

**AGENDA**  
**PUBLIC MEETING OF THE BOARD OF SCHOOL DIRECTORS**  
**PENN-DELCO SCHOOL DISTRICT**  
**Service Center**  
**3000 Duttons Mill Road**  
**Aston, PA 19014**  
**October 27, 2021 - 7:30pm**

**1. OPENING OF MEETING**

- 1.01 Call to Order and Pledge of Allegiance**
- 1.02 Roll Call**

**2. MINUTES AND MONTHLY REPORTS**

**2.01 Approval of Minutes**

**MOTION:** To approve the minutes of the regular meeting of September 20, 2021.

**2.02 Invoice Listing**

**MOTION:** To approve the invoice listing for September - October 2021.

**2.03 Treasurer's Report**

**MOTION:** To approve the Treasurer's Report for September 2021.

**2.04 Budget Transfer Report**

**MOTION:** To approve the Budget Transfer Report for October 2021.

**3. STUDENT REPRESENTATIVES' REPORT TO THE BOARD**

**4. DCIU REPORT**

**5. SUPERINTENDENT'S REPORT**

**6. ITEMS FOR BOARD INFORMATION AND DISCUSSION**

**7. COMMENTS BY MEMBERS OF THE BOARD**

**8. COMMENTS BY MEMBERS OF THE PUBLIC**

**PREPARED AND INFORMAL COMMENTS AND INQUIRIES FROM CITIZENS**  
**GUIDELINES FOR PUBLIC PARTICIPATION IN BOARD MEETINGS**

The Board recognizes the value to school governance of public comment on educational issues with the importance of involving members of the public in board meetings. In order to permit fair and orderly expression of such comments, the Board will provide for two periods for public participation during board meetings. The presiding officer at each public board meeting will follow these guidelines:

- Public participation shall be permitted only as indicated on the order of business in the procedures of this board, or at the discretion of the presiding officer on a given issue.
- Participants must be recognized by the presiding officer and must preface their comments by an announcement of their name, address, and group affiliation, if appropriate.

- All statements shall be directed to the presiding officer; no participant may address or question board members individually.
- The public participation in the beginning of the agenda will be limited to 15 minutes total and to three (3) minutes per person, on agenda topics only.
- **The public participation at the end of the agenda will be limited to 30 minutes total and to three (3) minutes per person.**
- The presiding officer may interrupt or terminate a participant’s statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant.

Approved January 24, 199

**9. ITEMS FOR BOARD REVIEW**

**9.01 Personnel – Professional**

**(1) Appointment**

**(a) Kyrsten Amanto, Temporary Professional Employee, effective on or before 11/15/2021 pending pre-employment paperwork**

**Education**

West Chester University  
 BA, English/Creative Writing  
 West Chester University  
 MA, Education

**Professional Experience**

Kelly Education  
 Archdiocese of Philadelphia

**Cert/Assign**

Grades PK-4  
 Aston – Kindergarten

**Salary**

M/1 \$52,984

**Rationale**

R. Kestenbaum, Resignation

**(b) Robert Liberatore, Professional Employee, effective on or before 1/3/2022 pending pre-employment paperwork**

**Education**

Bloomsburg University  
 BS, Education

**Professional Experience**

Upper Darby School District  
 Saint Andrew School

**Cert/Assign**

Citizenship 7-12  
 Northley – Financial Literacy

**Salary**

B/6 \$55,009

**Rationale**

C. Lawson, Resignation

**(c) Allyson Coughlin, Temporary Professional Employee, effective on or before 11/15/2021 pending pre-employment paperwork**

**Education**

Rutgers University  
 BA, English/Political Science  
 Saint Joseph’s University  
 MS, Secondary Education

**Professional Experience**

Community Academy of Philadelphia Charter  
 School

**Cert/Assign**

English 7-12, Social Studies  
 7-12

Sun Valley – English

**Salary**

M/3 \$54,099

**Rationale**

C. Simpkins, Resignation

**(d) Samantha Amicone, Temporary Professional Employee, effective on or before 1/3/2022 pending pre-employment paperwork**

**Education**

West Chester University  
BS, Education

**Professional Experience**

William Penn School District

**Cert/Assign**

Mathematics 7-12  
Northley – 8<sup>th</sup> Grade Math

**Salary**

B/4 \$52,854

**Rationale**

K. Prosper, Transfer

**(2) Rescission**

(a) Jeremy Travia, English Teacher at Sun Valley, effective 9/24/2021.

