

AGENDA
STUDY SESSION
OF THE BOARD OF SCHOOL DIRECTORS
PENN-DELCO SCHOOL DISTRICT
Service Center
3000 Duttons Mill Road
Aston, PA 19014
September 21, 2022, 7:30pm

1. ITEMS FOR BOARD INFORMATION AND DISCUSSION

1.01 School Board Policies - First Reading for Adoption / Review of Revised Policies

- Policy #006 - Meetings
- Board Operations Guideline #006-BOG-0 - Publish, Post and Notify - Board Meetings/Agendas
- Board Operations Guideline #005-BOG-2 - Committee of the Whole
- Board Operations Guideline #003-BOG-0 - Development of Board Procedures/Policy
- Board Operations Guideline #003-BOG-1 - Board Procedure/Policy Development Process

2. COMMENTS BY MEMBERS OF THE BOARD

3. COMMENTS BY MEMBERS OF THE PUBLIC

**PREPARED AND INFORMAL COMMENTS AND INQUIRIES FROM CITIZENS
GUIDELINES FOR PUBLIC PARTICIPATION IN BOARD MEETINGS**

The Board recognizes the value to school governance of public comment on educational issues with the importance of involving members of the public in board meetings. In order to permit fair and orderly expression of such comments, the Board will provide for two periods for public participation during board meetings. The presiding officer at each public board meeting will follow these guidelines:

- Public participation shall be permitted only as indicated on the order of business in the procedures of this board, or at the discretion of the presiding officer on a given issue.
- Participants must be recognized by the presiding officer and must preface their comments by an announcement of their name, address, and group affiliation, if appropriate.
- All statements shall be directed to the presiding officer; no participant may address or question board members individually.
- The public participation in the beginning of the agenda will be limited to 15 minutes total and to three (3) minutes per person, on agenda topics only.
- **The public participation at the end of the agenda will be limited to 30 minutes total and to three (3) minutes per person.**
- The presiding officer may interrupt or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant.

4. ITEMS FOR BOARD REVIEW

4.01 Personnel – Professional

(1) Appointment Rescission

(a) Michael lovanna, STEM Teacher at Sun Valley, effective 8/24/2022.

(2) Appointment

(a) **Lauren Cahill, Special Education Teacher at Pennell, adjusted effective date of 9/20/2022.**

(b) **Robert Whiteman, Long-term Substitute, effective 8/30/2022 through 6/16/2023, pending pre-employment paperwork**

Education

Saint Joseph’s University

BA, English

Saint Joseph’s University

MS, Secondary Education

Professional Experience

Interboro School District

William Penn School District

Cert/Assign

English 7-12

Sun Valley – Business

Salary

M/1 \$55,613

Rationale

Employee #3374, Leave

(c) **Sonia Yoon, Long-term Substitute, effective 8/30/2022 through 6/16/2023, pending pre-employment paperwork**

Education

West Chester University

BS, Education

Professional Experience

Kelly Education

Cert/Assign

Grades PK-4

Aston – 4th Grade

Salary

B/1 \$53,013

Rationale

Employee #3709, Leave

(d) **Frank Vaccaro, Temporary Professional Employee, effective 8/30/2022, pending pre-employment paperwork**

Education

Pennsylvania State University

BA, English

Professional Experience

William Penn School District

Chester Charter School of the Arts

Chester Community Charter

Cert/Assign

English 7-12

Sun Valley – STEM

Salary

B/11 \$66,013

Rationale

G. Butler, Resignation

(e) **Rebecca Ardekani, Temporary Professional Employee, effective 8/31/2022, pending pre-employment paperwork**

