

**AGENDA
PUBLIC MEETING OF THE BOARD OF SCHOOL DIRECTORS
PENN-DELCO SCHOOL DISTRICT
Service Center
3000 Duttons Mill Road
Aston, PA 19014
September 22, 2021 - 7:30pm**

1. OPENING OF MEETING

- 1.01 Call to Order and Pledge of Allegiance**
- 1.02 Roll Call**

2. MINUTES AND MONTHLY REPORTS

2.01 Approval of Minutes

MOTION: To approve the minutes of the regular meeting of August 18, 2021 and the special meeting of September 15, 2021.

2.02 Invoice Listing

MOTION: To approve the invoice listing for August - September 2021.

2.03 Treasurer's Report

MOTION: To approve the Treasurer's Report for August 2021.

3. STUDENT REPRESENTATIVES' REPORT TO THE BOARD

- Gianna Ellis, Senior
- Sophia Esposito, Junior

4. DCIU REPORT

5. SUPERINTENDENT'S REPORT

6. ANNOUNCEMENTS FOR THE PUBLIC

7. COMMENTS BY MEMBERS OF THE BOARD

8. ITEMS FOR BOARD INFORMATION AND DISCUSSION

- 8.01 School Board Policies - First Reading for Adoption / Review of Revised Policies**
[Policy #903 removed from agenda]
Policy #904 - Public Attendance at School Events
Policy #916 - Volunteers

9. COMMENTS BY MEMBERS OF THE PUBLIC

PREPARED AND INFORMAL COMMENTS AND INQUIRIES FROM CITIZENS

GUIDELINES FOR PUBLIC PARTICIPATION IN BOARD MEETINGS

The Board recognizes the value to school governance of public comment on educational issues with the importance of involving members of the public in board meetings. In order to permit fair and orderly expression of such comments, the Board will provide for two periods for public participation during board meetings. The presiding officer at each public board meeting will follow these guidelines:

- Public participation shall be permitted only as indicated on the order of business in the procedures of this board, or at the discretion of the presiding officer on a given issue.
- Participants must be recognized by the presiding officer and must preface their comments by an announcement of their name, address, and group affiliation, if appropriate.
- All statements shall be directed to the presiding officer; no participant may address or question board members individually.
- The public participation in the beginning of the agenda will be limited to 15 minutes total and to three (3) minutes per person, on agenda topics only.
- **The public participation at the end of the agenda will be limited to 30 minutes total and to three (3) minutes per person.**

The presiding officer may interrupt or terminate a participant’s statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant.

Approved January 24, 1990

10. ITEMS FOR BOARD ACTION

10.01 Personnel – Professional

(1) Appointment

(a) Kelly Betton, Math Teacher at Sun Valley, adjusted effective date 9/1/2021.

(b) Keith Hughes, Long-term Substitute English Teacher at Sun Valley, adjusted effective date 9/1/2021.

(c) Jeremy Travia, Professional Employee, on or before 11/22/2021, pending pre-employment paperwork. **[Added during Board Meeting]**

Education

Temple University
 BS, Secondary Ed/English
 Cabrini University
 MS, Education
Professional Experience
 Upper Darby School District
 Garnet Valley School District

Cert/Assign

English 7-12
 Sun Valley – English

Salary

M/5 \$55,994

Rationale

C. Simpkins, Resignation

(2) Change of Status

(a) Julia Frei, Long-term Substitute Cyber Teacher, extended as a Long-term Substitute 5th Grade Teacher at Coebourn for the 2021/2022 school year.

(3) Resignations

(a) Rourke Bonnell, English/Special Education Teacher at Sun Valley, effective on or before 10/15/2021.

(b) Kerry Smith, Librarian at Sun Valley, effective on or before 10/15/2021.

(c) Christopher Lawson, Business Teacher at Northley, effective 9/15/2021.

(4) Leaves of Absence

- (a) Employee #3504, intermittent FMLA from 8/9/2021 through 10/13/2021.
- (b) Employee #2835, FMLA from 10/6/2021 through 1/7/2022 and childrearing leave from 1/8/2022 through 1/26/2022.
- (c) Employee #1972, adjusted temporary leave from 9/7/2021 through 10/19/2021.
- (d) Employee #3446, adjusted FMLA from 9/13/2021 through 12/7/2021 and childrearing leave from 12/8/2021 through 6/20/2022.
- (e) Employee #3215, FMLA from 9/1/2021 through 9/19/2021 and intermittent FMLA from 9/20/2021 through 10/1/2021.
- (f) Employee #1984, Sabbatical Leave for Professional Development from 1/27/2022 through 6/20/2022.

