

**AGENDA  
STUDY SESSION  
OF THE BOARD OF SCHOOL DIRECTORS  
PENN-DELCO SCHOOL DISTRICT  
Via Zoom  
February 17, 2021, 7:30pm**

**1. ITEMS FOR BOARD INFORMATION/DISCUSSION**

- 339 Plan Presentation – William Reaume and Nicole Sayre
- Presentation on Diversity, Equity and Inclusion Committee Resolution
- Update on Reopening of Schools
- **School Board Policies - First Reading for Adoption / Review of Revised Policies**
  - Policy #103 - Discrimination/Title IX Sexual Harassment Affecting Students
  - Policy #104 - Discrimination/Title IX Sexual Harassment Affecting Staff
  - Policy #247 - Hazing
  - Policy #249 - Bullying/Cyberbullying
  - Policy #317.1 - Educator Misconduct
  - Policy #335.1 - Emergency Paid Sick Leave and Emergency FMLA Expansion Leave (to be retired)

**2. COMMENTS BY MEMBERS OF THE BOARD**

**3. COMMENTS BY MEMBERS OF THE PUBLIC**

**PREPARED AND INFORMAL COMMENTS AND INQUIRIES FROM CITIZENS  
GUIDELINES FOR PUBLIC PARTICIPATION IN BOARD MEETINGS**

The Board recognizes the value to school governance of public comment on educational issues with the importance of involving members of the public in board meetings. In order to permit fair and orderly expression of such comments, the Board will provide for two periods for public participation during board meetings. The presiding officer at each public board meeting will follow these guidelines:

- Public participation shall be permitted only as indicated on the order of business in the procedures of this board, or at the discretion of the presiding officer on a given issue.
- Participants must be recognized by the presiding officer and must preface their comments by an announcement of their name, address, and group affiliation, if appropriate.
- All statements shall be directed to the presiding officer; no participant may address or question board members individually.
- The public participation in the beginning of the agenda will be limited to 15 minutes total and to three (3) minutes per person, on agenda topics only.
- **The public participation at the end of the agenda will be limited to 30 minutes total and to three (3) minutes per person.**
- The presiding officer may interrupt or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant.

Approved January 24, 1990

**4. ITEMS FOR BOARD REVIEW**

**4.01 Personnel – Professional**

**(1) Appointment**

**(a) Kristin Rohrer, Long-term Substitute, effective on or before 3/1/2021 through 1/26/2022, pending pre-employment paperwork**

**Education**

Widener University  
BA, Early Years/Special Education

**Professional Experience**

Kelly Educational Staffing  
Westtown Children’s Academy  
The Goddard School  
Kindercare Learning Center

**Cert/Assign**

Grades PK-4, Special Education  
PK-8  
Parkside – 3<sup>rd</sup> Grade

**Salary**

B/1 \$50,255

**Rationale**

Employee #3459, Leave

**(2) Leave of Absence**

- (a)** Employee #97, adjusted FMLA from 12/4/2020 through 1/24/2021 and intermittent FMLA from 1/25/2021 through 1/29/2021.
- (b)** Employee #176, adjusted intermittent FMLA from 10/5/2020 through 2/18/2021 and temporary leave from 2/19/2021 through 2/26/2021.
- (c)** Employee #3459, adjusted FMLA from 1/19/2021 through 4/23/2021 and childrearing leave from 4/24/2021 through 1/26/2022.
- (d)** Employee #2555, adjusted FMLA from 11/18/2020 through 3/1/2021.
- (e)** Employee #2329, FMLA from 2/16/2021 through 2/26/2021.

**(3) Extra Duty Pay Assignments**

**Rescissions:**

**Sun Valley Athletics**

Daniel Sullivan	Asst. Wrestling	10 Units @ \$291	\$2,910. (pro-rated)
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**Appointments:**

**Sun Valley Athletics**

Brendan Seleyo	Boys 9 <sup>th</sup> Gr. Asst. Baseball	9 Units @ \$291	\$2,619.
Shaelynn Risley	Girls Asst. Lacrosse	10 Units @ \$276	\$2,760.

**(4) Extra Pay – Extended Employment**

**(a) First Semester Mentor Stipend**

**#10-2260-123-000-10-00-00-000**

Allison Carey	Jowel Roche
Nicole Gordon	Tara Roe
Alison Miller	Megan Snyder
Meghan Pringle	Lindsey Wiley

**#10-2260-123-000-30-00-00-000**

Valerie Carr	Amanda Potter
Betsy King	Kevin Siegel
Michelle Lehman	Christen Verna

**(b) Math Pilot Committee Meeting, 2/10/2021, (1 Hour)**

**10-2260-123-986-10-00-00-000**

Katie Cardwell	Marissa Fiorelli	Jessica LaTour	Tara Roe
Melissa Carroll	Kelsey Gislason	Trish Lydon	Lindsey Sutton
Sarah Constan	Jen Green	Marybeth McGrenra	
Lyndsey Dotzman	Maureen Irving	Lauren Mongada	