**(3) Resignation**

(a) Jacqueline McElhenney, Special Education Teacher at Coebourn, effective 10/19/2021.

(b) Rachael Kestenbaum, Kindergarten Teacher at Aston, effective on or before 11/24/2021.

(c) Lauren Four, Special Education Teacher at Sun Valley, effective on or before 11/24/2021.

(d) Jessica Mooney, Special Education Teacher at Coebourn, effective 11/2/2021.

(e) Keith Hughes, English Teacher at Sun Valley, effective 10/22/2021.

**(4) Change of Status**

(a) Kristen Rohrer from long-term substitute Interventionist from 1/27/2022 through 6/20/2022 to long-term substitute 3<sup>rd</sup> Grade Teacher at Parkside from 1/27/2022 through 6/20/2022.

(b) Kristin Prosper from 8<sup>th</sup> Grade Mathematics Teacher at Northley to Mathematics Teacher at Sun Valley effective on or before 1/3/2022.

**(5) Leaves of Absence**

(a) Employee #1953, FMLA from 1/12/2022 through 4/7/2022 and childrearing leave from 4/8/2022 through 6/20/2022.

(b) Employee #3191, adjusted FMLA from 9/24/2021 through 12/20/2021 and child-rearing leave from 12/21/2021 through 6/20/2022.

(c) Employee #3504, adjusted intermittent FMLA from 8/9/2021 through 9/23/2021.

(d) Employee #3250, adjusted temporary leave from 9/20/2021 through 11/2/2021.

(e) Employee #434, intermittent FMLA from 9/22/2021 through 6/20/2022.

(f) Employee #97, FMLA from 11/8/2021 through 2/8/2022.

(g) Employee #2109, adjusted FMLA from 10/11/2021 through 1/12/2022.

(h) Employee #2835, adjusted FMLA from 10/4/2021 through 1/5/2022 and childrearing leave from 1/6/2022 through 1/26/2022.

(i) Employee #721, FMLA from 10/4/2021 through 10/15/2021.

(j) Employee #222, FMLA from 10/11/2021 through 11/12/2021.

**(6) Extra Duty Pay Assignments**

**Rescissions:**

**Elementary Non-Athletics**

Lauren Mongada	Parkside-Environmental Club	1.25 Units @ \$315	\$393.75
Joshua Labik	Parkside-STEM Club	1.25 Units @ \$315	\$393.75

**Appointments:**

**Winter Athletics**

**See Attached**

**Northley Athletics**

Leonard Jefferis	Asst. Football	10 Units @ \$315	\$3,150. pro-rated
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**Elementary Non-Athletics**

Joshua Labik	Parkside-Environmental Club	1.25 Units @ \$315	\$393.75
Nicole Gordon	Pennell-Environmental Club	2.5 Units @ \$315	\$787.50
Michael Bushnell	Parkside-STEM Club	1.25 Units @ \$315	\$393.75
Elisha Deni	Chorus (2 Elementary)	10 Units @ \$315	\$3,150.
Phoebe Thomas	Aston-Fitness Club	1.25 Units @ \$315	\$393.75
Lauren Vitale	Aston-Fitness Club	1.25 Units @ \$315	\$393.75
Nicole Gordon	Coebourn-Environmental Club	2.5 Units @ \$315	\$787.50

**Northley Non-Athletics**

Elizabeth Boccella	National Junior Honor Society	6 Units @ \$315	\$1,890.
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**Sun Valley Non-Athletics**

Nicole Dilorio	Variety Show Choreographer	5 Units @ \$315	\$1,575.
Tyler Mertens	E-Gaming Club	5 Units @ \$315	\$1,575.