Education

Temple University

BS, Tourism & Hospitality Management

Professional Experience

Upper Merion Area School District

Cert/Assign

Grades PK-4

Aston – Interventionist

Salary

B/1 \$53,013

Rationale

Interventionist

- (f) **Kally Sioutis, Long-term Substitute, effective 9/7/2022 through 1/24/2023, pending pre-employment paperwork**
- | | |
|--|--|
| <u>Education</u>
West Chester University
BA, Psychology
Villanova University
MS, Counseling & Human Relations | <u>Cert/Assign</u>
Elementary School Counselor
Pennell – Guidance Counselor |
| <u>Professional Experience</u>
Marple Newtown School District
Garnet Valley School District | <u>Salary</u>
M/1 \$55,613 |
| | <u>Rationale</u>
Employee #1603, Leave |
- (g) **Michael Komorowski, Temporary Professional Employee, effective 9/6/2022, pending pre-employment paperwork**
- | | |
|--|---|
| <u>Education</u>
Pennsylvania State University
BS, Social Studies | <u>Cert/Assign</u>
Grades 4-8
Sun Valley – Mathematics |
| <u>Professional Experience</u>
Independent Mission Schools | <u>Salary</u>
B/1 \$53,013 |
| | <u>Rationale</u>
M. Paul, Resignation |
- (h) **Kim Casertano, Professional Employee, effective on or before 11/7/2022, pending pre-employment paperwork**
- | | |
|---|---|
| <u>Education</u>
West Chester University
BS, Early Childhood Education
Saint Joseph’s University
MS, Special Education | <u>Cert/Assign</u>
Special Education PK-8, Early
Childhood N-3
Northley – Special Education |
| <u>Professional Experience</u>
Upper Darby School District
Delaware County Intermediate Unit | <u>Salary</u>
M/5 \$58,623 |
| | <u>Rationale</u>
A. Lafferty, Resignation |
- (i) **Bridget Keenan, Long-term Substitute, effective 9/19/2022 through 6/16/2023, pending pre-employment paperwork**
- | | |
|---|---|
| <u>Education</u>
Pennsylvania State University
BS, Early Childhood Education | <u>Cert/Assign</u>
Grades PK-4
Aston – 3rd Grade |
| <u>Professional Experience</u>
Kelly Education
Ridley School District | <u>Salary</u>
B/1 \$53,013 |
| | <u>Rationale</u>
Employees #2873 & #2731, Leave |
- (j) **Gabrielle Amore, Temporary Professional Employee, effective 10/3/2022, pending pre-employment paperwork**
- | | |
|--|--|
| <u>Education</u>
Temple University
BS, Education
Neumann University
MA, Education | <u>Cert/Assign</u>
Grades PK-4, Special Education
PK-8
Aston – Interventionist |
| <u>Professional Experience</u>
KenCrest | <u>Salary</u>
M/1 \$55,613 |
| | <u>Rationale</u>
R. Ardekani, Resignation |

(3) Resignation

(a) Rebecca Ardekani, Interventionist at Aston, effective 9/8/2022.

(4) Leaves of Absence

(a) Employee #3709, adjusted FMLA from 8/31/2022 through 11/28/2022 and childrearing leave from 11/29/2022 through 6/16/2023.

(b) Employee #2756, adjusted FMLA from 9/15/22 through 12/9/2022 and childrearing leave from 12/10/2022 through 1/24/2023.

(c) Employee #3569, FMLA from 11/23/2022 through 2/28/2023 and childrearing leave from 3/1/2023 through 6/16/2023.

(d) Employee #1798, FMLA from 9/9/2022 through 11/4/2022.

(e) Employee #434, Intermittent FMLA from 9/6/2022 through 6/16/2023.

(f) Employee #2383, Sabbatical Leave for Professional Development from 1/25/2023 through 6/16/2023.

(5) Wage and Salary Adjustment

(a) Meghan Pringle, 2nd Grade Teacher at Pennell, from Master's, step 14 @ \$82,408 to Master's 60, step 14 @ \$87,333 effective 8/30/2022.

(b) Katie Cardwell, 1st Grade Teacher at Pennell, from Master's, step 4 @ \$57,613 to Master's 60, step 4 @ \$61,708 effective 8/30/2022.

