AGENDA SPECIAL PUBLIC MEETING OF THE BOARD OF SCHOOL DIRECTORS PENN-DELCO SCHOOL DISTRICT

Service Center 3000 Duttons Mill Road Aston, PA 19014 August 16, 2023, 7:30pm

- 1. OPENING OF MEETING
 1.01 Motion for Waiver of Formalities
- 2. ANNOUNCEMENTS FOR THE PUBLIC
- 3. COMMENTS BY MEMBERS OF THE BOARD
- 4. COMMENTS BY MEMBERS OF THE PUBLIC
 PREPARED AND INFORMAL COMMENTS AND INQUIRIES FROM CITIZENS
 GUIDELINES FOR PUBLIC PARTICIPATION IN BOARD MEETINGS

The Board recognizes the value to school governance of public comment on educational issues with the importance of involving members of the public in board meetings. In order to permit fair and orderly expression of such comments, the Board will provide for two periods for public participation during board meetings. The presiding officer at each public board meeting will follow these guidelines:

- Public participation shall be permitted only as indicated on the order of business in the procedures of this board, or at the discretion of the presiding officer on a given issue.
- Participants must be recognized by the presiding officer and must preface their comments by an announcement of their name, address, and group affiliation, if appropriate.
- All statements shall be directed to the presiding officer; no participant may address or question board members individually.
- The public participation in the beginning of the agenda will be limited to 15 minutes total and to three (3) minutes per person, on agenda topics only.
- The public participation at the end of the agenda will be limited to 30 minutes total and to three (3) minutes per person.
- The presiding officer may interrupt or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant.

Approved January 24, 1990

5. ITEMS FOR BOARD ACTION

5.01 Personnel – Professional

(1) Appointment

(a) Zachary Anderson, Long-term Substitute, effective 10/16/2023 through 6/14/2024, pending pre-employment paperwork

Education <u>Cert/Assign</u>

Widener University
BS Biology
Biology
Biology 7-12, Chemistry 7-12
Science Teacher, Northley

BA Psychology
Professional Experience
Substitute Teacher Service
BA Psychology
B/1 \$53,304
Rationale

Emp. # 3567, Leave

(b) Maura Bernatowicz, Long-term Substitute, effective 08/21/2023 through 1/24/2024, pending pre-employment paperwork

EducationCert/AssignCabrini UniversityGrades PK-4BS, Elementary EducationAston-3rd Grade

<u>Professional Experience</u> <u>Salary</u>

Lower Merion School District B/1 \$53,304
Rationale

Emp. # 2731, Leave

(c) Kayla Campbell, Long-term Substitute, effective 8/21/2023 through 6/14/2024, pending pre-employment paperwork

EducationCert/AssignMillersville UniversityPECT Grades PK-4BS, Elementary EducationPennell-Kindergarten

Professional Experience Salary

St. James Regional Catholic School B/1 \$53,304
Rationale

Emp. # 3558, Leave

(d) Melanie Hull-Dempsey, Temporary Professional Employee, effective 8/21/2023, pending pre-employment paperwork

EducationCert/AssignWest Chester UniversityGrades PK-4BS, Elementary EducationPennell-1st Grade

<u>Professional Experience</u> <u>Salary</u>

Garnet Valley School District B/1 \$53,304

<u>Rationale</u>

Katie Cardwell, Transfer

(e) Jamie McArdle, Long-term Substitute, effective 8/21/2023 through 6/14/2024, pending pre-employment paperwork

EducationCert/AssignWest Chester UniversityGrades PK-4BS, Elementary EducationAston-1st Grade

Professional Experience Salary

Penn-Delco School District B/2 \$53,974 Union-Chadds Ford School District Rationale

Emp. # 3237, Leave

(f) Ryan Lopez, Temporary Professional Employee, effective 8/21/2023, pending pre-employment paperwork

EducationCert/AssignNeumann UniversityMathematics 7-12BS, Mathematics(Pending Praxis)Professional ExperienceMath, Sun Valley

Kelly Services <u>Salary</u>

B/1 \$53,304 **Rationale**

Amanda Potter, Resignation

(g) Bridget McCaffrey (Keenan), Temporary Professional Employee, effective 8/21/2023, pending pre-employment paperwork

EducationCert/AssignPenn State UniversityGrades PK-4BS, Elementary EducationAston-3rd Grade

