

**PUBLIC MEETING OF
BOARD OF SCHOOL DIRECTORS
PENN DELCO SCHOOL DISTRICT
2821 CONCORD ROAD
ASTON, PA 19014**

**Minutes of the Board of School Directors
FEBRUARY 24, 2021**

A regular meeting of the Board of School Directors of the Penn-Delco School District convened on Wednesday, February 24, 2021, at 7:37 p.m. via electronic communication, pursuant to advertisement published in the Delaware County Daily Times.

School Directors Present:

Kate Denney
Stephanie Ellis
Lisa Esler
Dawn Jones
M. Colleen Powell
Bernie Seasock
Kevin Tinsley
Leon Armour

School Directors Absent:

Catherine Hilferty

Others in Attendance:

Dr. George Steinhoff, Superintendent
Eric Kuminka, Assistant Superintendent
Erik Zebley, Business Administrator
Nina Tyre, Human Resources Director

COMMENTS BY MEMBERS OF THE BOARD

President Armour commented on agenda item 10.14, PDSB Diversity, Education and Inclusion Steering Committee. There have been posts on social media and he wanted to ensure people were aware of what this motion entails and gave an overview of its purpose. This would allow the Superintendent to develop an advisory committee, which would include a couple of board members and other community stakeholders. They would make recommendations to the Board and allow us to gain a mutual understanding of all students.

MINUTES AND MONTHLY REPORTS

The Agenda for this meeting is attached hereto as Appendix "1".

1. **APPROVAL OF MINUTES** – Upon considering the draft minutes attached hereto as Appendix "2", it was resolved that the minutes of the regular meeting of January 27, 2021 as presented, be and are hereby approved.

Motion to approve the resolution was made by Mrs. Jones and seconded by Mrs. Denney the motion was unanimously approved.

MINUTES AND MONTHLY REPORTS - Continued

2. **APPROVAL OF INVOICE LISTING** – Upon considering the invoice listing attached hereto as Appendix “3”, it was resolved that the invoice listing for January – February 2021 as presented, be and is hereby approved.

Motion to approve the resolution was made by Mrs. Jones and seconded by Mrs. Powell

Voting Yea: All
Voting No: None

3. **APPROVAL OF TREASURER’S REPORT** – Upon considering the draft Treasurer’s Report attached hereto as Appendix “4”, it was resolved that the Treasurer’s Report of January 2021, as presented, be and is hereby approved.

Mrs. Powell presented the Treasurer’s Report for January 2021.

Motion to approve the Treasurer’s Report was made by Mrs. Jones and seconded by Mrs. Esler. The motion was unanimously approved.

4. BUDGET TRANSFER REPORT

MOTION: To approve the Budget Transfer Report for January – February 2021.

Motion to approve the Transfer Report was made by Mrs. Jones and seconded by Mrs. Ellis. The motion was unanimously approved.

STUDENT REPRESENTATIVES REPORT TO THE BOARD

Autumn Brown, Felicia Christaldi and Gianna Ellis reported on the following happenings at Sun Valley:

- Student to Student tutoring is available for those who are in need;
- PBIS (Positive Behavioral Interventions and Supports) Team has begun at Sun Valley;
- Seniors have begun making their post-secondary decisions. There is a video highlighting their choices;
- Three Wrestlers have qualified for regionals; Timmy Kearney placed 4th; Shane Holefelder placed 3rd and Ryan Catka places first in their weight classes;
- AP Exams are scheduled to be hosted at Sun Valley on May 21, 2021;
- Course selection for the 2021 – 2022 school year will begin next month.

SUPERINTENDENT’S REPORT

Dr. Steinhoff gave a PowerPoint Presentation on the Penn-Delco CARES Committee Resolution on the agenda this evening. He commented on some of the negative social media comments that have been circulating and hopes an apology is issued, or the posts are removed. He presented clarification and facts on developing a committee/task force.

Dr. Steinhoff announced Kindergarten registration will begin on March 22, 2021. Information will be on social media as well as the District website once available.