(c) Maureen Irving, 1st Grade Teacher at Pennell, from Master's 45, step 16 @ \$92,808 to Master's 60, step 16 @ \$97,808 effective 9/9/2022.

(6) Extra Duty Pay Assignments

Rescissions

Northley Non-Athletics

Shari Sharp Art Club 5 Units @ \$315 \$1,575.

Parkside Non-Athletics

Lauren Mongada Environmental Club 1.25 Units @ \$315 \$393.75

Michael Bushnell STEM Club 1.25 Units @ \$315 \$393.75

Appointments

Sun Valley Athletics

Scott Taylor Girls Head (JV) Soccer 10 Units @ \$315 \$3,150.

Madison Starinieri Unified Sports-Track 2 Units @ \$315 \$630.

Ciara Scarcelli Unified Sports-Track 2 Units @ \$315 \$630.

Sun Valley Non-Athletics

Marc Baron Delco Hi-Q 5 Units @ \$315 \$1,575.

Ciara Scarcelli Sophomore Class Advisor 5.5 Units @ \$315 \$1,732.50

Francine Im National Honor Society 8 Units @ \$315 \$2,520.

Northley Athletics

Leonard Jefferis	Boys 8th Gr. Lacrosse	9 Units @ \$315	\$2,835.
Olivia Mancarella	Girls 7th Gr. Soccer	9 Units @ \$315	\$2,835.
Molly Dwyer	Girls 8th Gr. Volleyball	9 Units @ \$315	\$2,835.
Mallory Genna	Girls 8th Gr. Field Hockey	9 Units @ \$315	\$2,835.
Kevin Siegel	Co-ed Head Track/Field	11 Units @ \$315	\$3,465.
Brandon Noblit	Girls 8 th Gr. Soccer	9 Units @ \$315	\$2,835.

Northley Non-Athletics

Matthew Swan	Robotics/CSEA Perch	2.5 Units @ \$315	\$787.50
Matthew Swan	E-Gaming	5 Units @ \$315	\$1,575.
Renee DiPietro	Robotics/CSEA Perch	2.5 Units @ \$315	\$787.50
Molly Dwyer	National Jr. Honor Society	6 Units @ \$315	\$1,890.
Isabella Frias	Instrumental Music	5 Units @ \$315	\$1,575.
Kevin Siegel	TV Studio	6 Units @ \$315	\$1,890.

Coebourn Non-Athletics

Jennifer Green	Lead Teacher	6 Units @ \$315	\$1,890.
Trish Lydon	Environmental Club	2.5 Units @ \$315	\$787.50

Parkside Non-Athletics

Joshua Labik	STEM Club	1.25 Units @ \$315	\$393.75
Joseph Labik	Environmental Club	1.25 Units @ \$315	\$393.75

(7) Tuition Reimbursement for the 2021-2022 School Year**Budget Code: 10-2271-240-000-30-00-00-000**

Julianne Hill	\$750.00	Slippery Rock University
Sun Valley		-Administration of Pupil Services

Budget Code: 10-2271-240-000-10-00-00-000

Nikole Lutteroty	\$750.00	Immaculata University
Coebourn		-ADHD in Education

(8) Tuition Reimbursement for the 2022-2023 School Year**Budget Code: 10-2834-240-000-30-00-00-000**

Eileen Martin	\$2,475.00	Florida Institute of Technology
		-Conceptual Analysis of Behavior for ABA Practitioners
		-Ethics for Behavior Analysis 3
		-Advanced Personnel Supervision and Management

Budget Code: 10-2271-240-000-30-00-00-000

Renee DiPietro	\$262.50	University of the Arts
Northley		-Igniting Inquiry: Discovering the Stories Primary Sources Tell

Elizabeth Hazlett	\$1,500.00	University of the Arts
Northley		-The Choral Warm-up
		-Secondary Vocal Music Rehearsal

