

**AGENDA
STUDY SESSION
OF THE BOARD OF SCHOOL DIRECTORS
PENN-DELCO SCHOOL DISTRICT
Via Zoom
January 20, 2021, 7:30pm**

- 1. ITEMS FOR BOARD INFORMATION**
- 2. ITEMS FOR BOARD DISCUSSION**
- 3. COMMENTS BY MEMBERS OF THE BOARD**
- 4. COMMENTS BY MEMBERS OF THE PUBLIC**

**PREPARED AND INFORMAL COMMENTS AND INQUIRIES FROM CITIZENS
GUIDELINES FOR PUBLIC PARTICIPATION IN BOARD MEETINGS**

The Board recognizes the value to school governance of public comment on educational issues with the importance of involving members of the public in board meetings. In order to permit fair and orderly expression of such comments, the Board will provide for two periods for public participation during board meetings. The presiding officer at each public board meeting will follow these guidelines:

- Public participation shall be permitted only as indicated on the order of business in the procedures of this board, or at the discretion of the presiding officer on a given issue.
- Participants must be recognized by the presiding officer and must preface their comments by an announcement of their name, address, and group affiliation, if appropriate.
- All statements shall be directed to the presiding officer; no participant may address or question board members individually.
- The public participation in the beginning of the agenda will be limited to 15 minutes total and to three (3) minutes per person, on agenda topics only.
- **The public participation at the end of the agenda will be limited to 30 minutes total and to three (3) minutes per person.**
- The presiding officer may interrupt or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant.

Approved January 24, 1990

5. ITEMS FOR BOARD REVIEW

5.01 PDEA Memorandum of Understanding

MOTION: To approve the Memorandum of Understanding with the Penn-Delco Education Association dated December 18, 2020, as presented.

5.02 Personnel – Professional

(1) Retirement

(a) Patricia Krause, Kindergarten Teacher at Aston Elementary, effective 3/10/2021.

(2) Leaves of Absence

(a) Employee #434, FFCRA from 12/8/2020 through 12/11/2020.

(b) Employee #3313, FFCRA from 12/14/2020 through 12/18/2020.

(c) Employee #2873, adjusted FMLA from 9/30/2020 through 1/5/2021.

(d) Employee #3054, adjusted FMLA from 9/28/2020 through 12/23/2020.

(e) Employee #2555, adjusted FMLA from 11/18/2020 through 2/25/2021.

(f) Employee #1099, FMLA from 12/10/2020 through 12/22/2020.

(g) Employee #1771, adjusted FMLA from 11/16/2020 through 1/6/2021 and Intermittent FMLA from 1/7/2021 through 2/8/2021.

(h) Employee #1968, FMLA from 1/19/2021 through 3/10/2021.

(i) Employee #1205, FMLA from 12/21/2020 through 3/15/2021.

(j) Employee #3099, FMLA/Childrearing from 4/7/2021 through the 1st semester of the 2021/2022 school year.

(k) Employee #3335, temporary leave from 3/3/2021 through 4/13/2021.

(3) Change of Status

(a) Samantha Perrotta long-term substitute Teacher extended through the 2020/2021 school year.

(4) Wage and Salary Adjustment

(a) Joseph Malaczewski, Math Teacher at Sun Valley, from Master's, step 16 @ \$90,000 to Master's 60, step 16 @ \$96,000 effective 12/22/2020.

(b) Lisa Repogle, Special Education Teacher at Sun Valley, from Master's, step 9 @ \$64,465 to Master's 60, step 9 @ \$68,925 effective 12/23/2020.

(c) Alisha Plakis, 3rd Grade Teacher at Pennell, from Bachelor's, step 4 @ \$52,725 to Master's, step 4 @ \$54,855 effective 1/11/2021.

(d) Brittany Boyer, 3rd Grade Teacher at Coebourn, from Bachelor's, step 2 @ \$50,925 to Master's, step 2 @ \$53,400 effective 1/15/2021.

(5) Extra Pay

(a) **Class Coverage Aston, 12/14/2020 – 12/23/2020, 6.5 days, in accordance with PDEA Memorandum of Understanding**

10-1110-123-000-10-40-00-000

Lauren Cassimatis

Natalie Hosterman

Traci Sorokanych

(b) Class Coverage Aston, 11/11/2020 – 12/23/2020, 27.5 days, in accordance with PDEA Memorandum of Understanding.