Dr. Steinhoff noted that a Comprehensive Plan Survey will be sent out to parents tomorrow.

Lastly, Dr. Steinhoff is pleased to announce Pathways to Reopening 2.0. This will allow us to merge cohorts and have students in school 4 days in person learning and presented a proposed timeline of the implementation. Wednesday’s would remain virtual, to allow for rapid cleaning within the buildings.

ANNOUNCEMENTS FOR THE PUBLIC

President Armour announced, pursuant to Act 48 – Sunshine Act, this evening, the Board met in executive session to discuss legal and personnel issues.

COMMENTS BY MEMBERS OF THE BOARD

Mr. Tinsley, thanked Mr. Armour and Dr. Steinhoff for their thoughtful and informative information they provided and for their support to our employees and community.

Mr. Seasock echoed Mr. Tinsley's comments. The Board doesn't always agree, or see eye to eye on everything, but they can have a healthy debate on issues.

ITEMS FOR BOARD INFORMATION

Christopher Peters, from MM Architect's gave an update on the on-going construction update at Sun Valley.

Nicole Armbruster, PDEA President, asked the Board to vote on the Diversity Committee on the agenda this evening. It is recommended so student needs are met and they feel safe and accepted in the classroom.

ITEMS FOR BOARD DISCUSSION

None

PUBLIC COMMENTS

PREPARED AND INFORMAL COMMENTS AND INQUIRIES FROM CITIZENS GUIDELINES FOR PUBLIC PARTICIPATION IN BOARD MEETINGS

The Board recognizes the value to school governance of public comment on educational issues with the importance of involving members of the public in Board meetings. In order to permit fair and orderly expression of such comments, the Board will provide for two periods for public participation during Board meetings. The presiding officer at each public Board meeting will follow these guidelines:

- Public participation shall be permitted only as indicated on the order of business in the procedures of this Board, or at the discretion of the presiding officer on a given issue.
- Participants must be recognized by the presiding officer, and must preface their comments by an announcement of their name, address, and group affiliation, if appropriate.
- All statements shall be directed to the presiding officer; no participant may address or question Board members individually.
- Public participation at the beginning of the agenda will be limited to 15 minutes total and to three minutes per person, on agenda topics only.
- **Public participation at the end of the agenda will be limited to 30 minutes total and to three minutes per person.**

The presiding officer may interrupt or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant.

Approved January 24, 1990

PUBLIC COMMENT:

The following commented on item 10.14, PDSB Diversity, Education, and Inclusion Steering Committee

Sue Fee Schaeffer – 2358 Clearview Ln – Aston; Indicated that the committee will provide equitable opportunities for all demographic groups, and thanked Dr. Steinhoff and Mr. Armour for clarification; Melissa Lafferty – 101 Greenbriar Lane – Aston; commented regarding the committee and thanked Dr. Steinhoff and Mr. Armour;

Beth McClure – 701 Lamp Post Lane – Aston; expressed interest in participating in the committee; Tori Albanese – 41 Venuti Drive – Aston; commented regarding social media posts and indicated that the committee should be a better role model for all;

Joseph Dychala – 110 Donnelly Ave – Aston; commented on his experience in the community and indicated he doesn't see extreme issues;

Megan Killean – 328 Crozerville Road – Aston; inquired about the plan for students with IEP's or 504 Plans. Dr. Steinhoff will have the Special Education Office get these questions answered.

Beth McClure – 701 Lamp Post Lane – Aston; asked if high school students could help tutor elementary students.

Pete Papageorge – 43 Venuti Drive – Aston; Alumni/Teacher; This past year has been tough. He thanked the Board for all they do. He encouraged the Board to approve and participate in the CARES committee.

Amanda Scott – 413 Highgrove Lane – Aston; she is thrilled on the reopening plan but concern with mask mandate and cafeteria protocols.

Sara Kurpel – 4531 Aston Mills Rd – Aston; Thanked Mr. Armour for his comments; and thanked Dr. Steinhoff for his information. She called for standards on social media posts and expressed support for the teachers.