Budget Code: 10-2271-240-000-10-00-00-000

Katie Cardwell Pennell	\$1,500.00	Immaculata University -Adopting a Growth Mindset in Education -Addressing Learning Disabilities in Education
Marisa Fiorelli Aston	\$3,000.00	Clarion University -Curriculum Assessment for Learning -Curriculum Development and Evaluation
Courtney Hatch Pennell	\$1,500.00	Immaculata University -Social Emotional Learning -Google Tools for Educators
Maureen Irving Pennell	\$1,500.00	Immaculata University -Social Emotional Learning -Autism in Education -The First Days of School: How to Be an Effective Teacher
Nikole Lutteroty Coebourn	\$1,500.00	Immaculata University -Adapting a Growth Mindset in Education -Addressing Learning Disabilities in Education
Kaitlyn Maloney Parkside	\$1,500.00	Wilkes University -Foundations of Literacy Acquisition and Development
Meghan Pringle Pennell	\$1,500.00	Immaculata University -Autism in Education -Google Tools for Educators
Megan Quinley Parkside	\$3,000.00	Wilkes University -Using Assessment to Guide Instruction -Principles of Law and Special Education Law
Danielle Seaman Parkside	\$1,500.00	Wilkes University -Introduction to the World of Literature for Children and Adolescents
Gabrielle Trofa Pennell	\$1,500.00	Immaculata University -ADHD in Education -Adopting a Growth Mindset
Samantha Ward Coebourn	\$750.00	Immaculata University -Autism in Education

(9) Extra Pay – Extended Employment

(a) NMS & SVHS, Summer Guidance Hours (7/7/2022 - 8/26/2022)

#10-1110-123-000-30-00-00-000	<u>Hours</u>
Gina Crowley	25.00
Nicole Sayre	25.00
Kevin Siegel	25.00
Jillian Foster	50.00
Francine Im	59.00
Kat James	25.50

(b) NMS, Dean of Students Planning, Outside of Contractual Hours (8/2022)

#10-1110-123-000-30-70-00-000	<u>Hours</u>
Karen Scharrer	15.00

(c) NMS Nurse, Student Information Days & Immunization Checks (8/2022)

#10-2420-123-000-00-00-00-000	<u>Hours</u>
Betsy King	45.75
Kelly Dignazio	10.00

(d) NMS, Instructional Leadership (8/16/2022), 3 hours

#10-2260-123-990-30-00-00-000	
Nicole Armbruster	Michelle Ritz
Lisa Pasceri	Nicki Sayre
Gina Ragan	Jessica Wooleyhan

(e) NMS, Transition Camp Faculty (8/22/2022 - 8/25/2022)

#10-6949-000-00-00-00-000	<u>Hours</u>
Robert Liberatore	9.50
Nicki Sayre	14.50
Kevin Siegel	25.50
Matt Swan	22.50
Kate Taylor	11.00
Christen Verna	17.50

(f) Special Education Work, Outside of Contractual Hours (8/25/2022)

#10-1241-123-000-10-00-00-000	<u>Hours</u>
James Blocksom	5.00
Julianne Hill	8.75
Michele Lehman	5.00
Ciara Scarcelli	5.00

(g) Project Lead the Way Training (7/2022)

