

AGENDA
PUBLIC MEETING OF THE BOARD OF SCHOOL DIRECTORS
PENN-DELCO SCHOOL DISTRICT
Service Center
3000 Duttons Mill Road
Aston, PA 19014
January 26, 2022 - 7:30pm

1. OPENING OF MEETING

- 1.01 Call to Order and Pledge of Allegiance
- 1.02 Roll Call

2. MINUTES AND MONTHLY REPORTS

2.01 Approval of Minutes

- (a) **MOTION:** To approve the minutes of the regular Board meeting of November 17, 2021.
- (b) **MOTION:** To approve the minutes of the Reorganization meeting of December 6, 2021.
- (c) **MOTION:** To approve the minutes of the Special Board meeting of December 6, 2021.
- (d) **MOTION:** To approve the minutes of the Special Board meeting of January 9, 2022.
- (e) **MOTION:** To approve the minutes of the Special Board meeting of January 19, 2022.

2.02 Invoice Listing

MOTION: To approve the invoice listing for November and December 2021 - January 2022.

2.03 Treasurer's Report

MOTION: To approve the Treasurer's Report for December 2021.

2.04 Budget Transfer Report

MOTION: To approve the Budget Transfer Report for November and December 2021 - January 2022.

3. STUDENT REPRESENTATIVES' REPORT TO THE BOARD

- Gianna Ellis, Senior
- Sophia Esposito, Junior

4. DCIU REPORT

5. SUPERINTENDENT'S REPORT

6. ANNOUNCEMENTS FOR THE PUBLIC

7. COMMENTS BY MEMBERS OF THE BOARD

8. ITEMS FOR BOARD INFORMATION AND DISCUSSION

- Board Recognition
- SVHS Course Selection Guide

**9. COMMENTS BY MEMBERS OF THE PUBLIC
PREPARED AND INFORMAL COMMENTS AND INQUIRIES FROM CITIZENS**

GUIDELINES FOR PUBLIC PARTICIPATION IN BOARD MEETINGS

The Board recognizes the value to school governance of public comment on educational issues with the importance of involving members of the public in board meetings. In order to permit fair and orderly expression of such comments, the Board will provide for two periods for public participation during board meetings. The presiding officer at each public board meeting will follow these guidelines:

- Public participation shall be permitted only as indicated on the order of business in the procedures of this board, or at the discretion of the presiding officer on a given issue.
- Participants must be recognized by the presiding officer and must preface their comments by an announcement of their name, address, and group affiliation, if appropriate.
- All statements shall be directed to the presiding officer; no participant may address or question board members individually.
- The public participation in the beginning of the agenda will be limited to 15 minutes total and to three (3) minutes per person, on agenda topics only.
- **The public participation at the end of the agenda will be limited to 30 minutes total and to three (3) minutes per person.**

The presiding officer may interrupt or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant.

Approved January 24, 1990

10. ITEMS FOR BOARD ACTION

10.01 Personnel – Professional

(1) Appointment

**(a) Michael Paul, Temporary Professional Employee, effective 2/28/2022,
pending pre-employment paperwork**

Education

Shenandoah University
BS, Mathematics
Western Governors University
MA, Math Education

Professional Experience

Garnet Valley School District
Simon Gratz Mastery Charter
Newtown Friends School
Perkiomen School

Cert/Assign

Mathematics 7-12
Sun Valley – Mathematics

Salary

M60/7 \$63,679

Rationale

L. D'Alonzo, Resignation

(b) James Blocksom, Professional Employee, effective on or before 3/28/2022, pending pre-employment paperwork

Education

West Chester University
BS, Special Education/Elementary Education
West Chester University
MA, Special Education

Professional Experience

William Penn School District
Chester Community Charter School

Cert/Assign

Special Education PK-12,
Elementary K-6
Sun Valley - Special
Education

Salary

M/8 \$61,854

Rationale

L. Replogle, Resignation

(2) Resignation

(a) Grant Butler, STEM Teacher at Sun Valley, effective on or before 3/24/2022.

(3) Retirement

(a) Cynthia Kravatz, Gifted Support Teacher, effective 6/20/2022.

(4) Leaves of Absence

(a) Employee #2552, FMLA from 1/18/2022 through 4/18/2022.

(b) Employee #2329, FMLA from 12/22/2021 through 2/14/2022.

(c) Employee #901, FMLA from 2/14/2022 through 5/9/2022.

(d) Employee #1953, adjusted FMLA from 12/22/2021 through 3/29/2022 and
childrearing leave from 3/30/2022 through 6/20/2022.