ITEMS FOR BOARD ACTION

10.01 Personnel – Professional

(1) Appointment

(a) Kristin Rohrer, Long-term Substitute, effective 2/25/2021 through 1/26/2022

<u>Education</u>	<u>Cert/Assign</u>
Widener University	Grades PK-4, Special
Education	
BA, Early Years/Special Education	PK-8
<u>Professional Experience</u>	Parkside – 3rd Grade
Kelly Educational Staffing	<u>Salary</u>
Westtown Children's Academy	B/1 \$50,255
The Goddard School	<u>Rationale</u>
Kindercare Learning Center	Employee #3459, Leave

(2) Resignation

(a) Kathryn Sculley, Special Education Teacher at Aston, effective 2/19/2021.

(3) Leave of Absence

(a) Employee #97, adjusted FMLA from 12/4/2020 through 1/24/2021 and intermittent FMLA from 1/25/2021 through 1/29/2021.

(b) Employee #176, adjusted intermittent FMLA from 10/5/2020 through 2/18/2021 and temporary leave from 2/19/2021 through 2/26/2021.

(c) Employee #3459, adjusted FMLA from 1/19/2021 through 4/23/2021 and childrearing leave from 4/24/2021 through 1/26/2022.

ITEMS FOR BOARD ACTION - Continued

- (d) Employee #2555, adjusted FMLA from 11/18/2020 through 3/1/2021.
- (e) Employee #2329, FMLA from 2/16/2021 through 2/26/2021.
- (f) Employee #3335, adjusted temporary leave from 2/23/2021 through 4/5/2021.

(4) Extra Duty Pay Assignments

Rescissions:

Sun Valley Athletics

Daniel Sullivan	Asst. Wrestling	10 Units @ \$291	\$2,910. (pro-rated)
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Appointments:

Sun Valley Athletics

Brendan Seleyo	Boys 9th Gr. Asst. Baseball	9 Units @ \$291	\$2,619.
Shaelynn Risley	Girls Asst. Lacrosse	10 Units @ \$276	\$2,760.

Northley Athletics

John Diprojetto	Boys 7th Gr. Baseball	7 Units @ \$291	\$2,037.
Shane Coyle	Boys 8th Gr. Lacrosse	9 Units @ \$276	\$2,484.
Evan Marabella	Boys Track/Field Head	9 Units @ \$291	\$2,619.
Patrick O'Brien	Boys Track/Field Asst.	7 Units @ \$291	\$2,037.
Ernest Ellis	Girls 8th Gr. Lacrosse	9 Units @ \$291	\$2,619.
Barbara Boyle	Girls 8th Gr. Softball	9 Units @ \$291	\$2,619.

(5) Extra Pay – Extended Employment

(a) First Semester Mentor Stipend

#10-2260-123-000-10-00-00-000

Allison Carey	Jowel Roche
Nicole Gordon	Tara Roe
Alison Miller	Megan Snyder
Meghan Pringle	Lindsey Wiley

#10-2260-123-000-30-00-00-000

Valerie Carr	Amanda Potter
Betsy King	Kevin Siegel
Michelle Lehman	Christen Verna

(b) Elementary Math Pilot Committee Meeting, 2/10/2021, (1 Hour)

#10-2260-123-986-10-00-00-000

Katie Cardwell	Maureen Irving
Melissa Carroll	Jessica LaTour
Sarah Constan	Trish Lydon
Lyndsey Dotzman	Marybeth McGrenra
Marissa Fiorelli	Lauren Mongada
Kelsey Gislason	Tara Roe
Jen Green	Lindsey Sutton

(c) Special Education Case Management and Caseload Coverage, Outside of Contractual Hours, 11/30/2020-1/26/2021