**Additional Units:**

**Sun Valley Athletics**

Robert Chambers	Boys Soccer	6 Units @ \$315	\$1,890.
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**Northley Athletics**

Amanda Potter	Volleyball	5.4 Units @ \$315	\$1,701.
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**(7) Professional Contract**

- (a) Rachael Harper, 3<sup>rd</sup> Grade Teacher at Coebourn
- (b) Joshua Labik, 5<sup>th</sup> Grade Teacher at Parkside
- (c) Lauren Mongada, 5<sup>th</sup> Grade Teacher at Parkside
- (d) Christopher Orlando, Music Teacher at Parkside/Pennell
- (e) Danielle Seaman, Special Education Teacher at Parkside
- (f) Kelsey Gislason, 3<sup>rd</sup> Grade Teacher at Pennell
- (g) Alana Lafferty, Special Education Teacher at Pennell
- (h) Brittany Barr, Business Teacher at Sun Valley
- (i) Jillian Foster, School Counselor at Sun Valley
- (j) Lyndsay Dotzman, 3<sup>rd</sup> Grade Teacher at Pennell
- (k) Evan Marabella, Mathematics Teacher at Sun Valley
- (l) Emily Willow, Art Teacher at Sun Valley

**(8) Extra Pay – Extended Employment**

**(a) Immunization Review, Outside Contractual Hours**

<b>#10-2420-123-000-30-00-00-000</b>	<b><u>Hours</u></b>
Betsy King	16.0

**(b) Equals Math Program Prep, Outside Contractual Hours**

<b>#10-1241-123-000-00-00-00-000</b>	<b><u>Hours</u></b>
Catherine Furia	2.0

**(c) Immunization Review, Outside Contractual Hours**

<b>#10-2420-123-000-00-00-00-000</b>	<b><u>Hours</u></b>
Kelly Dignazio	15.0

**(d) Spec. Ed. Record Review, Outside Contractual Hours**

<b>#10-1241-123-000-00-00-00-000</b>	<b><u>Hours</u></b>
Melissa Pembroke	6.0

**(e) Cyber Course Design and Build, Outside of Contractual Hours**

<b>#10-2260-123-989-30-00-00-000</b>	<b><u>Hours</u></b>
Suzanne Brindle	6.0

**(f) Project Lead The Way Training**

<b>#10-2260-123-431-30-00-00-000</b>	<b><u>Hours</u></b>
Matthew Swan	73.0
Eva Marabella	82.0

**(g) SVHS, PBIS Meeting, Outside of Contractual Hours**

<b>#10-2260-123-989-30-00-00-000</b>	<b><u>Hours</u></b>
Michael Kunz	7.0

**(h) SVHS, Summer Guidance Hours & Financial Aid Night**

<b>#10-1110-123-000-30-00-00-000</b>	<b><u>Hours</u></b>
Erin Judge	22.0
Kat James	3.0

**(i) SVHS, QR Codes Creation**

<b>#10-2260-123-989-30-00-00-000</b>	<b><u>Hours</u></b>
Tyler Mertens	3.0

**(j) SVHS, Class Coverage for K. deRitis**

<b>#10-1110-123-000-30-70-00-000</b>	<b><u>Hours</u></b>
R. Carstensen	10.0
L. D'Alonzo	10.5
E. Dobbins	12.0
E. Marabella	10.5
C. Quintans	12.0

**(k) Attending PG2 Meeting, Outside of Contractual Hours**

<b>#10-1110-123-530-30-70-00-000</b>	<b><u>Hours</u></b>
Michelle Ritz	1.25

**(9) Cyber Learning at \$15/per student, per week, as assigned**

Nicole Armbruster	Danielle Cook	Michelle Ritz
Christopher Bell	Cherie Freeman	Lauren Schneider
Kelly Betton	Kelly Johnson Morales	Amanda Wessel
Adria Bondanza	Jennifer Maxwell	Cheryl Wiest
Suzanne Brindle	Matthew Morris	Emily Willow
Vivienne Cameron	Justin Nicholas	
Melissa Carroll	Christopher Quintans	

**9.2 Personnel – Classified**

**(1) Appointment**

- (a)** Laurie Zeigler, substitute Bus Driver @ \$21.75/hour, on call as needed, no benefits, effective 9/2/2021.
  
- (b)** Alexander Watkins, part-time Custodian @ \$16.53/hour, up to 25 hours/week, 190 days/year, with part-time benefits in accordance with the PDSSPA contract, effective 9/27/2021.
  
- (c)** Thomas Hazinsky, part-time Custodian @ \$16.53/hour, up to 25 hours/week, 190 days/year, with part-time benefits in accordance with the PDSSPA contract, effective 9/27/2021.
  
