

**PUBLIC MEETING OF
BOARD OF SCHOOL DIRECTORS
PENN DELCO SCHOOL DISTRICT
2821 CONCORD ROAD
ASTON, PA 19014**

Minutes of the Board of School Directors

JULY 15, 2020

A regular meeting of the Board of School Directors of the Penn-Delco School District convened on Wednesday, July 15, 2020, at 7:52 p.m. via electronic communication, pursuant to advertisement published in the Delaware County Daily Times.

School Directors Present:

Kate Denney
Stephanie Ellis
Lisa Esler
Catherine Hilferty
M. Colleen Powell
Bernie Seasock
Kevin Tinsley
Leon Armour

School Directors Absent:

Dawn Jones

Others in Attendance:

Dr. George Steinhoff, Superintendent
Eric Kuminka, Assistant Superintendent
Erik Zebley, Business Administrator
Nina Tyre, Human Resources Director

MINUTES AND MONTHLY REPORTS

The Agenda for this meeting is attached hereto as Appendix “1”.

1. **APPROVAL OF MINUTES** – Upon considering the draft minutes attached hereto as Appendix “2”, it was resolved that the minutes of the regular meeting of June 24, 2020 as presented, be and are hereby approved.

Motion to approve the resolution was made by Mrs. Denney and seconded by Mrs. Powell the motion was unanimously approved.

2. **APPROVAL OF INVOICE LISTING** – Upon considering the invoice listing attached hereto as Appendix “3”, it was resolved that the invoice listing for June – July 2020 as presented, be and is hereby approved.

Motion to approve the resolution was made by Mrs. Powell and seconded by Mrs. Esler

Voting Yea: All

Voting No: None

MINUTES AND MONTHLY REPORTS - Continued

3. **APPROVAL OF TREASURER’S REPORT** – Upon considering the draft Treasurer’s Report attached hereto as Appendix “4”, it was resolved that the Treasurer’s Report of June 2020, as presented, be and is hereby approved.

Mr. Zebley presented the Treasurer’s Report for June 2020.

Motion to approve the Treasurer’s Report was made by Mrs. Powell and seconded by Mrs. Denney. The motion was unanimously approved.

4. **BUDGET TRANSFER REPORT**

MOTION: To approve the Budget Transfer Report for June – July 2020.

Motion to approve the Transfer Report was made by Mrs. Esler and seconded by Ms. Hilferty. The motion was unanimously approved.

SUPERINTENDENT’S REPORT

Dr. Steinhoff gave a PowerPoint presentation on Pathways to Re-opening plan. He noted that it was the District’s intent to reopen in person come September. School districts across the State have been asking for guidance and direction from PDE and the CDC. They are bringing information to the Board this evening, which will be voted on at the July 29, 2020 meeting.

ACCOUNCEMENTS FOR THE PUBLIC

President Armour announced, pursuant to Act 48 – Sunshine Act, this evening, the Board met in executive session to discuss legal and personnel issues.

COMMENTS BY MEMBERS OF THE BOARD

Mr. Seasock asked about the Cyber/Hybrid approach the Administration is proposing and can students move between those options. Dr. Steinhoff indicated students can choose to move from the cyber program to the hybrid program if they find that is not the best fit for them. So, if a student starts in the Penn-Delco Cyber Program and a month in it’s not for them, they could come back to the hybrid program. However, they won’t be able to continually request a change every couple of weeks or months.

Mr. Seasock also asked if a student with complex needs, how will the District support their needs? Dr. Steinhoff indicated they will work with the parents to ensure they receive an education based on their needs.

Lastly, Mr. Seasock ask if there is any word from the Delaware County Technical School regarding opening. Dr. Steinhoff indicated they received a plan today for them opening in September.

Mr. Tinsley appreciates the plan the District is proposing based on the information they have been given. This plan could look different in 6 weeks from now. He also commented on sports and the District’s virtual learning platform.

The Board discussed Penn-Delco’s Cyber Program versus other Cyber and Charter School Programs that are out there.

COMMENTS BY MEMBERS OF THE BOARD - Continued

Mrs. Ellis asked what happens if a teacher or student is showing symptoms of Covid-19, how will those who perhaps had contact with them be notified? Dr. Steinhoff referred that question to Mrs. Nina Tyre. Mrs. Tyre indicated, if a student is showing symptoms, the school nurse would contact the parents as well as the Chester County Health Department. If an employee is suspected to have Covid, they would go through the Human Resources Office, who would also contact the CCHD.

Mrs. Ellis also asked about backpacks, and concerns for transmission of the virus. Dr. Steinhoff addressed her concerns.

ITEMS FOR BOARD INFORMATION

6.01 School Board Policies – First Reading for Adoption / Review of Revised Policies

#103 – Nondiscrimination/Discriminatory Harassment – School and Classroom Practices

ITEMS FOR BOARD DISCUSSION

None

PUBLIC COMMENTS

**PREPARED AND INFORMAL COMMENTS AND INQUIRIES FROM CITIZENS
GUIDELINES FOR PUBLIC PARTICIPATION IN BOARD MEETINGS**

The Board recognizes the value to school governance of public comment on educational issues with the importance of involving members of the public in Board meetings. In order to permit fair and orderly expression of such comments, the Board will provide for two periods for public participation during Board meetings. The presiding officer at each public Board meeting will follow these guidelines:

- Public participation shall be permitted only as indicated on the order of business in the procedures of this Board, or at the discretion of the presiding officer on a given issue.
- Participants must be recognized by the presiding officer, and must preface their comments by an announcement of their name, address, and group affiliation, if appropriate.
- All statements shall be directed to the presiding officer; no participant may address or question Board members individually.
- Public participation at the beginning of the agenda will be limited to 15 minutes total and to three minutes per person, on agenda topics only.
- **Public participation at the end of the agenda will be limited to 30 minutes total and to three minutes per person.**

The presiding officer may interrupt or terminate a participant’s statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant.