Professional Experience Salary

Penn-Delco School District B/2 \$53,974 Kelly Services Rationale

Ridley School District Randi West, Resignation

(h) Tarryn Maloney, Temporary Professional Employee, effective 8/21/2023

EducationCert/AssignShippensburg UniversityElementary K-6BA, Spanish/Secondary Education1st Grade, Coebourn

University of Phoenix Salary

Master of Arts in Education/Elementary

M/2 \$56,449

Professional Experience

Rationale

<u>Professional Experience</u>
Kelly Staffing Education

Rationale
Stephanie Sciecinski, Transfer

Palm Beach County School District Central Dauphin School District

(i) Margaret Siegert, Temporary Professional Employee, effective 8/21/2023, pending pre-employment paperwork

EducationCert/AssignIndiana University of PennsylvaniaArt (Pending Praxis)BS, Education Specializing in ArtArt, Aston/Parkside

Professional Experience
Kennett Consolidated School District
Mastery Charter School

Rationale

Tina Kelly-Nerelli, Resignation

(j) Allison Riley, Long-term Substitute, effective 8/21/2023 through 1/24/2024, pending pre-employment paperwork

EducationCert/AssignPenn State UniversityGrades PK-4BS, Elementary EducationAston- 2nd Grade

Professional Experience
Media Children's House

Rationale

Traci Sorokanych.

Temporary Assignment

(k) Alexa Ward, Temporary Professional Employee, effective 8/21/2023,

pending pre-employment paperwork

EducationCert/AssignWest Chester UniversityGrades PK-4BA, Early EducationAston – Kindergarten

Professional Experience

Interboro School District B/2 \$53,974

Rationale

Salary

Jessica King, Transfer

(2) Resignation

(a) Joshua Labik, 5th Grade Teacher at Parkside Elementary, effective not later than 9/22/2023.

- **(b)** Matt Swan, STEM Teacher at Northley Middle School, effective not later than 9/25/2023.
- (c) Randi West, 4th Grade Teacher at Aston Elementary, effective 08/16/2023.
- (d) Shawna Heiles, 4th Grade Long-term Substitute at Aston Elementary, effective 08/15/2023.

(3) Tuition Reimbursement

Budget Code: 10-2834-240-000-30-00-000

Christopher Gorniok \$1748.25 Millersville University
Curriculum and Supervision

(4) Wage and Salary Adjustment

- (a) Lyndsay Blaisse, 5th Grade Teacher at Pennell Elementary, from Bachelor's, step 4 @ \$55,774 to Master's, step 4 @ \$57,904, effective 9/8/2023.
- (b) Kevin Dougherty, Business/Computer Teacher at Sun Valley, from Master's, step 10 @ \$70,284 to Master's 60, step 10 @ \$74,699, effective 9/8/2023.

(5) Leaves of Absence

- (a) Employee #3567, FMLA from 10/23/2023 through 1/24/2024, and childrearing leave from 1/25/2024 through 6/14/2024.
- **(b)** Employee #3558, FMLA from 08/29/2023 through 11/22/2023, and childrearing leave from 11/27/20223 through 6/14/2024.
- (c) Employee #434, Intermittent FMLA from 08/29/2023 through 6/14/2023.

(6) Extra Pay – Extended Employment

(a) Elementary Summer Testing, 7/24/23 & 8/3/23 #10-2260-123-000-10-00-000 Hours

Deb Politano 7.00

(b) Elementary Summer School Program (7/10/2023 - 7/27/2023) #10-1420-123-000-10-00-000

	<u>Hours</u>		<u>Hours</u>
Dawn Anderson	39.00	Jennifer McDougall	39.00
Karen Cage	9.00	Melissa Pembrooke	39.00
Lauren Cassimatis	42.00	Sam Perrotta	36.00
Nicole Gordon	3.00	Tara Roe	42.00
Trish Lydon	42.00	Lauren Vitale	39.00
Krysten Moderski	42.00		

(c) NMS, Summer School Program (7/5/2023 – 7/31/2023) #10-1420-123-000-30-00-000

	<u>Hours</u>		<u>Hours</u>
Suzanne Brindle	24.00	Michelle Ritz	24.00
Kelly Johnson-Morales	24.00		

(d) SVHS, Summer School Program (7/5/2023 – 7/31/2023) #10-1420-123-000-30-00-000