- (d)** Patricia Lear, Playground/Café Assistant (A1, step 1) at Coebourn @ \$11.51/hour, 22.5 hours/week, 184 days/year with part-time benefits in accordance with the PDESPA contract, effective 10/4/2021.
  
- (e)** Lorie Sipps, Playground/Café Assistant (A1, step 1) at Parkside @ \$11.51/hour, 22.5 hours/week, 184 days/year with part-time benefits in accordance with the PDESPA contract, effective 10/11/2021.
  
- (f)** Christina Miller, Clerical Assistant at Sun Valley (A3, step 1) @ \$12.22, up to 28.75 hours/week, 221 days/year with part-time benefits in accordance with the PDESPA contract, effective 10/18/2021.
  
- (g)** Michael Polsky, substitute Bus Driver @ \$21.75/hour, on call as needed, no benefits, effective 10/18/2021.
  
- (h)** Kurt Tiger, substitute Bus Driver @ \$21.75/hour, on call as needed, no benefits, effective 10/20/2021.
  
- (i)** Mary Vancleve, substitute Assistant @ \$10.66/hour, on call as needed, no benefits, effective 10/26/21.
  
- (j)** Jennifer Spadaro, substitute Classroom Assistant at Northley @ \$11.33/hour, on call as needed, no benefits, effective 11/3/2021.
  
- (k)** Suzanne Dukes, Bus Aide @ \$15.84/hour, 184 days/year, 25 hours/week with part-time benefits in accordance with the PDSSPA contract, effective 10/26/2021.
  
- (l)** Kimberly Maiorine, Paraprofessional (A2HQ, step 1) at Parkside @ \$13.77/hour, 27.5 hours/week, 184 days/year, with part-time benefits in accordance with the PDESPA contract, effective 10/27/2021.

## **(2) Resignation**

- (a)** Gregory Leskovics, Security Guard, effective 10/3/2021.
- (b)** Taulant Kokona, part-time Custodian at Sun Valley, effective 10/1/2021.
- (c)** Robert Sides, substitute Bus Driver, effective 9/22/2021.
- (d)** Donna Cieslak, full-time Custodian at Coebourn, effective 10/1/2021.
- (e)** Ralph McKinley, Playground/Café Assistant at Coebourn, effective 10/4/2021.
- (f)** Megan DeGrand, Paraprofessional at Pennell, effective 10/15/2021.
- (g)** Elizabeth Pro, Paraprofessional at Sun Valley, effective, 10/19/2021.
- (h)** Susan Nolek, Northley Main Office Secretary, effective 10/22/21.
- (i)** Yawa Nyadzo, part-time Custodian at Northley, effective 10/15/2021.
- (j)** Mary McGorry, substitute Assistant, effective 10/15/2021.
- (k)** Michael Polsky, substitute Bus Driver, effective 10/19/2021.
- (l)** Melissa Powell, Paraprofessional at Aston, effective 11/27/2020.

## **(3) Termination**

- (a)** Ayesha-Tai Nowell, substitute Classroom Assistant, effective 9/15/2021.

## **(4) Retirement**

- (a)** Patricia Morgan, Secretary to the Assistant High School Principal, effective 2/4/2022.

## **(5) Leaves of Absence**

- (a)** Employee #2996, temporary leave from 9/7/2021 through 3/7/2022.
- (b)** Employee #3053, adjusted FMLA from 9/30/2021 through 11/5/2021.
- (c)** Employee #2058, FMLA from 11/16/2021 through 11/29/2021.
- (d)** Employee #3661, temporary leave from 9/28/2021 through 12/21/2021.
- (e)** Employee #2063, temporary leave from 10/14/2021 through 12/1/2021.

## **(6) Change of Status**

- (a)** Jamari Brown from substitute Bus Aide to regular Bus Aide @ \$15.84/hour, 184 days/year, 25 hours/week with part-time benefits in accordance with the PDSSPA contract, effective 9/14/2021.
- (b)** Johannes Hugo from regular Bus Aide to substitute Bus Aide @ \$10.00/hour, on call as needed, no benefits effective 9/27/2021.
- (c)** Kenneth Millard from substitute Bus Driver to regular Bus Driver @ \$26.67/hour, up to 27.5 hours/week, 184 days/year with part-time benefits in accordance with the PDSSPA contract, effective 9/20/2021.

