

AGENDA
SPECIAL PUBLIC MEETING OF THE BOARD OF SCHOOL DIRECTORS
PENN-DELCO SCHOOL DISTRICT
Service Center
3000 Duttons Mill Road
Aston, PA 19014
August 16, 2023, 7:30pm

1. OPENING OF MEETING

1.01 Motion for Waiver of Formalities

2. ANNOUNCEMENTS FOR THE PUBLIC

3. COMMENTS BY MEMBERS OF THE BOARD

4. COMMENTS BY MEMBERS OF THE PUBLIC

PREPARED AND INFORMAL COMMENTS AND INQUIRIES FROM CITIZENS
GUIDELINES FOR PUBLIC PARTICIPATION IN BOARD MEETINGS

The Board recognizes the value to school governance of public comment on educational issues with the importance of involving members of the public in board meetings. In order to permit fair and orderly expression of such comments, the Board will provide for two periods for public participation during board meetings. The presiding officer at each public board meeting will follow these guidelines:

- Public participation shall be permitted only as indicated on the order of business in the procedures of this board, or at the discretion of the presiding officer on a given issue.
- Participants must be recognized by the presiding officer and must preface their comments by an announcement of their name, address, and group affiliation, if appropriate.
- All statements shall be directed to the presiding officer; no participant may address or question board members individually.
- The public participation in the beginning of the agenda will be limited to 15 minutes total and to three (3) minutes per person, on agenda topics only.
- **The public participation at the end of the agenda will be limited to 30 minutes total and to three (3) minutes per person.**
- The presiding officer may interrupt or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant.

Approved January 24, 1990

5. ITEMS FOR BOARD ACTION

5.01 Personnel – Professional

(1) Appointment

- (a) **Zachary Anderson, Long-term Substitute, effective 10/16/2023 through 6/14/2024, pending pre-employment paperwork**
- | | |
|---------------------------------------|------------------------------|
| <u>Education</u> | <u>Cert/Assign</u> |
| Widener University | Biology 7-12, Chemistry 7-12 |
| BS Biology | Science Teacher, Northley |
| BA Psychology | <u>Salary</u> |
| <u>Professional Experience</u> | B/1 \$53,304 |
| Substitute Teacher Service | <u>Rationale</u> |
| | Emp. # 3567, Leave |
- (b) **Maura Bernatowicz, Long-term Substitute, effective 08/21/2023 through 1/24/2024, pending pre-employment paperwork**
- | | |
|---------------------------------------|---------------------------|
| <u>Education</u> | <u>Cert/Assign</u> |
| Cabrini University | Grades PK-4 |
| BS, Elementary Education | Aston-3rd Grade |
| <u>Professional Experience</u> | <u>Salary</u> |
| Lower Merion School District | B/1 \$53,304 |
| | <u>Rationale</u> |
| | Emp. # 2731, Leave |
- (c) **Kayla Campbell, Long-term Substitute, effective 8/21/2023 through 6/14/2024, pending pre-employment paperwork**
- | | |
|---------------------------------------|---------------------------|
| <u>Education</u> | <u>Cert/Assign</u> |
| Millersville University | PECT Grades PK-4 |
| BS, Elementary Education | Pennell-Kindergarten |
| <u>Professional Experience</u> | <u>Salary</u> |
| St. James Regional Catholic School | B/1 \$53,304 |
| | <u>Rationale</u> |
| | Emp. # 3558, Leave |
- (d) **Melanie Hull-Dempsey, Temporary Professional Employee, effective 8/21/2023, pending pre-employment paperwork**
- | | |
|---------------------------------------|---------------------------|
| <u>Education</u> | <u>Cert/Assign</u> |
| West Chester University | Grades PK-4 |
| BS, Elementary Education | Pennell-1st Grade |
| <u>Professional Experience</u> | <u>Salary</u> |
| Garnet Valley School District | B/1 \$53,304 |
| | <u>Rationale</u> |
| | Katie Cardwell, Transfer |
- (e) **Jamie McArdle, Long-term Substitute, effective 8/21/2023 through 6/14/2024, pending pre-employment paperwork**
- | | |
|---------------------------------------|---------------------------|
| <u>Education</u> | <u>Cert/Assign</u> |
| West Chester University | Grades PK-4 |
| BS, Elementary Education | Aston-1st Grade |
| <u>Professional Experience</u> | <u>Salary</u> |
| Penn-Delco School District | B/2 \$53,974 |
| Union-Chadds Ford School District | <u>Rationale</u> |
| | Emp. # 3237, Leave |