	<u>Hours</u>		<u>Hours</u>
Elizabeth Boccella	70.00	Cori Larck-Fiorelli	74.00
Michael Komorowski	56.00	Olivia Mancarella	66.00

(e) NMS Summer Theater Camp

#10-1495-123-000-30-00-00-000	<u>Hours</u>	
Karen Thorpe	118.00	
Brandon Bittner	20.00	

(f) SVHS, Summer Counseling (7/12/2023 - 7/26/2023)

#10-2120-123-000-30-80-00-000	<u>Hours</u>
Jillian Foster	39.50
Francine Im	27.00
Kat James	17.50

(g) Cyber Course Design and Build Stipend, \$1,800 #10-2260-123-990-30-00-000

Monica Diehl

(h) SVHS, Curriculum Development (8/2/23), 3 Hours #10-2260-123-000-10-00-000

Michael Johnson Cori Larck-Fiorelli Susan Koehler Lauren Schnieder

(i) NMS, 8th Grade Dance Chaperone (5/19/23), 3.5 Hours #10-1110-123-000-30-70-000

Gina Crowley

(j) Special Education Work, Outside of Contractual Hours (7/18/23 & 7/27/23)

#10-1241-123-000-10-00-000 <u>Hours</u>
Julianne Hill 6.50

(k) District Safety Cares Recertification (6/20/2023 – 6/21/2023), 7 Hours #10-1241-123-000-00-00-000

Marisa Fiorelli
Kate Gallagher
Amanda Kikut – **14 Hours**Tracy Marano

Nicki Sayre
Danielle Seaman
Karen Scharrer
Kevin Siegel

Nicole Mast

(I) NMS, 5th Grade Parent Night, 1.00 Hour (3/21/2023) #10-1110-123-000-30-00-000

Suzanne Brindle Lisa Pasceri

(m) NMS, PBIS Meeting, Outside of Contractual Hours (8/8/2023), 7 Hours #10-1190-123-990-30-00-000

Deborah Blaisse Colleen Miller
Monica Boccella Susan Mingey
Gina Crowley Karen Scharrer
Julia Gantz Matt Swan

Amanda Kikut

(n) SVHS, Grading Final Exams, Outside of Contractual Hours, (7/25/23)

#10-1190-123-998-30-80-00-000 Hours
Olivia Mancarella 1.00
Annamarie Guille 1.00

(o) NMS, Dean of Students, Additional Hours (6/21/2023 - 7/10/23)

#10-1110-123-000-30-70-00-000 <u>Hours</u>
Karen Scharrer 20.00

5.02 Personnel – Classified

(1) Appointment

- (a) Brooke Teefy, Secretary to the Principal at Northley (SB, step 1), @ \$17.65/hour, 37.5 hours/week, 261 days/year with full-time benefits in accordance with the PDESPA contract, effective 7/31/2023.
- **(b)** Stacie Dawson, Clerical Assistant at Northley (A3, step 1), @ \$12.87/hour, up to 28.75/week, 221 days/year with part-time benefits in accordance with the PDESPA contract, effective 8/08/2023.
- (c) Benjamin DeHaven, Security Guard @ \$14.25/hour, on call as needed, no benefits, effective 8/07/2023.
- (d) Michelle Samuel, part-time evening Custodian at Parkside @ \$17.54/hour, up to 25 hours/week, 190 days/week, with part-time benefits in accordance with the PDSSPA contract, effective 8/09/2023.