#10-2260-123-431-30-00-00-000	<u>Hours</u>
Matthew Swan	17.0

(h) Cyber Course Design and Build Stipend, \$1,800.00

#10-2260-123-989-30-00-00-000
Cheryl Weist

- (i) **SVHS, Dean of Students Planning, Outside of Contractual Hours (8/2022)**
#10-1110-123-000-30-80-00-000 Hours
John Moletterri 17.00
- (j) **Elementary Summer Testing, 8/3/22 – 8/24/22**
#10-2260-123-000-10-00-00-000 Hours
Allison Carey 4.50
Nikki Lutteroty 5.50
Deborah Politano 3.00
Michelle Raucci 8.00
Morgan Zimmerman 4.25
- (k) **NMS, Team Lead Meeting Outside of Contractual Hours (8/16/22), 4 hours**
#10-2260-123-990-30-00-00-000
Danielle Cook Colleen Miller
Suzanne Brindle Lisa Pasceri
Kate Gallagher Gina Ragan
Kraig Kaufield Kevin Siegel
Christen Verna
- (l) **SVHS, PBIS Team Meeting Outside of Contractual Hours (8/23/22)**
#10-2260-123-989-30-00-00-000 Hours
Meredith Benson 3.50
Monica Diehl 6.50
Edward Dobbins 6.50
Julianne Hill 4.50
John Moletterri 6.50
- (m) **Faculty In-Service, Outside of Contractual Hours**
#10-2271-360-989-10-00-00-000 Hours
Jessica LaTour 6.75
- (n) **NMS, Accelerated Math Parent Information Night (8/31/2022), 2 Hours**
#10-2271-360-989-30-00-00-000
Suzanne Brindle
Colleen Miller
- (o) **Coebourn Climate Committee, (8/24/2022), 3 hours**
#10-2260-123-990-10-00-00-000
Sarah Barry Sharon Lachman
Brittany Boyer Marybeth McGrenra
Jenn Green Nicole Small
- (p) **Aston PBIS Team Meeting, (8/29/2022), 3 hours**
#10-2260-123-990-10-00-00-000
Marissa Fiorelli Bill Reaume
Jess King Emily Wreath

(q) Aston MTSS Team Meeting, (8/29/2022), 3 hours

#10-2260-123-990-10-00-00-000

Allison Carey	Jess King
Rose Carroll	Kaitlyn Ranieri
Sarah Constan	Morgan Zimmerman

(r) SVHS, Restorative Practices, (8/25/2022), 6 hours

#10-1190-123-988-30-00-00-002

Marc Baron	Madison Starinieri
Monica Diehl	Lindsay Turk
Julianne Hill	

(s) District Safety Cares Training and Recertification

#10-1241-123-000-00-00-00-000

Name	Hours	Name	Hours
Sarah Barry	6.00	Sarah McHugh	6.00
James Blocksom	12.00	John Moletteri	6.00
Meg Flanagan	6.00	Keith Morey	6.00
Kate Furia	6.00	Danielle Seaman	6.00
Kate Gallagher	6.00	Karen Scharrer - Trainer	30.00
Bill Hartwell	6.00	Kevin Siegel	6.00
Juilanne Hill	6.00	Samantha Ward	12.00
Kat James	6.00	Lindsey Wiley - Trainer	30.00
Virginia Jones	6.00	Amanda Wood	12.00
Marybeth McGrenra	6.00		

(t) SVHS, Class Coverage for Amy Grady (9/7/22 - 9/19/22)

#10-1110-123-000-30-70-00-000

	Hours
James Blocksom	1.00
Kevin Dougherty	13.50
Erica Guidetti	12.00
Susan Koehler	12.00

4.02 Personnel – Classified

(1) Appointment

- (a)** Jennifer Wilson, Payroll Specialist @ \$58,000/year, 7.5 hours/day, 261 days/year, with fulltime benefits in accordance with the Act 93 Agreement – Confidential Secretaries, effective 9/12/2022.
- (b)** Terry Nichols, substitute Custodian @ \$12.28/hour, on call as needed, no benefits effective 9/7/2022.
- (c)** Robert Powers, Hallway Monitor (A1, step 1) at Sun Valley @ \$11.76/hour, 5.75 hours/day, 184 days/year with part-time benefits in accordance with the PDESPA contract, effective 9/12/2022.
- (d)** Dia Wimberly, Bus Aide @ \$16.32/hour, up to 25 hours/week, 184 days/year with part-time benefits in accordance with the PDSSPA contract, effective 9/13/2022.

