



The Penn-Delco Board of School Directors

Our Seven Pillars

1. **Effective Governance**

- Fiscal Responsibility
- Public and Transparent
- Responsive to the Community
- Grounded in PSBA Principles for Governance and Leadership
- Effective Advocacy
- Accountable for Actions and Results

2. **Ready for Life Commitments**

- All students Ready to Learn by Kindergarten
- All students Ready to Read and Respond to Text on level by 4th grade
- All students Ready for Algebra and Complex Thinking by 8th grade
- All students Ready for College and Career by 12th grade
- All students Ready for Life upon Graduation

3. **Future Focused Programs and Instruction**

- Committed to Best Practices in Teaching and Learning
- Purposeful Use of Technology in Schools
- Instruction that enhances future-focused skill development
- Relevant and Rigorous Curriculum

4. **Well-being, Belonging, and Student Interests**

- Fostering a Culture of Belonging
- Considerate of all aspects of a child's well-being
- Growth-Mindset Approach to learning
- Cognizant of the additional value of the arts, athletics, and activities

5. **Employee Support and Development**

- Competitive Compensation and Benefits
- Exemplary Hiring and Support Practices
- Personalized Professional Development Opportunities
- Committed to a Culture of Professionalism

6. **Well-Maintained Facilities**

- Buildings and Grounds that build upon and reflect district pride.
- Effective Teaching and Learning Spaces
- Safe and Supportive Schools

7. **Family and Community Partnerships**

- Promotes collaboration and community outreach efforts
- Welcoming and responsive interactions with constituents