- **(e)** Joyce Durham, Kindergarten Instructional Assistant at Pennell @ \$12.87/hour, up to 27.5 hours/week, 184 days/year with part-time benefits in accordance with the PDESPA contract, effective 9/05/2023 pending pre-employment paperwork.
- (f) Kathleen Falcone, Kindergarten Instructional Assistant at Coebourn @ \$12.87/hour, up to 27.5 hours/week, 184 days/year with part-time benefits in accordance with the PDESPA contract, effective 9/05/2023 pending preemployment paperwork.
- (g) Christina Hughes, Kindergarten Instructional Assistant at Parkside @ \$12.87/hour, up to 27.5 hours/week, 184 days/year with part-time benefits in accordance with the PDESPA contract, effective 9/05/2023 pending preemployment paperwork.
- (h) Kristen Kenvin, Kindergarten Instructional Assistant at Pennell @ \$12.87/hour, up to 27.5 hours/week, 184 days/year with part-time benefits in accordance with the PDESPA contract, effective 9/05/2023 pending pre-employment paperwork.
- (i) Adele Warner, Kindergarten Instructional Assistant at Aston @ \$12.87/hour, up to 27.5 hours/week, 184 days/year with part-time benefits in accordance with the PDESPA contract, effective 9/05/2023 pending pre-employment paperwork.
- (j) Krystal Fornwalt, Playground/Cafeteria Assistant at Parkside Elementary @ \$12.13/hour, up to 22.5 hours/week, 184 days/year with part-time benefits in accordance with the PDESPA contract, effective 9/05/2023 pending preemployment paperwork.
- **(k)** Marcy Mooney, Playground/Cafeteria Assistant at Pennell Elementary @ \$12.13/hour, up to 22.5 hours/week, 184 days/year with part-time benefits in accordance with the PDESPA contract, effective 9/05/2023 pending preemployment paperwork.
- (I) JoAnn Robinson, Playground/Cafeteria Assistant at Pennell Elementary @ \$12.13/hour, up to 22.5 hours/week, 184 days/year with part-time benefits in accordance with the PDESPA contract, effective 9/05/2023 pending preemployment paperwork.
- (m) Gary Butcher, part-time Evening Custodian at Parkside @ \$17.54/hour, up to 25 hours/week, 191 days/year with part-time benefits in accordance with the PDSSPA contact, effective pending completion of pre-employment paperwork.
- (n) Marvin Freeman, part-time Evening Custodian at Admin/Service Center @ \$17.54/hour, up to 25 hours/week, 191 days/year with part-time benefits in accordance with the PDSSPA contact, pending completion of pre-employment paperwork.
- (o) Ava Calvecchio, Purchasing/Receptionist at the Administration Building (B, step 1) @ \$16.57/hour, up to 25 hours/week, with part-time benefits in accordance with the PDESPA contract, effective 9/11/2023, pending preemployment paperwork.

- **(p)** Davena Price, Hallway Monitor at Sun Valley High School @ \$12.13/hour, up to 5.75 hours/day, 184 days/year with part-time benefits in accordance with the PDESPA contract, effective 9/05/2023, pending completion of pre-employment paperwork.
- (q) Patricia Godshall, Clerical Assistant at Sun Valley High School (A3, step 1), @ \$12.87/hour, up to 28.75/week, 221 days/year with part-time benefits in accordance with the PDESPA contract, pending completion of pre-employment paperwork.

(2) Resignation

- (a) Lorie Sipps, Recess Assistant at Parkside Elementary, effective 7/14/2023.
- **(b)** Jennifer Spadaro, Paraprofessional/Classroom Assistant at Northley, effective 8/03/2023.

(3) Change in Status

- (a) Tara Ruggeri, from part-time Custodian at the Service Center to substitute Custodian @ \$12.28/hour, on call as needed, no benefits, effective 7/20/2023.
- (b) Erika Colonna, from Playground/Cafeteria Assistant at Coebourn, to Kindergarten Instructional Assistant at Pennell @ \$12.87/hour, up to 27.5 hours/week, 184 days/year with part-time benefits in accordance with the PDESPA contract, effective 8/31/2023.
- (c) Dawn Howe, from Playground/Cafeteria Assistant at Coebourn, to Kindergarten Instructional Assistant at Aston @ \$12.87/hour, up to 27.5 hours/week, 184 days/year with part-time benefits in accordance with the PDESPA contract, effective 8/31/2023.
- (d) Jim Davis, from Regular Bus Driver to substitute Bus Driver @ \$21.75/hour, on call as needed, no benefits, effective 7/31/2023.

(4) Retirement

(a) Renee Clark-Graham, paraprofessional at Pennell Elementary, effective 8/04/2023.

References: Penn-Delco Budget 2022-2023; Penn-Delco Budget 2023-2024; Act 93 Plans; PDEA Agreement; PDESPA Agreement; PDSSPA Agreement; PA School Code Section 1108B.

Administrative Recommendation: To approve all personnel items as presented.

5.03 Northley Middle School Assistant Principal

MOTION: To appoint Christen Verna as Northley Middle School Assistant Principal, at an annual salary of \$101,000, effective August 24, 2023.

6. COMMENTS BY MEMBERS OF THE PUBLIC

7. COMMENTS BY MEMBERS OF THE BOARD

8. FUTURE MEETING

Next Meeting: Wednesday, August 23, 2023 - Business Meeting - Service Center - 7:30pm