

**AGENDA
STUDY SESSION
OF THE BOARD OF SCHOOL DIRECTORS
PENN-DELCO SCHOOL DISTRICT
Service Center
3000 Duttons Mill Road
Aston, PA 19014
September 15, 2021, 7:30pm**

1. ITEMS FOR BOARD INFORMATION AND DISCUSSION

1.01 Mr. Ed Murray of Boenning & Scattergood, regarding the refunding of the 2016 Bonds

1.02 School Board Policies - Discussion / Review of Revised, Draft Policies

Policy #006 - Meetings

Policy #903 - Public Participation in Board Meetings

Policy #904 - Public Attendance at School Events

Policy #916 - Volunteers

1.03 Penn-Delco Cyber Update

1.04 PSBA Training Options

2. COMMENTS BY MEMBERS OF THE BOARD

3. COMMENTS BY MEMBERS OF THE PUBLIC

PREPARED AND INFORMAL COMMENTS AND INQUIRIES FROM CITIZENS

GUIDELINES FOR PUBLIC PARTICIPATION IN BOARD MEETINGS

The Board recognizes the value to school governance of public comment on educational issues with the importance of involving members of the public in board meetings. In order to permit fair and orderly expression of such comments, the Board will provide for two periods for public participation during board meetings. The presiding officer at each public board meeting will follow these guidelines:

- Public participation shall be permitted only as indicated on the order of business in the procedures of this board, or at the discretion of the presiding officer on a given issue.
- Participants must be recognized by the presiding officer and must preface their comments by an announcement of their name, address, and group affiliation, if appropriate.
- All statements shall be directed to the presiding officer; no participant may address or question board members individually.
- The public participation in the beginning of the agenda will be limited to 15 minutes total and to three (3) minutes per person, on agenda topics only.
- **The public participation at the end of the agenda will be limited to 30 minutes total and to three (3) minutes per person.**
- The presiding officer may interrupt or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant.

4. ITEMS FOR BOARD REVIEW

4.01 Personnel – Professional

(1) Appointment

- (a) Kelly Betton, Math Teacher at Sun Valley, adjusted effective date 9/1/2021.

- (b) Keith Hughes, Long-term Substitute English Teacher at Sun Valley, adjusted effective date 9/1/2021.

(2) Change of Status

- (a) Julia Frei, Long-term Substitute Cyber Teacher, extended as a Long-term Substitute 5th Grade Teacher at Coebourn for the 2021/2022 school year.

(3) Resignations

- (a) Rourke Bonnell, English/Special Education Teacher at Sun Valley, effective on or before 10/15/2021.

- (b) Kerry Smith, Librarian at Sun Valley, effective on or before 10/15/2021.

- (c) Christopher Lawson, Business Teacher at Northley, effective 9/15/2021.

(4) Leaves of Absence

- (a) Employee #3504, intermittent FMLA from 8/9/2021 through 10/13/2021.

- (b) Employee #2835, FMLA from 10/6/2021 through 1/7/2022 and childrearing leave from 1/8/2022 through 1/26/2022.

- (c) Employee #1972, adjusted temporary leave from 9/7/2021 through 10/19/2021.

(5) Wage and Salary Adjustment

- (a) Katie Cardwell, 1st Grade Teacher at Pennell, from Bachelor's, step 4 @ \$52,854 to Master's, step 4 @ \$54,984 effective 9/2/2021.

- (b) Michael Stadnicki, Elementary Music Teacher, from Master's, step 12 @ \$72,234 to Master's 60, step 12 @ \$77,309 effective 9/7/2021.

- (c) Daniel Hill, English Teacher at Sun Valley, from Master's, step 16 @ \$90,829 to Master's 60, step 16 @ \$96,829 effective 9/1/2021.

(6) Extra Pay

(a) ILA Data Team and PBIS / Aston Elementary, Outside Contractual Hours

#10-2260-123-989-10-00-00-000	Hours
Bryan Arra	3.0
Sarah Constan	3.0
Marianne Fallon	3.0
Marissa Fiorelli	3.0
Jessica King	6.0
Tina Nerelli	3.0
Bill Reaume	3.0
Emily Wreath	3.0
Morgan Zimmerman	3.0

(b) Climate Committee / Coebourn Elementary, Outside Contractual Hours

#10-2260-123-989-10-00-00-000	Hours
Sarah Barry	3.0
Brittany Boyer	3.0
Jennifer Green	3.0
Rachael Harper	3.0
Sharon Lachman	3.0
Kellie Nelson	3.0
Laura O'Kane	3.0
Nicole Small	5.0