- (f) **Ryan Lopez, Temporary Professional Employee, effective 8/21/2023, pending pre-employment paperwork**
- | | |
|--|---|
| <u>Education</u>
Neumann University
BS, Mathematics | <u>Cert/Assign</u>
Mathematics 7-12
(Pending Praxis)
Math, Sun Valley |
| <u>Professional Experience</u>
Kelly Services | <u>Salary</u>
B/1 \$53,304 |
| | <u>Rationale</u>
Amanda Potter, Resignation |
- (g) **Bridget McCaffrey (Keenan), Temporary Professional Employee, effective 8/21/2023, pending pre-employment paperwork**
- | | |
|---|---|
| <u>Education</u>
Penn State University
BS, Elementary Education | <u>Cert/Assign</u>
Grades PK-4
Aston-3rd Grade |
| <u>Professional Experience</u>
Penn-Delco School District
Kelly Services
Ridley School District | <u>Salary</u>
B/2 \$53,974 |
| | <u>Rationale</u>
Randi West, Resignation |
- (h) **Tarryn Maloney, Temporary Professional Employee, effective 8/21/2023**
- | | |
|--|--|
| <u>Education</u>
Shippensburg University
BA, Spanish/Secondary Education
University of Phoenix
Master of Arts in Education/Elementary | <u>Cert/Assign</u>
Elementary K-6
1st Grade, Coebourn |
| <u>Professional Experience</u>
Kelly Staffing Education
Palm Beach County School District
Central Dauphin School District | <u>Salary</u>
M/2 \$56,449 |
| | <u>Rationale</u>
Stephanie Sciecinski, Transfer |
- (i) **Margaret Siegert, Temporary Professional Employee, effective 8/21/2023, pending pre-employment paperwork**
- | | |
|---|--|
| <u>Education</u>
Indiana University of Pennsylvania
BS, Education Specializing in Art | <u>Cert/Assign</u>
Art (Pending Praxis)
Art, Aston/Parkside |
| <u>Professional Experience</u>
Kennett Consolidated School District
Mastery Charter School | <u>Salary</u>
B/1 \$53,304 |
| | <u>Rationale</u>
Tina Kelly-Nerelli, Resignation |
- (j) **Allison Riley, Long-term Substitute, effective 8/21/2023 through 1/24/2024, pending pre-employment paperwork**
- | | |
|--|--|
| <u>Education</u>
Penn State University
BS, Elementary Education | <u>Cert/Assign</u>
Grades PK-4
Aston- 2nd Grade |
| <u>Professional Experience</u>
Media Children's House | <u>Salary</u>
B/1 \$53,304 |
| | <u>Rationale</u>
Traci Sorokanych,
Temporary Assignment |

- (k) **Alexa Ward, Temporary Professional Employee, effective 8/21/2023, pending pre-employment paperwork**

Education

West Chester University
BA, Early Education

Professional Experience

Interboro School District

Cert/Assign

Grades PK-4
Aston – Kindergarten

Salary

B/2 \$53,974

Rationale

Jessica King, Transfer

(2) Resignation

- (a) Joshua Labik, 5th Grade Teacher at Parkside Elementary, effective not later than 9/22/2023.
- (b) Matt Swan, STEM Teacher at Northley Middle School, effective not later than 9/25/2023.
- (c) Randi West, 4th Grade Teacher at Aston Elementary, effective 08/16/2023.
- (d) Shawna Heiles, 4th Grade Long-term Substitute at Aston Elementary, effective 08/15/2023.

(3) Tuition Reimbursement

Budget Code: 10-2834-240-000-30-00-00-000

Christopher Gorniok \$1748.25 Millersville University
Curriculum and Supervision

(4) Wage and Salary Adjustment

- (a) Lyndsay Blaisse, 5th Grade Teacher at Pennell Elementary, from Bachelor's, step 4 @ \$55,774 to Master's, step 4 @ \$57,904, effective 9/8/2023.
- (b) Kevin Dougherty, Business/Computer Teacher at Sun Valley, from Master's, step 10 @ \$70,284 to Master's 60, step 10 @ \$74,699, effective 9/8/2023.

(5) Leaves of Absence

- (a) Employee #3567, FMLA from 10/23/2023 through 1/24/2024, and childrearing leave from 1/25/2024 through 6/14/2024.
- (b) Employee #3558, FMLA from 08/29/2023 through 11/22/2023, and childrearing leave from 11/27/2023 through 6/14/2024.
- (c) Employee #434, Intermittent FMLA from 08/29/2023 through 6/14/2023.