(e) Employee #3347, FMLA from 1/3/2022 through 3/25/2022.

(f) Employee #1902, FMLA from 3/14/2022 through 6/13/2022.

(g) Employee #3237, adjusted FMLA from 11/2/2021 through 2/8/2022.

(h) Employee #2688, adjusted FMLA from 11/8/2021 through 2/14/22.

(i) Employee #2835, adjusted FMLA from 10/4/2021 through 1/6/2022 and
childrearing leave from 1/7/2022 through 1/26/2022.

(j) Employee #97, adjusted FMLA from 11/8/2021 through 1/3/2022 and .5 FMLA from
1/4/2022 through 1/6/2022.

(k) Employee #3061, FMLA from 3/22/2022 through 6/20/2022.

(l) Employee #3049, FMLA from 1/18/2022 through 4/20/22.

(5) Tuition Reimbursement

Budget Code: 10-2834-240-000-30-00-00-000

Eileen Martin	\$1,980.00	Florida Institute of Technology -Assessment and Behavior Change Procedures for Skill Acquisition and Performance Improvement -Supervision and Management Fundamentals
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Budget Code: 10-2271-240-000-30-00-00-000

Meredith Benson Sun Valley	\$1,500.00	Wilmington University -Instructional Design
Jamie Lansberry Sun Valley	\$1,500.00	West Chester University -Discipline of English Studies
Patrick O'Brien Sun Valley	\$750.00	LaSalle University -Reflective Practices in Teaching
Matthew Swan Northley	\$1,500.00	West Chester University -Educational Change: A Systemic View
Emily Willow Sun Valley	\$1,500.00	Kutztown University -Methods of Research

Budget Code: 10-2271-240-000-10-00-00-000

Rebecca Cacciola Aston	\$1,500.00	Slippery Rock University -Organization and Administration of School Reading Programs
Lauren Cassimatis Aston	\$1,500.00	West Chester University -Organization and Supervision of Literacy Programs
Joshua Labik Parkside	\$1,500.00	West Chester University -Educational Change: A Systemic View
Tamara Scheuermann Aston	\$1,500.00	West Chester University -Organization and Supervision of Literacy Programs
Jessica Wood Pennell	\$3,000.00	Wilmington University -Action Research
Emily Wreath Aston	\$1,500.00	West Chester University -Organization and Supervision of Literacy Programs

(6) Wage and Salary Adjustments

(a) Randi West, 3rd Grade Teacher at Aston, from Master's, step 6 @ \$57,524 to Master's 60, step 6 @ \$61,919 effective 12/14/2021.

(b) Jeffrey Hartman, Art Teacher at Sun Valley, from Master's, step 7 @ \$59,654 to Master's 60, step 7 @ \$63,679 effective 12/22/2021.

(7) **Extra Duty Pay Assignments 2021/2022 school year**

Appointments:

Sun Valley Athletics

Michele Lehman	Unified Sports Program	2 Units @ \$315	\$630.
Ciara Scarcelli	Unified Sports Program	2 Units @ \$315	\$630.
Samantha Amicone	Girls Head Lacrosse	15 Units @ \$315	\$4,725.
Jessica Labish	Girls Asst. Softball	10 Units @ \$315	\$3,150.

Northley Athletics

Danual Campbell	7th Gr. Baseball	9 Units @ \$315	\$2,835.
George Walters	Girls 7th Gr. Softball	9 Units @ \$315	\$2,835.

Sun Valley Non-Athletics

Brandon Bittner	Technical Director	12 Units @ \$315	\$3,780.
Grant Butler	E-Gaming	5 Units @ \$315	\$1,575.
Candice Jewell	Musical Choreographer	6 Units @ \$315	\$1,890.

Northley Non-Athletics

Danielle Cook	Department Head	8 Units @ \$315	\$2,520. prorated
Matthew Swan	Robotics/CSEA Perch	2.5 Units @ \$315	\$787.50

Elementary Non-Athletics

Kelsey Vidal	Aston STEM Club	2.5 Units @ \$315	\$787.50
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(8) **Extra Duty Pay Assignments 2022/2023 school year**

Appointments:

Athletics

See Attached

Sun Valley Non-Athletics

Timothy Pry	Marching Band	20 Units @ \$315	\$6,300.
Michael Stadnicki	Band Assistant	5 Units @ \$315	\$1,575.