## **4.02 Personnel – Classified**

### **(1) Appointments**

- (a) Rosina Portugal, Clerical Assistant at Northley (A3, step1) @ \$11.72/hour, up to 28.75 hours/week, 221 days/year with part-time benefits in accordance with the PDESPA contract, effective 2/3/2021.
- (b) Tiffany Jones, substitute Bus Aide @ \$10.00/hour, on call as needed, no benefits, effective 2/4/2021.
- (c) Michael Gormley, Electrician @ \$29.08/hour, 8 hours/day, 261 days/year with full time benefits in accordance with the PDSSPA contract, effective 2/8/2021.

### **(2) Change of Status**

- (a) Alicia Garrett from substitute Bus Aide to regular Bus Aide @ \$15.39/hour, up to 25 hours/week, 184 days/year, with part-time benefits in accordance with the PDSSPA contract, effective 1/26/2021.
- (b) Lauren Fagust from Playground/Café Assistant at Parkside to substitute Assistant @ \$10.35/hour, on call as needed, no benefits effective 2/19/2021.
- (c) Tricia Balestrieri from Health Room Licensed Assistant to substitute Health Room Licensed Assistant @ \$21.28/hour, on call as needed, no benefits effective 3/1/2021.

### **(3) Leave of Absence**

- (a) Employee #1822, temporary leave from 1/20/2021 through 3/1/2021.
- (b) Employee #2414, adjusted temporary leave from 9/28/2020 through 3/26/2021.
- (c) Employee #3648, temporary leave from 1/19/2021 through 3/9/2021.
- (d) Employee #3620, adjusted temporary leave from 11/9/2020 through 2/12/2021.

### **(4) Failed to Respond to Recall from Furlough**

- (a) Robert Johnson Griffin, Bus Driver, effective 9/28/2020.

### **(5) Deceased**

The Superintendent regrettably reports the death of Michael Paparo, part-time Custodian at Northley, on 1/22/2021.

### **(6) Resignation**

- (a) Michael McAndrew, substitute Classroom Assistant, effective 2/12/2021.
- (b) Julia Grieco, Paraprofessional at Sun Valley, effective 2/26/2021.
- (c) Jennifer Morris, Library Assistant at Aston, effective 3/1/2021.

**References: Penn-Delco Budget 2020-2021; Act 93 Plans; PDEA Agreement; PDESPA Agreement; PDSSPA Agreement; PA School Code Section 1108B.**

**Administrative Recommendation: To approve all personnel items as presented.**

## **4.03 Special Education Agreements**

- 4.03.1 MOTION:** To approve the Settlement Agreement and Release, for student #25121, as presented.
- 4.03.2 MOTION:** To approve the Agreement with Elwyn, for student #36264, as presented.
- 4.03.3 MOTION:** To approve the Agreement with Elwyn, for student #24764, as presented.

**4.04 School Portraits**

**MOTION:** To approve the extension of the proposal submitted by Barksdale Studios of Aston, PA for the 2021 – 2022 school year in accordance with RFP received May 28, 2009.

**4.05 Exonerate TD Bank from Collecting Delinquent Taxes**

**MOTION:** To exonerate TD Bank, deputized School District tax collector of Aston, Brookhaven, and Parkside, from collecting delinquent 2020 – 2021 real estate tax bills, and to ratify the filing of unpaid delinquent real estate taxes with Delaware County Tax Claim Bureau.

**4.06 Grass Cutting Agreement**

**MOTION:** Renew the Grass Cutting Agreement to KMC Property Maintenance, LLC of Chester Heights, PA, the lowest responsible, kind, quality, and services being equal for an amount not to exceed \$1,336.00 per cut, in accordance with all specifications.

**4.07 Delaware Country Intermediate Unit Board of Directors**

**MOTION:** To nominate \_\_\_\_\_ as a candidate to serve as a member of the Delaware County Intermediate Unit Board of Directors for a term commencing July 1, 2021 and ending June 30, 2024.

**4.08 Service Agreement**

**MOTION:** To ratify the agreement with Advant-Edge, of Newark, DE, for regulated medical waste removal, as presented.

**4.09 Service Agreement**

**MOTION:** To ratify the agreement with Bayada Home Health Care, Inc. of Broomall, PA, for 1:1 in-school nursing services, as presented.

**5. COMMENTS BY MEMBERS OF THE PUBLIC**

**6. COMMENTS BY MEMBERS OF THE BOARD**

**7. FUTURE MEETING**

Next Meeting: Wednesday, February 24, 2021 - Business Meeting - via Zoom - 7:30pm

**8. ADJOURNMENT**