(c) ILT Data Team / Pennell Elementary, Outside Contractual Hours

#10-2260-123-989-10-00-00-000	Hours
Lyndsay Dotzman	4.0
Meghan Pringle	4.0
Michele Raucci	4.0
Gabrielle Trofa	4.0

(d) ILT Data Team / Parkside Elementary, Outside Contractual Hours

#10-2260-123-989-10-00-00-000	Hours
Michelle Craley	8.0
Kate Furia	4.0
Alison Miller	8.0
Ashley McColgan	8.0
Lauren Mongada	8.0
Danielle Seaman	8.0

(e) NMS Summer Theater Camp

#10-6949-000-00-00-00-000	Hours
Karen Thorpe	98.0

(f) SVHS Summer Guidance Hours

#10-1110-123-000-30-00-00-000	Hours
Kathryn James	22.5
Francine Im	45.0
Bill Hartwell	20.0

(g) SVHS Immunization Review

#10-2420-123-000-30-00-00-000	Hours
Gina Capuano	16.0

(h) NMS Transition Camp Faculty

#10-6949-000-00-00-00-000	Hours
Elizabeth Berezna	17.0
Gina Crowley	3.0
Erin Kenney	14.0
Kate Taylor	6.0
Nicole Sayre	18.75
Kevin Siegel	14.0
Christen Verna	17.0
Christa Ventura	17.0
Jessica Wooleyhan	3.0

(i) NMS Summer Guidance Hours	
#10-1110-123-000-30-00-00-000	Hours
Nicole Sayre	20.0
Gina Crowley	20.0
(j) NMS Summer Nursing Hours	
#10-1110-123-000-30-00-00-000	Hours
Betsy King	27.0
(k) Coebourn Data Meeting, Outside Contractual Hours	
#10-2260-123-989-10-00-00-000	Hours
Jennifer Green	3.0
Rachael Harper	3.0
Kellie Nelson	3.0
Nicole Small	3.0
Lindsay Sutton	3.0
(l) NMS PBIS Meeting, Outside Contractual Hours	
#10-2260-123-989-30-00-00-000	Hours
Deborah Blaisse	4.0
Monica Boccella	4.0
Amanda Kikut	2.5
Colleen Miller	4.0
Susan Mingey	4.0
Karen Scharrer	24.0
Kevin Siegel	4.0
Christen Verna	4.0
(m) NMS Summer School Faculty	
#10-2260-123-989-30-00-00-000	Hours
Nicole Armbruster	24.0
Michelle Ritz	48.0
(n) Cyber Course Design and Build, Outside of Contractual Hours	
#10-2260-123-989-30-00-00-000	Hours
Adria Bondanza	6.0
Kristin Buckmaster	6.0
Danielle Cook	6.0
Jennifer Maxwell	6.0
Lauren Mongada	6.0
Kelly Morales	6.0
Matthew Morris	6.0
Michelle Ritz	6.0
Lauren Schneider	6.0
Cheryl Wiest	6.0
Marnie Zimmerman	6.0

(o) SVHS English Interview, Outside Contractual Hours

#10-1110-123-000-30-00-00-000	Hours
Lauren Schneider	2.0

(p) District Safety Cares Training and Recertification

#10-1241-123-000-00-00-00-000	Hours
Karen Scharrer	37.0
Amanda Kikut	29.50
Lindsay Wiley	29.0
Valerie Burgess	7.0
Rose Carroll	7.0
Kate Furia	7.0
Jowel Roche	7.0
Danielle Seaman	7.0
Marissa Fiorelli	7.0
Jessica Labish	7.0
Alana Lafferty	7.0
Sarah McHugh	3.5
Jaclyn Samuelian	7.0
Janet Watts	7.0
Megan Flanagan	7.0
Kate Doroshenko	7.0
William Reaume	7.0
Kevin Siegel	7.0
Nicole Small	7.0
William Hartwell	4.0
Kathryn James	7.0
Kelly Lamberto	7.0
Michael Bushnell	7.0

(q) District Sunday Training, Outside of Contractual Hours

#10-1241-123-000-00-00-00-000	Hours
Allison Carey	6.0
Megan Flanagan	6.0
Erica Guidetti	6.0
Susan Koehler	6.0
Ciara Scarcelli	6.0
Lauren Vitale	6.0
Keith Morey	6.0
Sarah Barry	6.0
Kate Doroshenko	6.0
Alana Lafferty	6.0
Melissa Lidstone	6.0
Jowel Roche	6.0
Danielle Seaman	6.0
Kathleen Taylor	6.0
Phoebe Thomas	6.0

(r) SVHS PBIS Meeting & CPM Training, Outside Contractual Hours

#10-2260-123-989-30-00-00-000	Hours
Marc Baron	7.0
Meredith Benson	7.0
Monica Diehl	7.0
Kate deRitis	2.0
John Moletteri	7.0
Amanda Potter	9.5
Evan Marabella	6.0

(s) Parkside PBIS Meeting, Outside Contractual Hours

#10-2260-123-989-10-00-00-000	Hours
Michelle Craley	6.0
Kate Furia	6.0
Albert Juliano	6.0
Kaitlyn Maloney	6.0
Alison Miller	6.0
Lauren Mongada	6.0

(7) Extra Duty Pay Assignments

Rescissions:

Sun Valley Athletics

Matthew Holmes Asst. 9th Gr. Football 8 Units @ \$315 \$2,520.