(5) Wage and Salary Adjustment

- (a) Katie Cardwell, 1st Grade Teacher at Pennell, from Bachelor's, step 4 @ \$52,854 to Master's, step 4 @ \$54,984 effective 9/2/2021.
- (b) Michael Stadnicki, Elementary Music Teacher, from Master's, step 12 @ \$72,234 to Master's 60, step 12 @ \$77,309 effective 9/7/2021.
- (c) Daniel Hill, English Teacher at Sun Valley, from Master's, step 16 @ \$90,829 to Master's 60, step 16 @ \$96,829 effective 9/1/2021.
- (d) Danielle Murray, attainment of doctorate, salary of \$124,632 effective 9/15/2021.

(6) Extra Pay – Extended Employment

**(a) ILT Data Team / Pennell Elementary, Outside Contractual Hours
#10-2260-123-989-10-00-00-000**

Name	Hours	Name	Hours
Lyndsay Dotzman	4.0	Michele Raucci	4.0
Meghan Pringle	4.0	Gabrielle Trofa	4.0

**(b) ILA Data Team and PBIS / Aston Elementary, Outside Contractual Hours
#10-2260-123-989-10-00-00-000**

Name	Hours	Name	Hours
Bryan Arra	3.0	Tina Nerelli	3.0
Sarah Constan	3.0	Bill Reaume	3.0
Marianne Fallon	3.0	Emily Wreath	3.0
Marissa Fiorelli	3.0	Morgan Zimmerman	3.0
Jessica King	6.0		

**(c) Climate Committee / Coebourn Elementary, Outside Contractual Hours
#10-2260-123-989-10-00-00-000**

Name	Hours	Name	Hours
Sarah Barry	3.0	Sharon Lachman	3.0
Brittany Boyer	3.0	Kellie Nelson	3.0
Jennifer Green	3.0	Laura O’Kane	3.0
Rachael Harper	3.0	Nicole Small	5.0

**(d) ILT Data Team / Parkside Elementary, Outside Contractual Hours
#10-2260-123-989-10-00-00-000**

Name	Hours	Name	Hours
Michelle Craley	8.0	Ashley McColgan	8.0
Kate Furia	4.0	Lauren Mongada	8.0
Alison Miller	8.0	Danielle Seaman	8.0

**(e) NMS Transition Camp Faculty
#10-6949-000-00-00-00-000**

Name	Hours	Name	Hours
Elizabeth Berezna	17.0	Kevin Siegel	14.0
Gina Crowley	3.0	Christen Verna	17.0
Erin Kenney	14.0	Christa Ventura	17.0
Kate Taylor	6.0	Jessica Wooleyhan	3.0
Nicole Sayre	18.75		

**(f) Cyber Course Design and Build, Outside of Contractual Hours
#10-2260-123-989-30-00-00-000**

Name	Hours	Name	Hours
Nicole Armbruster	6.0	Kelly Morales	6.0
Adria Bondanza	6.0	Matthew Morris	6.0
Kristin Buckmaster	6.0	Michelle Ritz	6.0
Danielle Cook	6.0	Lauren Schneider	6.0
Jennifer Maxwell	6.0	Cheryl Wiest	6.0
Lauren Mongada	6.0	Marnie Zimmerman	6.0

**(g) Coebourn Data Meeting, Outside Contractual Hours
#10-2260-123-989-10-00-00-000**

Name	Hours	Name	Hours
Jennifer Green	3.0	Nicole Small	3.0
Rachael Harper	3.0	Lindsay Sutton	3.0
Kellie Nelson	3.0		

**(h) NMS PBIS Meeting, Outside Contractual Hours
#10-2260-123-989-30-00-00-000**

Name	Hours	Name	Hours
Deborah Blaisse	4.0	Susan Mingey	4.0
Monica Boccella	4.0	Karen Scharrer	24.0
Amanda Kikut	2.5	Kevin Siegel	4.0
Colleen Miller	4.0	Christen Verna	4.0

**(i) District Safety Cares Training and Recertification
#10-1241-123-000-00-00-000**

Name	Hours	Name	Hours
Karen Scharrer	37.0	Jaclyn Samuelian	7.0
Amanda Kikut	29.50	Janet Watts	7.0
Lindsay Wiley	29.0	Megan Flanagan	7.0
Valerie Burgess	7.0	Kate Doroshenko	7.0
Rose Carroll	7.0	William Reaume	7.0
Kate Furia	7.0	Kevin Siegel	7.0
Jowel Roche	7.0	Nicole Small	7.0
Danielle Seaman	7.0	William Hartwell	4.0
Marissa Fiorelli	7.0	Kathryn James	7.0
Jessica Labish	7.0	Kelly Lamberto	7.0
Alana Lafferty	7.0	Michael Bushnell	7.0
Sarah McHugh	3.5		