(9) **Extra Pay – Extended Employment**

(a) IEP Writing, Meeting & Case Review - Outside of Contractual Hours

#10-1241-123-000-00-00-00-000	Hours
Valerie Carr	3.0
John Moletteri	8.5
Susan Koehler	2.5

(b) Nurse Meeting – Outside of Contractual Hours

#10-2420-123-000-00-00-00-000	Hours
Gina Capuano	1.0
Kelly Dignazio	1.0
Claire Gold	1.0
Betsy King	1.0
Krista White	1.0

(c) COVID Work – Calls, Contact Tracing, etc.	
#10-2420-123-000-10-00-00-000	Hours
Claire Gold	42.50
#10-2420-123-000-30-00-00-000	Hours
Gina Capuano	22.5
Betsy King	13.0
(d) SVHS - APEX	
#10-1241-123-000-30-00-00-000	Hours
Rachelle Carstensen	7.00
(e) Re-evaluation Report - Outside of Contractual Hours	
#10-1241-123-000-00-00-00-000	Hours
Erica Guidetti	3.0
(f) NMS - P2G Grant Meeting - Outside of Contractual Hours	
#10-1241-123-530-00-00-00-000	Hours
Kelly Lamberto	1.0
Kevin Siegel	1.0
(g) IEP Work - Outside of Contractual Hours	
#10-1241-123-000-10-00-00-000	Hours
Lindsey Wiley	7.0
(h) SVHS Financial Aid Night	
#10-1110-123-000-30-50-00-000	Hours
Jillian Foster	2.0
(i) Elementary November Evening Conferences and January 14, 2022 In-Service	
#10-1110-123-000-10-50-00-000	Hours
Jessica LaTour	6.75
(j) NMS - MTSS Training, Outside of Contractual Hours 12/2/2021& 1/13/2022	
#10-2260-123-520-30-00-00-001	Hours
Danielle Cook	2.75
Jodi Cunniffe	1.50
Joanna Mathewson	2.75
Jacqueline Matys	2.75
Roseanne Newcomb	2.75
Lisa Pasceri	2.75
Jennifer Porter	1.25
Kathleen Taylor	1.50
(k) SVHS, Class Coverage for Kate deRitis	
#10-1110-123-000-30-70-00-000	Hours
Amy Caputo	1.0
Rachelle Carstensen	33.50
Lou D'Alonzo	28.50
Edward Dobbins	33.00
Evan Marabella	36.00
Chris Quintans	32.50

(l) SVHS, Class Coverage for Rourke Bonnell	
#10-1110-123-000-30-70-00-000	Hours
Amy Grady	34.50
Susan Koehler	57.75
(m) SVHS, Class Coverage for Paul Egleston	
#10-1110-123-000-30-70-00-000	Hours
Erica Guidetti	30.50
Amanda Potter	34.50
Kelly Betton	34.50
Meredith Benson	31.50
(n) SVHS, Class Coverage for Allison Burns	
#10-1110-123-000-30-70-00-000	Hours
Allyson Coughlin	37.50
Malik Nelson	34.50
Lauren Schneider	34.00
(o) SVHS, Class Coverage for Christine Soring	
#10-1110-123-000-30-70-00-000	Hours
Kristen Buckmaster	20.00
Dan Hill	22.50
Joseph Kochersperger	23.00
Jennifer Maxwell	19.50
Ken McCormick	21.50
(p) Professional Education Council, 12/1/2021 and 1/19/2022	
#10-2260-123-000-10-00-00-000	Hours
Adria Bondanza	2.0
Rachelle Carstensen	1.0
Sarah Constan	2.0
Jen Green	2.0
Dan Hill	1.0
Maureen Irving	2.0
Theresa McHugh	2.0
Lisa Pasceri	2.0
Kaitlyn Porrini	1.0
Jowel Roche	2.0
Shari Sharp	2.0
Rick Stetson	2.0
(q) SVHS, Class Coverage for Cheryl Wiest	
#10-1110-123-000-30-70-00-000	Hours
Adria Bondanza	7.50
Kathleen Phelps	6.00
Justin Nicholas	6.00
Kevin Meenan	6.00
Jennifer Maiale	7.50

(r) PDSV Vaccine Clinic 11/29/2021 & 12/20/2021

#10-2490-123-990-00-00-00-000	Hours
Deborah Lang	8.25
Claire Gold	7.50
Mike Bushnell	2.75
Kevin Siegel	2.50
Lauren Cassimatis	2.75
Jessica King	2.50
Katie Cardwell	2.50
#10-2490-193-990-00-00-00-000	
Harriet Whelan	2.75

(10) Sick Day Payout for Retiree

- (a)** Valerie Burgess, 180 days

10.02 Personnel – Classified

(1) Resignation

- (a)** Zachary Bush, substitute Custodian, effective 1/20/2022.
(b) Georgette Miller, substitute Bus Driver, effective 1/20/2022.
(c) Michael Mann, Health Room Nurse, effective 12/22/2021.

