

**PUBLIC MEETING OF  
BOARD OF SCHOOL DIRECTORS  
PENN DELCO SCHOOL DISTRICT  
2821 CONCORD ROAD  
ASTON, PA 19014**

**Minutes of the Board of School Directors  
DECEMBER 6, 2021**

A special meeting of the Board of School Directors of the Penn-Delco School District convened on Monday, December 6, 2021, at 7:46 p.m. at the District Service Center pursuant to advertisement published in the Delaware County Daily Times.

**School Directors Present:**

Stephanie Ellis  
Lisa Esler  
M. Colleen Powell  
Bernie Seasock  
Kevin Tinsley  
Leon Armour

**School Directors Absent:**

Kate Denney  
Dawn Jones  
Catherine Hilferty

**Others in Attendance:**

Dr. George Steinhoff, Superintendent  
Dr. Eric Kuminka, Assistant Superintendent  
Erik Zebley, Business Administrator  
Nina Tyre, Director of Human Resources

**MOTION FOR WAIVER OF FORMALITIES**

A motion was made by Mrs. Powell and seconded by Mrs. Esler to waive formalities.

Voting Aye: All  
Voting No: None

**ANNOUNCEMENTS FOR THE PUBLIC**

None

**COMMENTS BY MEMBERS OF THE BOARD**

None

## ITEMS FOR BOARD INFORMATION AND DISCUSSION

### 4.01 Review of Annual Audit – Mr. Christopher Herr

Mr. Herr, from Maille, LLP gave a summary of the overall audit his firm completed for 2020 – 2021 school year. This was a clean opinion audit, which is desired. There were new implemented changes for GASB 84, relating to Student Activities, imposed by the State. There were no findings related to the audit.

### 4.02 Discussion on policy defining appropriate display of content (posters, flags, bulletin boards, etc.) in schools

President Armour indicated that they will be forming a sub-committee for this topic. The Board isn't able to enforce anything, since there aren't any policies to address this matter.

### 4.03 PSBA Required Board Training

Dr. Steinhoff indicated there is training available for new Board Members on Saturday, January 8 at Haverford High School. There will also be an opportunity for training for all board members on that date as well. If anyone is interested in attending, please let him know so you can be signed up for it.

## PUBLIC COMMENTS

### **PREPARED AND INFORMAL COMMENTS AND INQUIRIES FROM CITIZENS GUIDELINES FOR PUBLIC PARTICIPATION IN BOARD MEETINGS**

The Board recognizes the value to school governance of public comment on educational issues with the importance of involving members of the public in Board meetings. In order to permit fair and orderly expression of such comments, the Board will provide for two periods for public participation during Board meetings. The presiding officer at each public Board meeting will follow these guidelines:

- Public participation shall be permitted only as indicated on the order of business in the procedures of this Board, or at the discretion of the presiding officer on a given issue.
- Participants must be recognized by the presiding officer, and must preface their comments by an announcement of their name, address, and group affiliation, if appropriate.
- All statements shall be directed to the presiding officer; no participant may address or question Board members individually.
- Public participation at the beginning of the agenda will be limited to 15 minutes total and to three minutes per person, on agenda topics only.
- **Public participation at the end of the agenda will be limited to 30 minutes total and to three minutes per person.**

The presiding officer may interrupt or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant.

Approved January 24, 1990

## PUBLIC COMMENTS

Amanda Scott – 413 Highgrove Ln – Aston; Commented on 4.02; asked who would be on the Committee and what does it entail.

President Armour indicated it would allow them to create a policy, which doesn't exist currently.

**ITEMS FOR BOARD ACTION**

**6.01 Personnel – Professional**

**(1) Appointments**

- (a) Madison Starinieri, Temporary Professional Employee, effective on or before 1/18/2022 pending pre-employment paperwork**

**Education**

West Chester University  
BS, Secondary English/Special Education

**Professional Experience**

West Chester School District  
Marple Newtown School District  
Chichester School District

**Cert/Assign**

English 7-12, Spec. Ed. 7-12  
Sun Valley – English/Spec. Ed.

**Salary**

B/1 \$50,384

**Rationale**

R. Bonnell, Resignation

- (b) Olivia Mancarella, Long-term Substitute, effective on or before 1/18/2022 through 6/20/2022 pending pre-employment paperwork**

**Education**

West Chester University  
BS, English 7-12

**Professional Experience**

Penn-Delco School District

**Cert/Assign**

English 7-12  
Sun Valley – English

**Salary**

B/1 \$50,384

**Rationale**

Employee #1949, Leave

- (c) Grant Butler, Professional Employee, effective on or before 1/3/2022, pending pre-employment paperwork**

**Education**

Temple University  
BS, Secondary Education  
University of Scranton

MS, Education

**Professional Experience**

Garnet Valley School District  
Penn-Delco School District

**Cert/Assign**

Math 7-12  
Sun Valley-STEM

**Salary**

M60/12 \$77,309

**Rationale**

T. Mertens, Resignation

**(2) Resignation**

- (a) Lisa Replogle, Special Education Teacher at Sun Valley, on or before 1/21/2022.

