

**AGENDA**  
**PUBLIC MEETING OF THE BOARD OF SCHOOL DIRECTORS**  
**PENN-DELCO SCHOOL DISTRICT**  
**Service Center**  
**3000 Duttons Mill Road**  
**Aston, PA 19014**  
**October 25, 2023 - 7:30pm**

**1. OPENING OF MEETING**

**1.01 Call to Order and Pledge of Allegiance**

**1.02 Roll Call**

**1.03 School Board Policies/Administrative Regulations - First Reading for Adoption / Review**

- Policy #259 - Non-Discrimination/Gender Preference Accommodations
- Administrative Regulation #259-AR-0 - Non-Discrimination/Gender Preference Accommodations

**2. MINUTES AND MONTHLY REPORTS**

**2.01 Approval of Minutes**

**MOTION:** To approve the minutes of the September 27, 2023 Board Meeting.

**2.02 Invoice Listing**

**MOTION:** To approve the invoice listing for September - October 2023.

**2.03 Treasurer's Report**

**MOTION:** To approve the Treasurer's Report for September 2023.

**2.04 Budget Transfer Report**

**MOTION:** To approve the Budget Transfer Report for October 2023.

**3. STUDENT REPRESENTATIVES' REPORT TO THE BOARD**

- Seamus McGroary
- Olivia Ellis

**4. DCIU REPORT**

**5. SUPERINTENDENT'S REPORT**

**6. ANNOUNCEMENTS FOR THE PUBLIC**

**7. COMMENTS BY MEMBERS OF THE BOARD**

**8. ITEMS FOR BOARD INFORMATION AND DISCUSSION**

**9. COMMENTS BY MEMBERS OF THE PUBLIC  
PREPARED AND INFORMAL COMMENTS AND INQUIRIES FROM CITIZENS**

**GUIDELINES FOR PUBLIC PARTICIPATION IN BOARD MEETINGS**

The Board recognizes the value to school governance of public comment on educational issues with the importance of involving members of the public in board meetings. In order to permit fair and orderly expression of such comments, the Board will provide for two periods for public participation during board meetings. The presiding officer at each public board meeting will follow these guidelines:

- Public participation shall be permitted only as indicated on the order of business in the procedures of this board, or at the discretion of the presiding officer on a given issue.
- Participants must be recognized by the presiding officer and must preface their comments by an announcement of their name, address, and group affiliation, if appropriate.
- All statements shall be directed to the presiding officer; no participant may address or question board members individually.
- The public participation in the beginning of the agenda will be limited to 15 minutes total and to three (3) minutes per person, on agenda topics only.
- **The public participation at the end of the agenda will be limited to 30 minutes total and to three (3) minutes per person.**

The presiding officer may interrupt or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant.

Approved January 24, 1990

**10. ITEMS FOR BOARD ACTION**

**10.01 Personnel – Professional**

**(1) Appointment**

- (a) Alexander Harne, School Psychologist - Districtwide, at a salary of \$91,000, with benefits in accordance with the Act 93 Agreement, effective upon the completion of pre-employment paperwork.
- (b) Steven DeWitt, Temporary Professional Employee, effective 10/16/2023, pending pre-employment paperwork
- |  |   |
|--|---|
| <b><u>Education</u></b><br>University of Pittsburgh<br>BA, History                                       | <b><u>Cert/Assign</u></b><br>Social Studies 7-12<br>Sun Valley-Business Teacher |
| <b><u>Professional Experience</u></b><br>West Chester Area School District<br>Penn Delco School District | <b><u>Salary</u></b><br>B/2 \$53,974  |
|  | <b><u>Rationale</u></b><br>Kevin Dougherty, Resignation                         |
- (c) Megan O'Brien, Temporary Professional Employee, effective upon completion of pre-employment paperwork
- |  |   |
|--|---|
| <b><u>Education</u></b><br>Neumann University<br>MS, Education   | <b><u>Cert/Assign</u></b><br>Grades PK-4<br>Special Education PK-12 |
| <b><u>Professional Experience</u></b><br>Rose Tree Media School District<br>Penn-Delco School District | <b><u>Salary</u></b><br>M/1 \$55,904                                |
|  | <b><u>Rationale</u></b><br>Kate Gallagher, Resignation              |