**(j) District Sunday Training, Outside of Contractual Hours
#10-1241-123-988-00-00-00001**

Name	Hours	Name	Hours
Allison Carey	6.0	Kate Doroshenko	6.0
Megan Flanagan	6.0	Alana Lafferty	6.0
Erica Guidetti	6.0	Melissa Lidstone	6.0
Susan Koehler	6.0	Jowel Roche	6.0
Ciara Scarcelli	6.0	Danielle Seaman	6.0
Lauren Vitale	6.0	Kathleen Taylor	6.0
Keith Morey	6.0	Phoebe Thomas	6.0
Sarah Barry	6.0		

**(k) SVHS PBIS Meeting & CPM Training, Outside Contractual Hours
#10-2260-123-989-30-00-00000**

Name	Hours	Name	Hours
Marc Baron	7.0	John Moletteri	7.0
Meredith Benson	7.0	Amanda Potter	9.5
Monica Diehl	7.0	Evan Marabella	6.0
Kate deRitis	2.0		

**(l) Parkside PBIS Meeting, Outside Contractual Hours
#10-2260-123-989-10-00-00000**

Name	Hours	Name	Hours
Michelle Craley	6.0	Kaitlyn Maloney	6.0
Kate Furia	6.0	Alison Miller	6.0
Albert Juliano	6.0	Lauren Mongada	6.0

**(m) NMS Summer Theater Camp
#10-6949-000-00-00-00000**

Hours
98.0

**(n) SVHS Immunization Review
#10-2420-123-000-30-00-00000**

Hours
16.0

(o) NMS Summer Guidance Hours
#10-1110-123-000-30-00-00-000 **Hours**
 Nicole Sayre 20.0
 Gina Crowley 20.0
 Kevin Siegel 2.0

(p) NMS Summer Nursing Hours
#10-1110-123-000-30-00-00-000 **Hours**
 Betsy King 27.0

(q) NMS Summer School Faculty
#10-2260-123-989-30-00-00-000 **Hours**
 Nicole Armbruster 24.0
 Michelle Ritz 48.0

(r) SVHS English Dept. Interview, Outside Contractual Hours
#10-1110-123-000-30-00-00-000 **Hours**
 Lauren Schneider 2.0

(s) SVHS Summer Guidance Hours
#10-1110-123-000-30-00-00-000 **Hours**
 Kathryn James 22.5
 Francine Im 45.0
 Bill Hartwell 20.0
 Jillian Foster 20.75

(7) Extra Duty Pay Assignments

Rescissions:

Sun Valley Athletics

Matthew Holmes Asst. 9th Gr. Football 8 Units @ \$315 \$2,520.

Northley Athletics

Monica Boccella Girls 7th Gr. Volleyball 9 Units @ \$314 \$2,835.

Appointments:

Sun Valley Athletics

Monica Boccella Girls Volleyball Asst. 10 Units @ \$315 \$3,150.

Matthew Holmes Asst. Football 14 Units @ \$315 \$4,410.

Malcolm West Asst. Football 14 Units @ \$315 \$4,410. Pro-rated

Northley Athletics

Amanda Potter Girls 8th Gr. Volleyball 9 Units @ \$315 \$2,835.

Meredith Benson 8th Gr. Field Hockey 9 Units @ \$315 \$2,835.

John Diprojetto Head Football 12 Units @ \$315 \$3,780.

Kevin Fowler Girls 8th Gr. Soccer 9 Units @ \$315 \$2,835.

Non-Athletics

See Attached

(8) Tuition Reimbursement

Budget Code: 10-2271-240-000-10-00-00-000

Rebecca Cacciola Aston	\$1,500.00	Slippery Rock University -Practicum: Assessment and Instruction for the Reading Specialist
Kaitlyn Casey Aston	\$1,500.00	Immaculata University -ADHD in Education -A New Look at Working with Students with Autism
Lauren Cassimatis Aston	\$1,500.00	West Chester University -E-Reading K-12
Joshua Labik Parkside	\$1,500.00	West Chester University -Teachers as Leaders
Michael Stadnicki Aston	\$1,500.00	University of the Arts -The Mindful Music Educator -Beginning Jazz Improvisation
Lindsay Sutton Coebourn	\$750.00	West Chester University -Instructional Design with Emerging Technology
Randi West Aston	\$1,500.00	Immaculata University -ADHD in Education -A New Look at Working with Students with Autism
Emily Wreath Aston	\$1,500.00	West Chester University -E-Reading K-12