10-1110-123-000-10-40-00-000

Sarah Constan
Panagiotis Papageorge
Kaitlyn Ranieri

(c) Class Coverage SVHS, 12/3/2020 – 12/11/2020

10-1110-123-000-30-80-00-000 Hours

Michele Lehman	9.0
Lisa Repogle	9.0
Erica Guidetti	19.5

(d) Special Education Case Management, Outside of Contractual Hours, 9/4/2020-12/2/2020

10-1241-123-000-00-00-00-000 Hours

Rachelle Carstensen	4.0
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(e) Special Education, GIEP Writing, GIEP Conferences, 11/11/2020-12/3/2020

10-1241-123-000-00-00-00-000 Hours

Amy Grady	15.00
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(f) Translation of Registration Documents, 1/4/2021

10-2190-610-411-00-00-00-000 Hours

Jill Bednar	2.0
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(g) Title I Parent Meeting, 1/13/2021

10-2190-610-411-00-00-00-000 Hours

Michelle Craley	2.0
Nikole Lutteroty	2.0

(6) Tuition Reimbursement

Budget Code: 10-2260-240-000-10-00-00-000

Budget Code: 10-2260-240-000-30-00-00-000

Eric Kuminka	\$3,120.00	Widener University
Assistant Superintendent		-Doctoral Dissertation

Budget Code: 10-2260-240-000-10-00-00-000

Danielle Murray	\$2,940.00	Widener University
Elementary C & I		-Correlates of Literacy

Budget Code: 10-2271-240-000-30-00-00-000

Brittany Battinieri	\$1,287.00	LaSalle University
Sun Valley		-The Bully Proof Classroom

Cole Bowman	\$643.50	Wilmington University
Sun Valley		-School and Community: Building a Shared Vision

Amy Caputo	\$1,287.00	Indiana University of Pennsylvania
Sun Valley		-Teaching Proportional Reasoning
		-Teaching Problem Solving in Math Education

Colleen Kelly Northley	\$1,287.00	Wilkes University -Biology and Life Sciences for Middle Level Education
Joseph Malaczewski Sun Valley	\$1,287.50	Indiana University of Pennsylvania -Assessment of Student Learning -Precalculus & Discrete Math for Secondary Teachers
Lisa Repogle Sun Valley	\$1,287.00	Immaculata University -PA School Code and School Board Policy -Communication Theory and Practice
Christiane Romano Northley	\$2,574.00	Wilkes University -Using Assessment to Guide Instruction -Data, Statistics and Probability in the Middle Level
Budget Code: 10-2271-240-000-10-00-00-000		
Katherine Beall Coebourn	\$1,287.00	West Chester University -Orthographic & Language
Brittany Boyer Coebourn	\$1,287.00	West Chester University -Organization and Supervision of Literacy Programs
Rebecca Cacciola Aston	\$1,287.00	Slippery Rock University -Historical, Psychological and Linguistic Foundations of Literacy
Katie Cardwell Pennell	\$1,287.00	Temple University -Education & Human Development – Capstone Seminar
Marisa Fiorelli Aston	\$2,574.00	Clarion University -Teacher Leadership as the Gateway to Enhancing Instructional Effectiveness -Peer Mentoring and Its Impact on the Professional Community
Courtney Hatch Pennell	\$1,287.00	West Chester University -Organization and Supervision of Literacy Programs: K-12
Joshua Labik Parkside	\$1,287.00	West Chester University -Teaching-Learning: Theory to Practice
Alisha Plakis Pennell	\$1,287.00	West Chester University -Organization and Supervision of Literacy Programs
Matthew Swan Parkside	\$1,287.00	West Chester University -Teaching-Learning: Theory to Practice
Gabrielle Trofa Pennell	\$1,287.00	West Chester University -Educational Change: A Systemic View

Jessica Wood Pennell	\$2,574.00	Wilmington University -Phonemic Awareness and Auditory Processing -Brain-based Reading Instruction
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5.03 Personnel – Classified

(1) Appointment

- (a) Joseph Lopchinsky, part-time Custodian at Parkside @ \$16.06/hour, up to 25 hours/week, 190 days/year, with part-time benefits in accordance with the PDSSPA contract, effective 12/16/2020.

- (b) Joan Gibson, Playground/Café Assistant (A1, step 1) at Parkside Elementary @ \$11.12/hour, 22.5 hours/week, 184 days/year with part-time benefits in accordance with the PDESPA contract, effective 1/7/2021.

(2) Leaves of Absence

- (a) Employee #3575, adjusted FFCRA from 10/12/2020 through 11/25/2020.
- (b) Employee #3405, FFCRA from 12/4/2020 through 12/16/2020.
- (c) Employee #1405, FFCRA from 12/3/2020 through 12/9/2020.
- (d) Employee #3102, FFCRA from 11/30/2020 through 12/9/2020.
- (e) Employee #2133, FFCRA from 12/7/2020 through 12/21/2020.
- (f) Employee #199, FFCRA from 12/7/2020 through 12/10/2020.
- (g) Employee #950, FFCRA from 12/7/2020 through 12/18/2020.
- (h) Employee #2014, FFCRA from 11/30/2020 through 12/15/2020.
- (i) Employee #3382, adjusted temporary leave from 12/7/2020 through 12/18/2020.
- (j) Employee #2770, FFCRA from 12/15/2020 through 12/22/2020.
- (k) Employee #3403, FFCRA from 12/14/2020 through 12/15/2020.
- (l) Employee #3175, FMLA from 12/14/2020 through 1/25/2021.
- (m) Employee #3497, FFCRA 12/22/2020.
- (n) Employee #3344, FFCRA from 12/21/2020 through 12/22/2020.
- (o) Employee #589, Intermittent FMLA from 11/4/2020 through 4/30/2021.