- (d) Zachary Anderson, Temporary Professional Employee, effective 10/23/2023
- |   |  |
|---|--|
| <b><u>Education</u></b><br>Widener University<br>BS Biology<br>BA Psychology                      | <b><u>Cert/Assign</u></b><br>Biology 7-12<br>Chemistry 7-12<br>Northley, Science Teacher |
| <b><u>Professional Experience</u></b><br>Substitute Teacher Service<br>Penn-Delco School District | <b><u>Salary</u></b><br>B/1 \$53,304   |
|   | <b><u>Rationale</u></b><br>Justin Nicholas, Resignation                                  |
- (e) Shawna Heiles, Long-term Substitute, effective 10/23/2023 through 06/14/2024
- |   |   |
|---|---|
| <b><u>Education</u></b><br>Northeastern University<br>BS, Healthcare Management<br>University of Phoenix<br>Masters Education/Teacher Education | <b><u>Cert/Assign</u></b><br>Grades PK-4<br>Pennell-4th Grade/<br>Interventionist |
| <b><u>Professional Experience</u></b><br>Radnor Township School District<br>Penn Delco School District  | <b><u>Salary</u></b><br>M/2 \$56,449  |
|   | <b><u>Rationale</u></b><br>Employee #3186, Leave<br>Employee #3855 Leave          |

**(2) Resignation**

- (a) Kaitlyn Casey, Third Grade Teacher, at Aston Elementary, effective September 29, 2023.
- (b) Marisa Fiorelli, Special Education Teacher, at Aston Elementary, effective on or before December 15, 2023.
- (c) Michael Stadnicki, Music Teacher, at Aston Elementary and Coebourn Elementary, effective on or before December 18, 2023.

**(3) Leaves of Absence**

- (a) Employee #3186, FMLA from 09/21/2023 through 1/24/2024
- (b) Employee #1486, FMLA from 09/01/2023 through 10/10/2023

**(4) Tuition Reimbursement**

**Budget Code: 10-2834-240-000-30-00-00-000**

Ryan Buterbaugh	\$1,025.00	Gwynedd Mercy University
Northley		Dissertation Advisement

**Budget Code: 10-2271-240-000-10-50-00-000**

Kelly Dignazio	\$1,500.00	Eastern University
Aston		-World Health Issues

**Budget Code: 10-2271-240-000-10-00-00-000**

Dawn Anderson	\$374	Immaculata University
Coebourn		- ADHD in Education

**(5) Wage and Salary Adjustments**

- (a) Alison Miller, EL Teacher Districtwide, from Master's step 11, @ \$72,614 to Master's 60 step 11, @ \$77,374, effective 10/23/2023.

**(6) Extra Duty Pay Rescissions 2023/2024 School Year**

<b>Non-Athletics</b>	<b>2023-2024</b>	<b>Units</b>	<b>Location</b>	<b>Rate/Unit</b>	<b>Total</b>
Environmental Club	Fiorelli, Marisa	2.5	Aston	\$315	\$787.50
Newspaper	Fiorelli, Marisa	5	Aston	\$315	\$1,575
Lead Teacher	Fiorelli, Marisa	6	Aston	\$315	\$1,890

**(7) Extra Duty Pay Assignments 2023/2024 School Year**

<b>Athletics</b>	<b>2023-2024</b>	<b>Units</b>	<b>Location</b>	<b>Rate/Unit</b>	<b>Total</b>
Girls Basketball 7th Gr	Gantz, Julia	12	NMS	\$315	\$3,780
Boys Baseball Asst. 2	Pompilii, Anthony	10	SV	\$315	\$3,150
Co-ed Track/Field Asst. 1	Gantz, Julia	10	SV	\$315	\$3,150
Boys Tennis	Pompilii, Anthony	12	SV	\$315	\$3,780
Boys Basketball 7th Gr	Palmore, Ken	12	NMS	\$315	\$3,780

<b>Non-Athletics</b>	<b>2023-2024</b>	<b>Units</b>	<b>Location</b>	<b>Rate/Unit</b>	<b>Total</b>
STEM Club	Bushnell, Michael	2.5	Parkside	\$315	\$787.50
Fitness Club	Sola, Pamela	5	Parkside	\$315	\$1,575
Environmental Club	Mongada, Lauren	5	Parkside	\$315	\$1,575
TV Studio	Siegel, Kevin	3	NMS	\$315	\$945
TV Studio	Gantz, Julia	3	NMS	\$315	\$945
Student Council Advisor	Wreath, Emily	2.5	Aston	\$315	\$787.50
Student Council Advisor	Gladfelter, Duston	2.5	Aston	\$315	\$787.50