- (e) Amber Johnston, Playground/Café Assistant (A1, step 1) at Coebourn @ \$11.76/hour, up to 22.5 hours/week, 184 days/year, with part-time benefits in accordance with the PDESPA contract, effective 9/13/2022.
- (f) Marc Thompson, Bus Driver @ \$27.47/hour, up to 30 hours/week, 190 days/year, with part-time benefits in accordance with the PDSSPA contract, effective 9/7/2022.
- (g) Erin Muldowney, Paraprofessional (A2HQ, step 1) at Parkside @ \$14.02/hour, 27.5 hours/week, 184 days/year, with part-time benefits in accordance with the PDESPA contract, effective 9/19/2022.
- (h) William McCann, substitute Bus Driver @ \$21.75/hour, on call as needed, no benefits effective 9/7/2022.

(2) Resignation

- (a) Carole Hoesch, Paraprofessional at Pennell, effective 9/1/2022.

(3) Retirement

- (a) Deborah Ebling, Paraprofessional at Pennell, effective 9/6/2022.

(4) Leaves of Absence

- (a) Employee #2414, temporary leave from 9/22/2022 through 10/31/2022.
- (b) Employee #227, adjusted FMLA from 8/30/2022 through 9/16/2022.
- (c) Employee #1699, temporary leave from 9/13/2022 through 11/8/2022.
- (d) Employee #2646, temporary leave from 4/4/2022 through 6/17/2022.
- (e) Employee #3786, adjusted temporary leave from 5/2/2022 through 6/20/2022.
- (f) Employee #2762, temporary leave from 9/6/2022 through 3/3/2023.

(5) Change of Status

- (a) Phyllis McShane from fulltime Custodian at Sun Valley to substitute Custodian @ \$12.28/hour, on call as needed, no benefits effective 9/12/2022.

References: Penn-Delco Budget 2022-2023; Act 93 Plans; PDEA Agreement; PDESPA Agreement; PDSSPA Agreement; PA School Code Section 1108B.

Administrative Recommendation: To approve all personnel items as presented.

4.03 SVHS Varsity Baseball Team Overnight Field Trip

MOTION: The Sun Valley High School Administration requests permission for members of the SVHS Varsity Baseball Team to travel to Myrtle Beach, SC. The team will participate in a HS Cal Ripken Spring Training. Coaches and team members will leave by chartered bus on Wednesday, March 15, 2023 and return Sunday, March 19, 2023.

4.04 Contracted Transportation Agreement

MOTION: To approve the agreement with Quality Care Transport Service Ltd., as presented.

4.05 Special Education Agreements

4.05.1 MOTION: To approve the 1:1 Staff Agreement with CADES for Student #77050, as presented.

4.05.2 MOTION: To approve the Self Contained Agreement with CADES for Student #77050, as presented.

4.05.3 MOTION: To approve the Contract for 1:1 Services with The Elwyn Davidson School for student #24764 and student #55841, as presented.

4.05.4 MOTION: To approve the ESY 2022 Placement with The Elwyn Davidson School for students #24764, #55841, #24318, as presented.

4.05.5 MOTION: To approve the Contract for Educational Services with Kim McGinley, as presented.

4.05.6 MOTION: To approve the Agreement with HMS School for Student #35151, as presented.

4.06 Change Orders – Sun Valley HS Arts and Athletics

MOTION: To approve the following change order(s) as presented:

- MC-05 Gaudelli Bros., Inc. for unforeseen conditions and owner directed changes, for an amount not to exceed \$19,158.34.

4.07 PSBA Officer Elections

MOTION: To approve the board secretary to register votes for the following PSBA Officers and Trustees in the upcoming election, as follows:

- Michael Gossert – President Elect
- Allison Mathis – Vice President
- Amy Goldman – Section E4 Advisor
- Kathy Swope – Trustee (PSBA Insurance Trust)
- Roberta Marcus – Trustee (PSBA Insurance Trust)
- Stephen Skrocki – Trustee (School Board Secretaries Steering Committee)
- Tracy Long – Trustee (School Board Secretaries Steering Committee)

5. COMMENTS BY MEMBERS OF THE PUBLIC

6. COMMENTS BY MEMBERS OF THE BOARD

7. FUTURE MEETING

Next Meeting: Wednesday, September 28, 2022 - Business Meeting - Service Center - 7:30pm

8. ADJOURNMENT