**(3) Extra Duty Pay Assignments**

**Rescission:**

**Northley Non-Athletics**

Elizabeth Boccella National Junior Honor Society 2 Units @ \$315 \$630.

**Appointments:**

**Sun Valley Athletics**

Christopher Jackson	Boys Head Lacrosse	15 Units @ \$315	\$4,725.
David Passen	Boys Asst. Lacrosse	10 Units @ \$315	\$3,150.

**ITEMS FOR BOARD ACTION - Continued**

**Northley Non-Athletics**

Molly Dwyer National Junior Honor Society 2 Units @ \$315 \$630.

**Elementary Non-Athletics**

Marisa Fiorelli Aston-Environmental Club 2.5 Units @ \$315 \$787.50

**(4) Leave of Absence**

(a) Employee #1603, FMLA/Childrearing from 5/9/2022 through the 1<sup>st</sup> semester of the 2022/2023 school year.

(b) Employee #80, intermittent FMLA from 11/16/2021 through 1/5/2022.

**(5) Extra Pay – Extended Employment**

**(a) Various COVID Incidents**

#10-2420-123-000-30-00-00-000	<u>Hours</u>
Gina Capuano	2.0

**(b) SVHS, Class Coverage for K. deRitis**

#10-1110-123-000-30-70-00-000	<u>Hours</u>
R. Carstensen	15.0
L. D’Alonzo	13.0
E. Dobbins	15.0
E. Marabella	15.0
C. Quintans	15.0

**(c) SVHS, Class Coverage for R. Bonnell**

#10-1110-123-000-30-70-00-000	<u>Hours</u>
A. Grady	15.0
S. Koehler	22.5

**(d) SVHS, Class Coverage for C. Simpkins**

#10-1110-123-000-30-70-00-000	<u>Hours</u>
P. O’Brien	13.5

**(e) SVHS, Class Coverage for P. Egleston**

#10-1110-123-000-30-70-00-000	<u>Hours</u>
E. Guidetti	13.5
A. Potter	12.5
K. Betton	13.5
M. Benson	15.0

**(f) SVHS, Class Coverage for A. Burns**

#10-1110-123-000-30-70-00-000	<u>Hours</u>
L. Schneider	15.0
M. Nelson	7.5
A. Coughlin	7.5
K. McCormick	7.5

**ITEMS FOR BOARD ACTION - Continued**

<b>(g) SVHS CPM Training</b>	
#10-2260-123-989-30-00-00-000	<b><u>Hours</u></b>
Amy Caputo	4.0
<b>(h) P2G – NMS Spec. Ed. Program, Outside of Contractual Hours</b>	
#10-1241-123-000-00-00-00-000	<b><u>Hours</u></b>
Kelly Lamberto	2.25
<b>(i) Professional Education Council, 11/17/2021</b>	
#10-2260-123-000-10-00-00-000	<b><u>Hours</u></b>
A. Bondanza	1.0
R. Carstensen	1.0
J. Clark	1.0
S. Constan	1.0
D. Hill	1.0
M. Irving	1.0
L. Pasceri	1.0
J. Roche	1.0
R. Stetson	1.0
<b>(j) NMS MTSS Training, Outside of Contractual Hours 11/4 &amp; 11/11</b>	
#10-2260-123-989-30-00-00-000	<b><u>Hours</u></b>
Danielle Cook	1.25
Jodi Cunniffe	2.50
Joanne Mathewson	2.50
Jacqueline Matys	2.50
Roseanne Newcomb	2.50
Lisa Pasceri	2.50
Jennifer Porter	1.25
Kathleen Taylor	1.25

**6.02 Personnel – Classified**

**(1) Appointments**

- (a)** Shamika Jacobs, part-time evening Custodian at Northley @ \$16.53/hour, up to 25 hours/week, 190 days/year, with part-time benefits in accordance with PDSSPA contract, effective 11/29/2021.
- (b)** Cameron Trainer, part-time evening Custodian @ \$16.53/hour, up to 25 hours/week, 190 days/week, with part-time benefits in accordance with the PDSSPA contract, effective 11/29/2021.
- (c)** Patrick McCoy, Security Guard @ \$14.25/hour, on call as needed, no benefits, effective 12/4/2021.

**(2) Resignation**

- (a)** Joseph Coletta, substitute Bus Driver, effective 11/22/2021.
- (b)** Nicole Osborn, Health Room Nurse, effective 12/1/2021.
- (c)** JoAnn Robinson, Playground/Café Assistant at Pennell, effective 12/22/2021.