(2) Leave of Absence

- (a)** Employee #3602, temporary leave from 12/13/2021 through 1/19/2022.

(3) Sick Day Payout for Retiree

- (a)** Kathleen Bucciarelli, 1 day

References: Penn-Delco Budget 2021-2022; Act 93 Plans; PDEA Agreement; PDESPA Agreement; PDSSPA Agreement; PA School Code Section 1108B.

Administrative Recommendation: To approve all personnel items as presented.

10.03 Act 1 Resolution

MOTION: To approve the Act 1 index resolution certifying that the Penn-Delco School District will not exceed the tax rate index (4.1%) calculated by the Pennsylvania Department of Education for the 2022 – 2023 fiscal year, as presented.

10.04 ACT 32 Resolution

MOTION: To approve the Tax Collection Committee (TCC) delegate appointment as presented per the requirements of ACT 32, amending the Local Tax Enabling Act.

10.05 Change Orders – Sun Valley HS Arts and Athletics

MOTION: To approve the following change order(s) as presented:

10.05.1 GC-07 John S. McManus, Inc.: for unforeseen conditions and owner directed changes, for an amount not to exceed \$11,741.

10.05.2 GC-08 John S. McManus, Inc. for unforeseen conditions and owner directed changes, for an amount not to exceed \$777.

10.06 Special Education Agreements

10.06.1 MOTION: To approve the agreement with HMS School for one-to-one services for student #35151, as presented.

10.06.2 MOTION: To approve the agreement with Sunbelt Staffing, LLC for provisions of telepractice services to PDS, as presented.

10.06.3 MOTION: To approve the Settlement Agreement and Release for student #55422, as presented.

10.06.4 MOTION: To approve the Settlement Agreement and Release for student #25426, as presented.

10.07 Tax Appeal

MOTION: To authorize and direct the Solicitor to finalize the settlement of the real estate tax assessment appeals for the following properties:

- 596 Convent Road, Aston Township (Folio No. 02-00-00603-02) at an assessment of \$575,000.

10.08 Disposal of Items

MOTION: To approve the disposal of the following items, which are beyond repair, as presented below.

- Tournament Wrestling Mat

10.09 Sun Valley HS Fitness Equipment

MOTION: To authorize the purchase and installation of fitness equipment from Webster's Fitness Products, Inc. in accordance with CoStars Contract 14-059 for an amount not to exceed \$111,136.

10.10 2022-2023 Instructional Calendar

MOTION: To approve the Instructional Calendar for the 2022-2023 school year, as presented.

10.11 Assistant Superintendent Employment Agreement

MOTION: To approve the employment agreement between Dr. Eric Kuminka, Assistant Superintendent, and the Penn-Delco School District for the term 7/1/2022 – 6/30/2027, as presented.

10.12 Business Administrator Employment Agreement

MOTION: To approve the employment agreement between Mr. Erik Zebley, Business Administrator, and the Penn-Delco School District for the term 7/1/2022 – 6/30/2027, as presented.

10.13 SVHS Class of 2022 Senior Awards Banquet

MOTION: To approve the Agreement with Lia's Catering, in Boothwyn, PA, for the Class of 2022 Senior Awards Banquet, as presented.

10.14 Interim Principal Per Diem Stipend

MOTION: To approve the additional per diem stipend of \$98.00/day for Dr. Linda Giles, current Interim Principal of Sun Valley High School, for days served as Sun Valley Interim Principal, effective 12/1/2021.

10.15 Pennell Principal

MOTION: To appoint Christa Palladino as Pennell Elementary Principal, effective on or before March 23, 2022, at an annual salary of \$117,000, pending satisfactory completion of all pre-employment paperwork.

11. COMMENTS BY MEMBERS OF THE PUBLIC

12. COMMENTS BY MEMBERS OF THE BOARD

13. FUTURE MEETINGS

Next Meetings: Wednesday, February 16, 2022 - Study Session - Service Center - 7:30pm
 Wednesday, February 23, 2022 - Business Meeting - Service Center - 7:30pm

14. ADJOURNMENT