(3) Change of Status

- (a) Tamir Jones from regular Bus Aide to substitute Bus Aide @ \$10.00/hour, on call as needed, no benefits, effective 12/7/2020.

- (b) Lisa Marcelle from Paraprofessional at Parkside to Technology Clerical Assistant (B, step 2) @ \$15.45/hour, up to 28.75 hours/week, 261 days/year with part-time benefits in accordance with the PDESPA contract, effective 1/19/2021.

(4) Retirement

- (a) Lynn Watkins, Bus Aide, effective 12/22/2020.

- (b) Linda Parker, Financial Office Assistant at Sun Valley, effective 6/25/2021.

(5) Deceased

The Superintendent regretfully reports the death of Frank Garrett, Volleyball Coach, on 12/2/2020.

The Superintendent regretfully reports the death of James Merkins, Bus Driver, on 12/30/2020.

(6) Resignation

- (a) Alexander Micklo, Lifeguard at Northley, effective 12/14/2020.
- (b) Sunny West, Technology Support Technician, effective 1/8/2021.
- (c) Rosa Fernandez, full time Custodian at Sun Valley, effective 11/24/2020.
- (d) Courtney Marshall, Playground/Café Assistant at Coebourn, effective 12/22/2020.
- (e) Anthony Borsari, substitute Custodian, effective 1/27/2021.
- (f) Lisa Goldsmith, substitute Bus Driver, effective 1/27/2021.
- (g) David Dargay, substitute Bus Driver, effective 1/27/2021.
- (h) Carleen April, substitute Assistant, effective 1/5/2021.
- (i) Elizabeth McGlinchey, Paraprofessional at Pennell, effective 1/14/2021.

(7) Sick Day Payout for Retiree

- (a) Lynn Watkins, 5.5 days

References: Penn-Delco Budget 2020-2021; Act 93 Plans; PDEA Agreement; PDESPA Agreement; PDSSPA Agreement; PA School Code Section 1108B.

Administrative Recommendation: To approve all personnel items as presented.

5.04 Bid Rejection

MOTION: To reject all bids received on December 18, 2020 for the Bus Buy-Back.

5.05 Bus Buy-Back Extension

MOTION: To approve the one-year extension of the bus buy-back bid award for Rohrer Bus Sales of Duncannon, PA, for the 2021 – 2022 school year in accordance with all bid specifications received December 21, 2017 and board approved on January 24, 2018.

5.06 PlanCon K

MOTION: To approve and submit PlanCon Part K for the issuance of General Obligation Bonds, Series of 2020 (Taxable) to Advance refund a portion of General Obligation Bonds, Series A of 2013.

5.07 2021-2022 Instructional Calendar

MOTION: To approve the instructional calendar for the 2021-2022 school year, as presented.

5.08 Gym Floor - Coebourn

MOTION: To accept the proposal from Miller Flooring Company, Inc. of West Chester, PA, for the gym floor removal and replacement at Coebourn Elementary through the COSTARS purchasing cooperative in the amount of \$168,480.

5.09 Resolution in Support of Urgent Vaccination of Educators and Staff

MOTION: To approve the Resolution calling for urgent access to vaccine for staff, as presented.

5.10 Binax Rapid Antigen Testing MOA

MOTION: To approve the MOA with the Chester County Health Department to enable the Penn-Delco School District to participate in “Project ACE-IT,” permitting the district to access and utilize Rapid Antigen Tests as needed.

5.11 PSBA Principles for Effective Governance and Leadership

MOTION: To reaffirm and approve the guiding governance document, “Principles for Governance and Leadership,” as recommended by the Pennsylvania School Boards Association (PSBA), and as presented.

5.12 Change Orders – SV – Secure Entry and Nurse Addition

MOTION: To approve the following change order(s) as presented:

- HVAC-02 JBM Mechanical, Inc.: for unforeseen conditions, for an amount not to exceed \$1,434.

5.13 PDSB Diversity, Education, and Inclusion Steering Committee

MOTION: To approve the Resolution, as presented.

6. COMMENTS BY MEMBERS OF THE PUBLIC

7. COMMENTS BY MEMBERS OF THE BOARD

8. FUTURE MEETING

Next Meeting: Wednesday, January 27, 2021 - Business Meeting - via Zoom - 7:30pm

9. ADJOURNMENT