**(8) Extra Pay – Extended Employment**

**(a) Pennell Elementary, Class Coverage (9/14/23 - 9/28/23)**

<b>#10-1110-123-000-10-50-00-000</b>	<b>Hours</b>
Colleen Bray	8.50
Stephanie Quarantotto	10.00

**(b) Pennell Elementary, Reading Counts Evening Coverage (8/7/23)**

<b>#10-1110-123-000-10-50-00-000</b>	<b>Hours</b>
Karen Cage	2.00

**(c) NMS, Dean of Students Additional Hours (9/6/23 – 9/28/23)**

<b>#10-2110-123-000-30-70-00-000</b>	<b>Hours</b>
Karen Scharrer	8.75

**(d) NMS, Grading and Academic Support for Employee #401 (9/18/23 - 9/30/23)**

<b>#10-1110-123-000-30-70-00-000</b>	<b>Hours</b>
Kathleen Di Michele	24.50
Molly Dwyer	30.00

**(e) SVHS, Homecoming Chaperone (9/30/23)**

<b>#10-1110-123-000-30-80-00-000</b>	<b>Hours</b>	<b>Hours</b>
Marc Baron	3.00	Brian Kingan 4.00
Amy Grady	4.00	Kim Martone 4.00
Tara Kane	4.00	Emily Willow 4.00

**(f) SVHS, Guidance Hours, Outside of Contractual Hours**

<b>#10-2120-123-000-30-80-00-000</b>	<b><u>Hours</u></b>
Fran Im	1.00
Kat James	1.00
Megan Snyder	1.00

**(g) SVHS, Curriculum Development, Outside of Contractual Hours (8/23)**

<b>#10-2260-123-000-10-00-00-000</b>	<b><u>Hours</u></b>
Valerie Carr	13.00
Joseph Jones	13.00

**(h) SVHS, Classroom Coverage (10/2/23 - 10/17/23)**

<b>#10-1110-123-000-30-80-00-000</b>	<b><u>Hours</u></b>
Amy Grady	22.50
Michael Komorowski	18.00

**(i) Special Education Summer Psychologist Work (8/12/23 - 8/16/23)**

<b>#10-2140-123-000-10-00-00-000</b>	<b><u>Hours</u></b>
Marjorie Pezzeca	4.00

**10.02 Personnel – Classified**

**(1) Appointment**

- (a)** Antonina Lillis, Lifeguard at Northley, @ \$13.08/hour, on call as needed, no benefits, effective upon the completion of pre-employment paperwork.
- (b)** Emily Weissenburger, Lifeguard at Northley, @ \$13.08/hour, on call as needed, no benefits, effective upon the completion of pre-employment paperwork.
- (c)** James Campbell, Lifeguard at Northley, @ \$13.08/hour, on call as needed, no benefits, effective upon the completion of pre-employment paperwork.
- (d)** Nathan Tribbet, Lifeguard at Northley @ \$13.08/hour, on call as needed, no benefits, effective upon the completion of pre-employment paperwork.
- (e)** Alyssa Walsh, Playground/Cafeteria Assistant at Coebourn Elementary, @ \$12.13/hour, up to 22.5 hours/week, 184 days/year, with part-time benefits in accordance with the PDESPA contract, effective upon the completion of pre-employment paperwork.
- (f)** Marcquist Merchant, substitute Bus Driver, @ \$23.90/hour, on call as needed, no benefits, effective 10/09/2023.
- (g)** Gina Lightcap, substitute classroom Assistant @ \$11.33/hour, on call as needed, no benefits, effective at the completion of pre-employment paperwork
- (h)** Dawn McIntyre, part-time evening Custodian at Parkside @ \$17.03/hour, up to 25 hours/week, 190 days/year with part-time benefits in accordance with the PDSSPA contract, effective at the completion of pre-employment paperwork.
- (i)** Eileen Borkosky, Sub Classroom Assistant, Districtwide @ \$11.33/hour, up to 25 hours/week, 190 days/year with part-time benefits in accordance with the PDESPA contact, effective at the completion of pre-employment paperwork.

**(2) Resignation**

- (a)** Benjamin DeHaven, Security Guard at the Service Center, effective 08/21/2023

**(3) Leaves of Absence**

(a) Employee #3618, temporary leave from 10/23/2023 through 12/29/2023.

(b) Employee #3246, temporary leave extended from 11/06/2023 through 02/12/2024.

(c) Employee #1718, FMLA leave from 11/06/2023 through 01/15/2024.