- (e)** Joyce Durham, Kindergarten Instructional Assistant at Pennell @ \$12.87/hour, up to 27.5 hours/week, 184 days/year with part-time benefits in accordance with the PDESPA contract, effective 9/05/2023 pending pre-employment paperwork.
- (f)** Kathleen Falcone, Kindergarten Instructional Assistant at Coebourn @ \$12.87/hour, up to 27.5 hours/week, 184 days/year with part-time benefits in accordance with the PDESPA contract, effective 9/05/2023 pending pre-employment paperwork.
- (g)** Christina Hughes, Kindergarten Instructional Assistant at Parkside @ \$12.87/hour, up to 27.5 hours/week, 184 days/year with part-time benefits in accordance with the PDESPA contract, effective 9/05/2023 pending pre-employment paperwork.
- (h)** Kristen Kenvin, Kindergarten Instructional Assistant at Pennell @ \$12.87/hour, up to 27.5 hours/week, 184 days/year with part-time benefits in accordance with the PDESPA contract, effective 9/05/2023 pending pre-employment paperwork.
- (i)** Adele Warner, Kindergarten Instructional Assistant at Aston @ \$12.87/hour, up to 27.5 hours/week, 184 days/year with part-time benefits in accordance with the PDESPA contract, effective 9/05/2023 pending pre-employment paperwork.
- (j)** Krystal Fornwalt, Playground/Cafeteria Assistant at Parkside Elementary @ \$12.13/hour, up to 22.5 hours/week, 184 days/year with part-time benefits in accordance with the PDESPA contract, effective 9/05/2023 pending pre-employment paperwork.
- (k)** Marcy Mooney, Playground/Cafeteria Assistant at Pennell Elementary @ \$12.13/hour, up to 22.5 hours/week, 184 days/year with part-time benefits in accordance with the PDESPA contract, effective 9/05/2023 pending pre-employment paperwork.
- (l)** JoAnn Robinson, Playground/Cafeteria Assistant at Pennell Elementary @ \$12.13/hour, up to 22.5 hours/week, 184 days/year with part-time benefits in accordance with the PDESPA contract, effective 9/05/2023 pending pre-employment paperwork.
- (m)** Gary Butcher, part-time Evening Custodian at Parkside @ \$17.54/hour, up to 25 hours/week, 191 days/year with part-time benefits in accordance with the PDSSPA contact, effective pending completion of pre-employment paperwork.
- (n)** Marvin Freeman, part-time Evening Custodian at Admin/Service Center @ \$17.54/hour, up to 25 hours/week, 191 days/year with part-time benefits in accordance with the PDSSPA contact, pending completion of pre-employment paperwork.
- (o)** Ava Calvecchio, Purchasing/Receptionist at the Administration Building (B, step 1) @ \$16.57/hour, up to 25 hours/week, with part-time benefits in accordance with the PDESPA contract, effective 9/11/2023, pending pre-employment paperwork.

(p) Davena Price, Hallway Monitor at Sun Valley High School @ \$12.13/hour, up to 5.75 hours/day, 184 days/year with part-time benefits in accordance with the PDESPA contract, effective 9/05/2023, pending completion of pre-employment paperwork.

(q) Patricia Godshall, Clerical Assistant at Sun Valley High School (A3, step 1), @ \$12.87/hour, up to 28.75/week, 221 days/year with part-time benefits in accordance with the PDESPA contract, pending completion of pre-employment paperwork.

(2) Resignation

(a) Lorie Sipps, Recess Assistant at Parkside Elementary, effective 7/14/2023.

(b) Jennifer Spadaro, Paraprofessional/Classroom Assistant at Northley, effective 8/03/2023.

(3) Change in Status

(a) Tara Ruggeri, from part-time Custodian at the Service Center to substitute Custodian @ \$12.28/hour, on call as needed, no benefits, effective 7/20/2023.

(b) Erika Colonna, from Playground/Cafeteria Assistant at Coebourn, to Kindergarten Instructional Assistant at Pennell @ \$12.87/hour, up to 27.5 hours/week, 184 days/year with part-time benefits in accordance with the PDESPA contract, effective 8/31/2023.

(c) Dawn Howe, from Playground/Cafeteria Assistant at Coebourn, to Kindergarten Instructional Assistant at Aston @ \$12.87/hour, up to 27.5 hours/week, 184 days/year with part-time benefits in accordance with the PDESPA contract, effective 8/31/2023.

(d) Jim Davis, from Regular Bus Driver to substitute Bus Driver @ \$21.75/hour, on call as needed, no benefits, effective 7/31/2023.

(4) Retirement

(a) Renee Clark-Graham, paraprofessional at Pennell Elementary, effective 8/04/2023.

References: Penn-Delco Budget 2022-2023; Penn-Delco Budget 2023-2024; Act 93 Plans; PDEA Agreement; PDESPA Agreement; PDSSPA Agreement; PA School Code Section 1108B.

Administrative Recommendation: To approve all personnel items as presented.

5.03 Northley Middle School Assistant Principal

MOTION: To appoint Christen Verna as Northley Middle School Assistant Principal, at an annual salary of \$101,000, effective August 24, 2023.

6. COMMENTS BY MEMBERS OF THE PUBLIC

7. COMMENTS BY MEMBERS OF THE BOARD

8. FUTURE MEETING

Next Meeting: Wednesday, August 23, 2023 - Business Meeting - Service Center - 7:30pm