**ITEMS FOR BOARD ACTION - Continued**

**(3) Change of Status**

- (a) Talena Howard from substitute Custodian to part-time evening Custodian at Pennell @ \$16.53/hour, up to 25 hours/week, 190 days/year, with part-time benefits in accordance with the PDSSPA contract, effective 11/29/2021.
- (b) Stephanie Douglas from part-time Custodian to fulltime Custodian at Coebourn @ \$17.73/hour, up to 40 hours/week, 261 days/year with fulltime benefits in accordance with the PDSSPA contract, effective 12/6/2021.
- (c) Lynn Guenther from Secretary to the Principal at Parkside to Secretary to the Principal at Sun Valley, effective 12/13/2021.

**(4) Leave of Absence**

- (a) Employee #2508, adjusted temporary leave from 11/5/2021 through 11/19/2021.

**(5) Retirement**

- (a) Anthony Difiore, Library Assistant at Northley, effective 12/31/2021.

**References: Penn-Delco Budget 2021–2022; Act 93 Plans; PDEA Agreement; PDESPA Agreement; PDSSPA Agreement; PA School Code Section 1108B.**

**Administrative Recommendation: To approve all personnel items as presented.**

Following a motion by Mrs. Ellis and seconded by Mrs. Esler the above motion was unanimously approved.

Voting Aye: All  
Voting No: None

**6.03 Bus Buy-Back Bid Award**

**MOTION:** To award/approve the bus buy-back bid award, to Rohrer Bus Sales of Duncannon, PA, as presented, lowest responsible bidder, in accordance with all bid specifications received November 30, 2021.

Following a motion by Mrs. Esler and seconded by Mrs. Ellis the above motion was unanimously approved.

Voting Aye: All  
Voting No: None

**ITEMS FOR BOARD ACTION - Continued**

**6.04 Bid Award – Aston ES Chiller Replacement**

**MOTION:** To award the Aston Elementary School Chiller Replacement Bid to GEM Mechanical Services, Inc., of Aston, PA for Base Bid of \$339,000 and reject Alternate Bid 1, for an amount not to exceed \$339,000 in accordance with all bid specifications, subject to solicitor’s review and execution of a mutually agreeable contract.

Following a motion by Mrs. Powell and seconded by Mrs. Esler the above motion was unanimously approved.

Voting Aye: All  
Voting No: None

**6.05 Accept Local Audit**

**MOTION:** To accept the local audit completed by Maillie, LLP of Oaks, PA for the 2020 – 2021 school year, as presented.

Following a motion by Mrs. Esler and seconded by Mrs. Ellis the above motion was unanimously approved.

Voting Aye: All  
Voting No: None

**6.06 Residency Disqualification Disenrollment**

**MOTION:** to approve administrative action to disenroll the following students from Penn-Delco School District, effective end of school day, December 9, 2021:

Student #43295

Student #43915

Attended the meeting or read the transcript for student #43295

Attended/Read: Ellis, Esler, Powell, Seasock, Tinsley and Armour

Following a motion by Mrs. Powell and seconded by Mrs. Ellis the above motion was unanimously approved.

Voting Aye: Ellis, Esler, Powell, Seasock, Tinsley and Armour  
Voting No: None

Attended the meeting or read the transcript for student #43915

Attended/Read: Ellis, Esler, Powell, Seasock, Tinsley and Armour

Following a motion by Mrs. Esler and seconded by Mrs. Ellis the above motion was unanimously approved.

Voting Aye: Ellis, Esler, Powell, Seasock, Tinsley and Armour  
Voting No: None

**COMMENTS BY MEMBERS OF THE PUBLIC**

Sue Fee-Schaeffer – 2350 Clearview Lane – Aston; distributed to the Board a proposed Resolution she would like them to consider in support of PA School Funding Legislation.

Melissa Lavery – 101 Greenbriar Road – Aston; spoke about disadvantaged students who have barriers to overcome, especially since the Pandemic. How will Penn-Delco make sure all students receive the education they deserve? She suggested forming a committee to address the issue.

**COMMENTS BY MEMBERS OF THE BOARD**

Mrs. Powell welcomed back Coach Jackson to Penn-Delco.

Mrs. Ellis asked if we will be able to recognize the retirees this year? Dr. Steinhoff is hopeful we will be able to recognize all recent retirees in May.

**ADJOURNMENT**

Following a motion by Mr. Tinsley seconded by Mrs. Powell the Board adjourned by unanimous consent at 8:18 p.m.

Respectfully Submitted,



Erik Zebley  
Board Secretary

**NEXT MEETING:** Wednesday, January 19, 2022 – Study Session – Service Center 7:30 p.m.  
Wednesday, January 26, 2022 – Business Meeting, Service Center 7:30 p.m.