**(4) Change of Status**

(a) Danual T. Campbell from Lifeguard at Northley, to Head Lifeguard at Northley, @ \$15.38/hour, on call as needed, no benefits, effective 08/01/2023.

**References: Penn-Delco Budget 2023-2024; Act 93 Plans; PDEA Agreement; PDESPA Agreement; PDSSPA Agreement; PA School Code Section 1108B.**

**Administrative Recommendation: To approve all personnel items as presented.**

**10.03 Change Order – Sun Valley Summer 2018 Renovation Project**

**MOTION:** To approve change order #1 to Cook’s Service Co., Inc. of Avondale, PA, for a credit amount of \$25,000.

**10.04 Settlement Agreement and General Release**

**MOTION:** To approve the Settlement Agreement and General Release for employee #3350, in accordance with the terms of Settlement Agreement, rescission of termination of employee #3350, and acceptance of voluntary resignation of employee #3350, as presented.

**10.05 Final Application of Payment**

**Sun Valley Renovation Project – Arts & Athletic Phase**

**10.05.1 MOTION:** To approve the final payment application #19 to John S. McManus, Inc. of Chester Heights, PA, in the amount of \$5,500. This brings the total amount paid to \$4,017,921.

**10.05.2 MOTION:** To approve the final payment application #20 to Gaudelli Bros., Inc. of Millville, NJ, in the amount of \$302,859.33. This brings the total amount paid to \$3,028,593.34.

**Sun Valley Summer 2018 Renovation Project**

**10.05.3 MOTION:** To approve the final payment application #12 to Cook’s Service Co., Inc. of Avondale, PA, in the amount of \$63,140. This brings the total amount paid to \$1,671,000.

**10.06 Print Services Proposal**

**MOTION:** To approve the proposal from Ricoh USA, Inc., to provide and maintain, including parts and supplies, networked printers district wide through PA Costars Contract #001-E22-086, as presented.

**10.07 Request to Establish Student Activity Club for Northley Middle School**

**MOTION:** To establish the *Choose to Be Nice* club at Northley Middle School, as presented. This entity is designed to build community, empathy, inclusion, connection, social awareness, and appreciation for others.

**10.08 School Board Policies/Administrative Regulations - Second Reading/Adoption**

**MOTION:** To approve for adoption the following Administrative Regulation, as presented.

- 236-AR-0 - Student Assistance Program

**10.09 Security Window Film**

**MOTION:** To approve the proposal from Window Film Depot of Philadelphia, PA, to provide and install window security film, KPN Contract #202012-08, as presented.

**10.10 Special Education Agreements**

**10.10.1 MOTION:** To approve the Agreement with Overbrook School for the Blind for student #36048, as presented.

**10.10.2 MOTION:** To approve the Agreement with HMS School for student #35151, as presented.

**10.10.3 MOTION:** To approve the Agreement with The Vanguard School for one-to-one services for student #35385, as presented.

**10.10.4 MOTION:** To approve the Tuition Agreement with CADES for student #82099, as presented.

**10.10.5 MOTION:** To approve the Agreement with UHS of Doylestown, LLC d/b/a Foundations Behavioral Health for specialized educational services, for the period August 23, 2023 to June 30, 2024, as presented.

**10.10.6 MOTION:** To approve the Independent Contractor Agreement with Momentum Education, LLC, for school psychologist services for the 2023-2024 school year, as presented.

**10.11 Final Payment Application Roof Repair – District Service Center**

**MOTION:** To approve the final payment application #6 for United States Roofing Corp., of Norristown, PA in the amount of \$70,238.50. This brings the total amount paid to \$702,385.

**10.12 Transportation Agreement**

**MOTION:** To approve the agreement with Quality Care Transport, of Aston, PA to provide specialized paratransit services as presented.

**10.13 Sidewalk Repairs**

**MOTION:** To approve the Walkway Maintenance Proposal from Always Safe Sidewalks of Springhouse, PA for an amount not to exceed \$16,111.48. KPN #202201-04.

**10.14 Special Education Counsel Fees**

**MOTION:** To approve the fee arrangements by Sereni & Perkins, LLC, to provide special education legal services, effective September 22, 2023, as presented.

**11. COMMENTS BY MEMBERS OF THE PUBLIC**

**12. COMMENTS BY MEMBERS OF THE BOARD**

**13. FUTURE MEETING**

Next Meeting: Wednesday, November 15, 2023 - Study Session - Service Center - 7:30pm  
Monday, November 20, 2023 - Business Meeting - Service Center - 7:30pm

**14. ADJOURNMENT**