Northley Athletics

Monica Boccella Girls 7th Gr. Volleyball 9 Units @ \$314 \$2,835.

Appointments:

Sun Valley Athletics

Monica Boccella Girls Volleyball Asst. 10 Units @ \$315 \$3,150.

Matthew Holmes Asst. Football 14 Units @ \$315 \$4,410.

Northley Athletics

Amanda Potter Girls 8th Gr. Volleyball 9 Units @ \$315 \$2,835.

Meredith Benson 8th Gr. Field Hockey 9 Units @ \$315 \$2,835.

Non-Athletics

See Attached

(8) Tuition Reimbursement

Budget Code: 10-2271-240-000-10-00-00-000

Rebecca Cacciola \$1,500.00 Slippery Rock University
Aston -Practicum: Assessment and Instruction for
the Reading Specialist

Kaitlyn Casey \$1,500.00 Immaculata University
Aston -ADHD in Education
-A New Look at Working with Students with
Autism

Lauren Cassimatis \$1,500.00 West Chester University
Aston -E-Reading K-12

Joshua Labik Parkside	\$1,500.00	West Chester University -Teachers as Leaders
Michael Stadnicki Aston	\$1,500.00	University of the Arts -The Mindful Music Educator -Beginning Jazz Improvisation
Lindsay Sutton Coebourn	\$750.00	West Chester University -Instructional Design with Emerging Technology
Randi West Aston	\$1,500.00	Immaculata University -ADHD in Education -A New Look at Working with Students with Autism
Emily Wreath Aston	\$1,500.00	West Chester University -E-Reading K-12
Budget Code: 10-2271-240-000-30-00-00-000		
Amy Caputo Sun Valley	\$750.00	Indiana University of PA -Differentiated Instruction – Math Education
Jeffrey Hartman Sun Valley	\$1,500.00	La Salle University -The Kinesthetic Classroom II: Moving Across the Standards -Styles of Teaching: Personality Type in the Classroom
Daniel Hill Sun Valley	\$750.00	La Salle University -Technology with Ease: Enhancing the Modern Classroom
Jamie Lansberry Sun Valley	\$1,500.00	West Chester University -Manuscript, Print and Digital Cultures
Evan Marabella Sun Valley	\$1,500.00	La Salle University -Universal Design for Learning: Reaching All Learners in the Digital Age -The Culturally Distinctive Classroom
Kenneth McCormick Sun Valley	\$1,500.00	La Salle University -Differentiated Instruction -Cooperative Discipline
Matthew Swan Northley	\$1,500.00	West Chester University -Teachers as Leaders
Budget Code: 10-2834-240-000-30-00-00-000		
Eileen Martin	\$1,980.00	Florida Institute of Technology -Measurement and Experimental Design in Behavior Analysis -Introduction to Assessment and Intervention
Budget Code: 10-2834-240-000-10-00-00-000		
Danielle Murray Elementary C&I	\$3,090.00	Widener University -Doctoral Dissertation

4.02 Personnel – Classified

(1) Appointment

- (a)** Kenneth Millard, substitute Bus Driver @ \$21.75/hour, on call as needed, no benefits, effective 9/2/2021.
- (b)** James Mancini, Playground/Café Assistant (A1, step 1) at Pennell @ \$11.51/hour, up to 22.5 hours/week, 184 days/year with part-time benefits in accordance with the PDESPA contract, effective 9/7/2021.
- (c)** Thomas Tucker, substitute Bus Aide @ \$10.00/hour, on call as needed, no benefits effective 9/7/2021.
- (d)** Barbara Robb, Library Assistant (A3, step 1) at Aston @ \$12.22/hour, 5 hours/day, 190 days/year with part-time benefits in accordance with the PDESPA contract, effective 9/7/2021.
- (e)** Jamari Brown, substitute Bus Aide @ \$10.00/hour, on call as needed, no benefits, effective 9/7/2021.
- (f)** Asia Cobb, part-time evening Custodian at Northley @ \$16.53/hour, up to 25 hours/week, 190 days/year, with part-time benefits in accordance with the PDSSPA contract, effective 9/8/2021.
- (g)** Michael Gummel, substitute Bus Driver @ \$21.75/hour, on call as needed, no benefits, effective 9/9/2021.
- (h)** Robert Johnson Griffin, Bus Driver @ \$26.67/hour, up to 27.5 hours/week, 184 days/year with part-time benefits in accordance with the PDSSPA contract, effective 9/13/2021.