#10-1241-123-000-00-00-00-000 Hours

Marissa Fiorelli	10.5
Phoebe Thomas	6.5

ITEMS FOR BOARD ACTION - Continued

**(d) Special Education GIEP Writing and GIEP Conferences,
12/10/2020-2/5/2021**

#10-1241-123-000-00-00-00-000 Hours

Amy Grady

33.0

10.02 Personnel – Classified

(1) Appointments

- (a) Rosina Portugal, Clerical Assistant at Northley (A3, step1) @ \$11.72/hour, up to 28.75 hours/week, 221 days/year with part-time benefits in accordance with the PDESPA contract, effective 2/3/2021.
- (b) Tiffany Jones, substitute Bus Aide @ \$10.00/hour, on call as needed, no benefits, effective 2/4/2021.
- (c) Michael Gormley, Electrician @ \$29.08/hour, 8 hours/day, 261 days/year with fulltime benefits in accordance with the PDSSPA contract, effective 2/8/2021.
- (d) Stephen Thomas, Technology Support Technician (SB, step 1) @ \$16.30/hour, up to 37.5 hours/week, 261 days/year with full time benefits in accordance with the PDESPA contract, effective 2/25/2021.
- (e) Sydney Gambriell, Playground/Café Assistant (A1, step 1) at Coebourn @ \$11.12/hour, 22.5 hours/week, 184 days/year with part-time benefits in accordance with the PDESPA contract, effective 2/25/2021.

(2) Change of Status

- (a) Alicia Garrett from substitute Bus Aide to regular Bus Aide @ \$15.39/hour, up to 25 hours/week, 184 days/year, with part-time benefits in accordance with the PDSSPA contract, effective 1/26/2021.
- (b) Lauren Fagust from Playground/Café Assistant at Parkside to substitute Assistant @ \$10.35/hour, on call as needed, no benefits effective 2/19/2021.
- (c) Tricia Balestrieri from Health Room Licensed Assistant to substitute Health Room Licensed Assistant @ \$21.28/hour, on call as needed, no benefits effective 3/1/2021.

(3) Leave of Absence

- (a) Employee #1822, temporary leave from 1/20/2021 through 3/31/2021.
- (b) Employee #2414, adjusted temporary leave from 9/28/2020 through 3/26/2021.
- (c) Employee #3648, temporary leave from 1/19/2021 through 3/9/2021.
- (d) Employee #3620, adjusted temporary leave from 11/9/2020 through 2/12/2021.

(4) Failed to Respond to Recall from Furlough

- (a) Robert Johnson Griffin, Bus Driver, effective 9/28/2020.

(5) Deceased

The Superintendent regretfully reports the death of Michael Paparo, part-time Custodian at Northley, on 1/22/2021.

ITEMS FOR BOARD ACTION - Continued

(6) Resignation

- (a) Michael McAndrew, substitute Classroom Assistant, effective 2/12/2021.
- (b) Julia Grieco, Paraprofessional at Sun Valley, effective 2/26/2021.
- (c) Jennifer Morris, Library Assistant at Aston, effective 3/1/2021.
- (d) Maria Davis, substitute Health Room Licensed Assistant, effective 2/17/2021.

References: Penn-Delco Budget 2020-2021; Act 93 Plans; PDEA Agreement; PDESPA Agreement; PDSSPA Agreement; PA School Code Section 1108B.

Administrative Recommendation: To approve all personnel items as presented.

Following a motion by Mrs. Jones and seconded by Mr. Tinsley the above motions were unanimously approved.

Voting Aye: All
Voting No: None

10.03 Special Education Agreements

10.03.1 MOTION: To approve the Settlement Agreement and Release, for student #25121, as presented.

10.03.2 MOTION: To approve the Settlement Agreement and Release, for student #35871, as presented.

10.03.3 MOTION: To approve the Agreement with Elwyn, for student #36264, as presented.

10.03.4 MOTION: To approve the Agreement with Elwyn, for student #24764, as presented.

10.04 School Portraits

MOTION: To approve the extension of the proposal submitted by Barksdale Studios of Aston, PA for the 2021 – 2022 school year in accordance with RFP received May 28, 2009.

10.05 Exonerate TD Bank from Collecting Delinquent Taxes

MOTION: To exonerate TD Bank, deputized School District tax collector of Aston, Brookhaven, and Parkside, from collecting delinquent 2020 – 2021 real estate tax bills, and to ratify the filing of unpaid delinquent real estate taxes with Delaware County Tax Claim Bureau.