Approved January 24, 1990

PUBLIC COMMENT:

None

ITEMS FOR BOARD ACTION

9.01 Personnel – Professional

(1) Resignations

(a) Nicole Kowalski, Mathematics Teacher at Sun Valley, effective 6/30/2020.

(2) Extra Pay

Second Semester Mentor Stipend

#10-2260-123-000-10-00-00-000

| <u>Teacher</u> | <u>School</u> |
|----------------|---------------|
| Roche, Jewel | Coebourn |

(3) Extra Duty Pay Assignments

Rescissions:

Sun Valley Athletics

| | | | |
|-------------------|--------------------|--------------------|------------|
| Katherine DeRitis | Head Cheerleading | 10.5 Units @ \$291 | \$3,055.50 |
| Michele Lehman | Asst. Cheerleading | 7 Units @ \$291 | \$2,037. |

Northley Athletics

| | | | |
|--------------------|----------------------------------|-----------------|----------|
| Nicole Kowalski | 8 th Gr. Girls Soccer | 9 Units @ \$291 | \$2,619. |
| Christiane Guydish | 7 th Gr. Girls Soccer | 7 Units @ \$291 | \$2,037. |

Appointments:

Sun Valley Athletics

| | | | |
|----------------------|------------------------------------|--------------------|------------|
| Anthony Pastore | Asst. Football | 14 Units @ \$276 | \$3,864. |
| Christopher Quintans | Asst. Football | 14 Units @ \$291 | \$4,074. |
| Matthew Holmes | 9 th Gr. Asst. Football | 8 Units @ \$276 | \$2,208. |
| Shaelynn Risley | Girls Asst. Field Hockey | 10 Units @ \$291 | \$2,910. |
| Michele Lehman | Head Cheerleading | 10.5 Units @ \$291 | \$3,055.50 |
| Joshua McManus | Girls Asst. Soccer | 10 Units @ \$276 | \$2,760. |
| Zachary Bush | Head Co-ed Cross Country | 13 Units @ \$291 | \$3,783. |

Northley Athletics

| | | | |
|--------------------|--|-----------------|----------|
| Johana O'Donnell | 8 th Gr. Girls Field Hockey | 9 Units @ \$291 | \$2,619. |
| Christiane Guydish | 8 th Gr. Girls Soccer | 9 Units @ \$291 | \$2,619. |

(4) Tuition Reimbursement

Budget Code: 10-2260-240-000-10-00-00-000

Budget Code: 10-2260-240-000-30-00-00-000

| | | |
|--------------------------|------------|-----------------------|
| Eric Kuminka | \$3,117.00 | Widener University |
| Assistant Superintendent | - | Doctoral Dissertation |

Budget Code: 10-2271-240-000-10-00-00-000

| | | |
|--------------|----------|--|
| Colleen Bray | \$643.50 | Immaculata University |
| Pennell | - | Adopting a Growth Mindset in Education |

| | | |
|------------------|------------|--|
| Rebecca Cacciola | \$1,287.00 | Slippery Rock University |
| Aston | - | The Reading Program in the Elementary School |

| | | |
|--------------|------------|---|
| Joshua Labik | \$1,287.00 | West Chester University |
| Parkside | - | The American School as Social Narrative |

| | | |
|--------------|------------|---|
| Matthew Swan | \$1,287.00 | West Chester University |
| Parkside | - | The American School as Social Narrative |

ITEMS FOR BOARD ACTION - Continued

9.02 Personnel – Classified

(1) Change of Status

- (a) Monica Esposito from Middle School Main Office Secretary to Secretary to the Middle School Principal, effective 7/6/2020.

(2) Resignations

- (a) Caroline Bhagat, Health Room Licensed Assistant at Coebourn, effective 6/26/2020.

(3) Retirement

- (a) Louise Robinson, part-time Custodian at Pennell, effective 7/6/2020.

(4) Leaves of Absence

- (a) Martha Owens, Registration and Data Clerk, FMLA from 6/1/2020 through 6/12/2020 and 6/24/2020 through 6/30/2020.

(5) Sick Day Payout for Retiree

- (a) Thomas Krause, 14.225

References: Penn-Delco Budget 2019-2020; Act 93 Plans; PDEA Agreement; PDESPA Agreement; PDSSPA Agreement; PA School Code Section 1108B.

Administrative Recommendation: To approve all personnel items as presented.

Following a motion by Mrs. Esler and seconded by Mrs. Powell the above motion was unanimously approved.

Voting Aye: All
Voting No: None

COMMENTS BY MEMBERS OF THE PUBLIC

The attached public comments were read and addressed during the Zoom Meeting, below are additional spoken comments during the meeting.

Shari Sharp – Aston Resident & 27 year Penn-Delco employee; expressed concern on staff members ability to console children who are upset as well as the challenges and changes for teachers. She would recommend an on-line program for students.

Dave Bair – Aston; asked if the District thought about asking parents that have children that are a little more advanced or faster learners to volunteer for the cyber program to make room for children that do better in the classroom. Dr. Steinhoff addressed his question.

COMMENTS BY MEMBERS OF THE BOARD

None

ADJOURNMENT

Following a motion by Mr. Seasock and seconded by Mrs. Powell the Board adjourned by unanimous consent at 10:30 p.m.

Respectfully Submitted,

Erik Zebley
Board Secretary

Next Meetings: Wednesday, July 29, 2020 - Board Meeting - Northley Middle School - 7:30pm
Wednesday, August 19, 2020 - Study Session - Service Center - 7:30pm
Wednesday, August 26, 2020 - Board Meeting - Service Center - 7:30pm