(2) Resignation

- (a)** Kathleen Gentry, Paraprofessional at Sun Valley, effective 8/23/2021.
- (b)** Alexis Howells, Lifeguard at Northley, effective 8/30/2021.

(3) Retirement

- (a)** Kathleen Bucciarelli, Paraprofessional at Sun Valley, effective 12/31/2021.

(4) Retirement Rescission

- (a)** Joseph Endres, Bus Driver, effective 9/8/2021.

(5) Leaves of Absence

- (a)** Employee #3528, intermittent FMLA from 9/8/2021 through 3/8/2022.
- (b)** Employee #3462, temporary leave from 6/8/2021 through 10/1/2021.
- (c)** Employee #3212, temporary leave from 9/7/2021 through 3/7/2022.
- (d)** Employee #3053, FMLA from 9/30/2021 through 10/21/2021.

(6) Change of Status

- (a) Aleiah Smart-Green from substitute Classroom Assistant to Paraprofessional (A2HQ, step 1) at Aston @ \$13.77/hour, 27.5 hours/week, 184 days/year, with part-time benefits in accordance with the PDESPA contract effective 8/27/2021.

- (b) Johannes Hugo from substitute Bus Aide to regular Bus Aide @ \$15.84/hour, 184 days/year, 25 hours/week with part-time benefits in accordance with the PDSSPA contract, effective 8/30/2021.

- (c) Benjamin Golder from Bus Aide to substitute Bus Aide @ \$10.00/hour, on call as needed, no benefits effective 9/10/2021.

(7) Sick Day Payout for Retiree

- (a) Virginia Endres, 26.5 days

References: Penn-Delco Budget 2021-2022; Act 93 Plans; PDEA Agreement; PDESPA Agreement; PDSSPA Agreement; PA School Code Section 1108B.

Administrative Recommendation: To approve all personnel items as presented.

4.03 Change Order – Sun Valley HS Arts and Athletics

MOTION: To ratify change order GC-02 to John S. McManus, Inc., for unforeseen conditions and owner directed changes not to exceed \$825, as presented.

4.04 SVHS Senior Class Overnight Field Trip

MOTION: The Sun Valley High School Administration requests permission for members of the senior class to travel to Walt Disney World in Orlando, FL. Students, Teachers and Chaperones will leave May 27, 2022 and return May 31, 2022.

4.05 Special Education Agreements

4.05.1 MOTION: To approve the tuition agreement with Fairwold Academy for student #36092 and student #55259, as presented.

4.05.2 MOTION: To approve the tuition agreement with Overbrook School for the Blind for student #36048, as presented.

4.06 Grass Cutting Agreement

MOTION: Renew the Grass Cutting Agreement to KMC Property Maintenance, LLC of Chester Heights, PA, the lowest responsible, kind, quality, and services being equal for an amount not to exceed \$1,336.00 per cut, in accordance with all specifications.

4.07 PDSB CARES Committee Charter

MOTION: To approve the PDSB CARES Committee Charter, as presented.

4.08 Student Handbooks

MOTION: To approve the PDSB Student handbooks for the 2021-2022 school year, as presented.

4.09 Tax Appeal

MOTION: To authorize and direct the Solicitor to finalize the settlement of the real estate tax assessment appeals for the following properties:

- 0 W. Brookhaven Road, Brookhaven Borough (Folio #05-00-00058-00) at an assessment of \$148,990
- 8 W. Brookhaven Road, Brookhaven Borough (Folio #05-00-00059-00) at an assessment of \$185,195
- 4106 - 4114 Edgmont Avenue, Brookhaven Borough (Folio #05-00-00417-01) at an assessment of \$500,815
- 90 Florence Ave, Aston Township, (Folio #02-00-01028-00) at an assessment of \$232,440
- 5000 Edgmont Ave, Brookhaven Borough (Folio #05-00-00401-02) at an assessment of \$26,000,000 for Tax Year 2021 and \$28,000,000 for Tax Year 2022

5. COMMENTS BY MEMBERS OF THE PUBLIC

6. COMMENTS BY MEMBERS OF THE BOARD

7. FUTURE MEETING

Next Meeting: Wednesday, September 22, 2021 - Business Meeting - Service Center - 7:30pm

8. ADJOURNMENT