**References: Penn-Delco Budget 2020-2021; Act 93 Plans; PDEA Agreement; PDESPA Agreement; PDSSPA Agreement; PA School Code Section 1108B.**

**Administrative Recommendation: To approve all personnel items as presented.**

### **9.03 2016 & 2013 Bond Refunding Parameters Resolution**

**MOTION:** To approve a resolution authorizing the incurrence of nonelectoral debt to be evidenced by the issuance of two series of Bonds, Series 2021 in the maximum aggregate principal amount of \$12,225,000, and Series 2022 in the maximum aggregate principal amount of \$28,950,000, to provide funds for the Refunding Project, as presented.

**9.04 SVHS Band & Chorus Overnight Field Trip**

**MOTION:** The Sun Valley High School Administration requests permission for members of the band and chorus to travel to Hershey, PA. Students will perform at Music in the Parks Festival. Students, teachers and chaperones will depart Friday, June 3, 2022 and return Saturday, June 4, 2022.

**9.05 SVHS Junior Class Overnight Field Trip**

**MOTION:** The Sun Valley High School Administration requests permission for members of the junior class to travel to Virginia. Students will visit Busch Gardens and Kings Dominion. Students, teachers and chaperones will depart Friday, May 20, 2022 and return Sunday, May 22, 2022.

**9.06 Special Education Agreements**

**14.06.1 MOTION:** To approve the Service Proposal with the DCIU, as presented.

**14.06.2 MOTION:** To approve the Education Agreement with Devereux for student #54570, as presented.

**14.06.3 MOTION:** To approve the Letter of Agreement with Child Guidance Resource Center, as presented.

**14.06.4 MOTION:** To approve the Independent Contractor Agreement with Jay Tarnoff, as presented.

**9.07 Request to Establish Student Activity/Club for Sun Valley PBIS Team**

**MOTION:** To establish the PBIS Team at Sun Valley High School, as presented. This is to reward positive behaviors; fundraise to provide extrinsic rewards.

**9.08 Test-to-Stay Addendum to PDSO Covid-19 Health and Safety Plan**

**MOTION:** To approve the Memorandum of Agreement with the DCIU to permit a Test-to-Stay option for identified Close Contacts, as presented.

**9.09 Commitment to Fund Balance**

**MOTION:** To approve the following fund balance commitments for the fiscal year ending June 30, 2021. \$1,865,000 Retirement Rate Stabilization Fund \$4,850,000 Capital Projects \$2,871,985 Debt Service.

**9.10 Preparation and Solicitation of Bids**

**MOTION:** Request approval to prepare and solicit bids as follows:  
1. School Bus Bid – Funded by General Fund

**9.11 Security Guard Compensation**

**MOTION:** To set the hourly rate for school district security guards at \$14.25 per hour, effective November 7, 2021.

**9.12 Change Orders – Sun Valley HS Arts and Athletics**

**MOTION:** To approve the following change order(s) as presented:

- GC-05 John S. McManus, Inc.: for unforeseen conditions and owner directed changes, for an amount not to exceed \$10,530.



**9.13 Tax Appeals**

**MOTION:** To authorize and direct the Solicitor to finalize the settlement of the real estate tax assessment appeals for the following properties for Tax Year 2021:

- 4417 Edgmont Ave., Brookhaven Borough (Folio #05-00-00389-00) at an assessment of \$580,000;
- 11 Grandview Ave., Brookhaven Borough (Folio #05-00-00507-00) at an assessment of \$220,670.

**9.14 Residency Reverification Notices**

**MOTION:** To approve residency re-verification for the 2021-2022 school year, requiring parents/guardians of students with last names beginning with letters S-Z, and all students residing in or with Rented/Leased residences, Multiple Occupants, and 1302 Guardians, to re-verify their primary addresses on record.

**10. COMMENTS BY MEMBERS OF THE PUBLIC**

**11. COMMENTS BY MEMBERS OF THE BOARD**

**12. FUTURE MEETING**

Next Meeting: Wednesday, November 10, 2021 - Business Meeting - Service Center - 7:30pm

**13. ADJOURNMENT**