Budget Code: 10-2271-240-000-30-00-00-000

Amy Caputo Sun Valley	\$750.00	Indiana University of PA -Differentiated Instruction – Math Education
Jeffrey Hartman Sun Valley	\$1,500.00	La Salle University -The Kinesthetic Classroom II: Moving Across the Standards -Styles of Teaching: Personality Type in the Classroom
Jamie Lansberry Sun Valley	\$1,500.00	West Chester University -Manuscript, Print and Digital Cultures
Evan Marabella Sun Valley	\$1,500.00	La Salle University -Universal Design for Learning: Reaching All Learners in the Digital Age -The Culturally Distinctive Classroom
Kenneth McCormick Sun Valley	\$1,500.00	La Salle University -Differentiated Instruction -Cooperative Discipline

Matthew Swan Northley	\$1,500.00	West Chester University -Teachers as Leaders
Daniel Hill Sun Valley	\$750.00	La Salle University -Technology with Ease: Enhancing the Modern Classroom

Budget Code: 10-2834-240-000-30-00-00-000

Eileen Martin	\$1,980.00	Florida Institute of Technology -Measurement and Experimental Design in Behavior Analysis -Introduction to Assessment and Intervention
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Budget Code: 10-2834-240-000-10-00-00-000

Danielle Murray Elementary C&I	\$3,090.00	Widener University -Doctoral Dissertation
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10.02 Personnel – Classified

(1) Appointment

- (a) Kenneth Millard, substitute Bus Driver @ \$21.75/hour, on call as needed, no benefits, effective 9/2/2021.
- (b) James Mancini, Playground/Café Assistant (A1, step 1) at Pennell @ \$11.51/hour, up to 22.5 hours/week, 184 days/year with part-time benefits in accordance with the PDESPA contract, effective 9/7/2021.
- (c) Thomas Tucker, substitute Bus Aide @ \$10.00/hour, on call as needed, no benefits effective 9/2/2021.
- (d) Barbara Robb, Library Assistant (A3, step 1) at Aston @ \$12.22/hour, 5 hours/day, 190 days/year with part-time benefits in accordance with the PDESPA contract, effective 9/7/2021.
- (e) Jamari Brown, substitute Bus Aide @ \$10.00/hour, on call as needed, no benefits, effective 8/25/2021.
- (f) Asia Cobb, part-time evening Custodian at Northley @ \$16.53/hour, up to 25 hours/week, 190 days/year, with part-time benefits in accordance with the PDSSPA contract, effective 9/8/2021.
- (g) Michael Gummel, substitute Bus Driver @ \$21.75/hour, on call as needed, no benefits, effective 9/2/2021.
- (h) Robert Johnson Griffin, Bus Driver @ \$26.67/hour, up to 27.5 hours/week, 184 days/year with part-time benefits in accordance with the PDSSPA contract, effective 9/2/2021.
- (i) Marty Howell, substitute Bus Driver @ \$21.75/hour, on call as needed, no benefits, effective 9/20/2021.
- (j) Janemarie Gill, Financial Office Assistant (B, step 1) at Sun Valley @ \$15.74/hour, up to 28.75 hours/week, 261 days/year with part-time benefits in accordance with the PDESPA contract, effective 10/1/2021.

- (k) Gina Greim, substitute Assistant @ \$10.66/hour, on call as needed, no benefits, effective 9/21/2021.
- (l) Daniel Jones, substitute Bus Driver @ \$21.75/hour, on call as needed, no benefits, effective 9/2/2021.
- (m) Susan Hart, substitute Health Room Nurse @ \$22.50/hour, on call as needed, no benefits, effective 9/22/2021.

(2) Retirement Rescission

- (a) Joseph Endres, Bus Driver, effective 9/8/2021.

(3) Retirement

- (a) Kathleen Bucciarelli, Paraprofessional at Sun Valley, effective 12/31/2021.

(4) Resignation

- (a) Kathleen Gentry, Paraprofessional at Sun Valley, effective 8/23/2021.
- (b) Alexis Howells, Lifeguard at Northley, effective 8/30/2021.
- (c) Aleiah Smart-Green, Paraprofessional at Aston, effective 9/29/2021.
- (d) Shane Borsari, part-time Custodian at Parkside, effective 10/1/2021.

(5) Leaves of Absence

- (a) Employee #3528, intermittent FMLA from 9/8/2021 through 3/8/2022.
- (b) Employee #3462, temporary leave from 6/8/2021 through 10/1/2021.
- (c) Employee #3212, temporary leave from 9/7/2021 through 3/7/2022.
- (d) Employee #3053, FMLA from 9/30/2021 through 10/21/2021.
- (e) Employee #2595, temporary leave from 9/7/2021 through 10/1/2021.