10.06 Grass Cutting Agreement

MOTION: Renew the Grass Cutting Agreement to KMC Property Maintenance, LLC of Chester Heights, PA, the lowest responsible, kind, quality, and services being equal for an amount not to exceed \$1,336.00 per cut, in accordance with all specifications.

10.07 Delaware County Intermediate Unit Board of Directors

MOTION: To nominate M. Colleen Powell as a candidate to serve as a member of the Delaware County Intermediate Unit Board of Directors for a term commencing July 1, 2021 and ending June 30, 2024.

10.08 Service Agreement - Medical Waste Removal

MOTION: To ratify the agreement with Advant-Edge, of Newark, DE, for regulated medical waste removal, as presented.

ITEMS FOR BOARD ACTION - Continued

10.09 Service Agreement - In-school Nursing Services

MOTION: To ratify the agreement with Bayada Home Health Care, Inc. of Broomall, PA, for 1:1 in-school nursing services, as presented.

10.10 Tax Appeal

MOTION: To authorize and direct the Solicitor to finalize the settlement of the real estate tax assessment appeal for 5211 Pennell Road, Aston Township (Folio #02-00-01876-01) at an assessment of \$2,845,000.

10.11 Preparation and Solicitation of Bids

MOTION: Request approval to prepare and solicit bids as follows:

1. Sun Valley High School Addition and Renovations Project – Funded by Capital Projects Fund
2. Sun Valley High School paving Front Drive and Parking area – Capital Reserve Fund

10.12 School Board Policies - Adoption

MOTION: To approve for adoption the following policies, as presented.

Policy #103 - Discrimination/Title IX Sexual Harassment Affecting Students

Policy #104 - Discrimination/Title IX Sexual Harassment Affecting Staff

Policy #247 - Hazing

Policy #249 - Bullying/Cyberbullying

Policy #317.1 - Educator Misconduct

Policy #335.1 - Emergency Paid Sick Leave and Emergency FMLA Expansion Leave (to be retired)

10.13 PDSB Pathway to Reopening Schools Health and Safety Plan

MOTION: To approve the update to the Penn-Delco Pathway to Reopening Schools Health and Safety Plan to permit the merge of existing cohorts in accordance with current CCHD public health guidance, as presented.

10.15 Employee Resignation Notice

MOTION: To approve the resignation notice for employee #869, as presented.

Following a motion by Mrs. Ellis and seconded by Mr. Tinsley motions 10.03 – 10.15 were unanimously approved.

Voting Aye: All

Voting No: None

ITEMS FOR BOARD ACTION - Continued

10.14 PDSB Diversity, Education, and Inclusion Steering Committee

MOTION: To approve the PDSB Diversity, Education, and Inclusion Steering Committee Resolution, as presented.

Following a motion by Mr. Seasock and seconded by Mr. Tinsley, the above motion, vote was recorded as follows:

Voting Aye: Denney, Ellis, Jones, Powell, Seasock, Tinsley and Armour

Voting No: Esler

Motion passes 7 – 1

COMMENTS BY MEMBERS OF THE PUBLIC

Sara Constan – 15 Hoag Lane – Aston; Thanked the Board for voting on the CARES Committee.

Danielle Circullo – 231 Spring Valley Way – Aston; thanked Mr. Armour for his opening remarks and thanked Dr. Steinhoff for his presentation. Commented the Board has a responsibility to be role models.

Jude Saunders – 62 E. Chelton Road – Parkside – Thanked the Board for voting on the CARES Committee.

COMMENTS BY MEMBERS OF THE BOARD

None

ADJOURNMENT

Following a motion by Mrs. Jones and seconded by Mrs. Powell the Board adjourned by unanimous consent at 9:34 p.m.

Respectfully Submitted,



Erik Zebley
Board Secretary

Next Meetings: Wednesday, March 17, 2021 – Study Session – TBD - 7:30 p.m.
Wednesday, March 24, 2021 – Board Meeting – TBD – 7:30 p.m.