(6) Change of Status

- (a) Aleiah Smart-Green from substitute Classroom Assistant to Paraprofessional (A2HQ, step 1) at Aston @ \$13.77/hour, 27.5 hours/week, 184 days/year, with part-time benefits in accordance with the PDESPA contract effective 8/27/2021.
- (b) Johannes Hugo from substitute Bus Aide to regular Bus Aide @ \$15.84/hour, 184 days/year, 25 hours/week with part-time benefits in accordance with the PDSSPA contract, effective 8/30/2021.
- (c) Benjamin Golder from Bus Aide to substitute Bus Aide @ \$10.00/hour, on call as needed, no benefits effective 9/10/2021.
- (d) Thomas Tucker from substitute Bus Aide to regular Bus Aide @ \$15.84/hour, 184 days/year, 25 hours/week with part-time benefits in accordance with the PDSSPA contract, effective 9/14/2021.
- (e) Jamari Brown from substitute Bus Aide to regular Bus Aide @ \$15.74/hour, 184 days/year, 25 hours/week with part-time benefits in accordance with the PDSSPA contract, effective 9/14/2021.

(7) Sick Day Payout for Retiree

- (a) Virginia Endres, 26.5 days

References: Penn-Delco Budget 2021-2022; Act 93 Plans; PDEA Agreement; PDESPA Agreement; PDSSPA Agreement; PA School Code Section 1108B.

Administrative Recommendation: To approve all personnel items as presented.

10.03 SVHS Senior Class Overnight Field Trip

MOTION: The Sun Valley High School Administration requests permission for members of the senior class to travel to Walt Disney World in Orlando, FL. Students, teachers and chaperones will leave May 27, 2022 and return May 31, 2022.

10.04 Change Order – Sun Valley HS Arts and Athletics

10.04.1 MOTION: To ratify change order GC-02 to John S. McManus, Inc., for unforeseen conditions and owner directed changes not to exceed \$825, as presented.

10.04.2 MOTION: To approve change order GC-03 to John S. McManus, Inc., for unforeseen conditions and owner directed changes not to exceed \$4,675, as presented.

10.04.3 MOTION: To approve change order GC-04 to John S. McManus, Inc., for unforeseen conditions and owner directed changes not to exceed \$10,799, as presented.

10.05 Special Education Agreements

10.05.1 MOTION: To approve the tuition agreement with Fairwold Academy for student #36092 and student #55259, as presented.

10.05.2 MOTION: To approve the tuition agreement with Overbrook School for the Blind for student #36048, as presented.

10.06 Grass Cutting Agreement

MOTION: Renew the Grass Cutting Agreement to KMC Property Maintenance, LLC of Chester Heights, PA, the lowest responsible, kind, quality, and services being equal for an amount not to exceed \$1,336.00 per cut, in accordance with all specifications.

10.07 PDS D CARES Committee Charter

MOTION: To approve the PDS D CARES Committee Charter, as presented.

10.08 Student Handbooks

MOTION: To approve the PDS D Student handbooks for the 2021-2022 school year, as presented.

10.09 Remind Communication Tool Proposal

MOTION: To approve the pricing proposal, as presented.

10.10 ATS System Proposal

MOTION: To approve the agreement with Conexus, of Middletown, PA to provide controls upgrades to the Sun Valley D-wing, Co-Stars contract# 028-016, as presented.

10.11 Interim Principal Appointment

MOTION: To approve the appointment of Dr. Danielle Murray as Interim Principal at Pennell Elementary School for the 2021-2022 school year.

10.12 Tax Appeal

MOTION: To authorize and direct the Solicitor to finalize the settlement of the real estate tax assessment appeals for the following properties:

- 0 W. Brookhaven Road, Brookhaven Borough (Folio #05-00-00058-00) at an assessment of \$148,990
- 8 W. Brookhaven Road, Brookhaven Borough (Folio #05-00-00059-00) at an assessment of \$185,195
- 4106 - 4114 Edgmont Avenue, Brookhaven Borough (Folio #05-00-00417-01) at an assessment of \$500,815
- 90 Florence Ave, Aston Township, (Folio #02-00-01028-00) at an assessment of \$232,440
- 5000 Edgmont Ave, Brookhaven Borough (Folio #05-00-00401-02) at an assessment of \$26,000,000 for Tax Year 2021 and \$28,000,000 for Tax Year 2022

11. COMMENTS BY MEMBERS OF THE PUBLIC

12. COMMENTS BY MEMBERS OF THE BOARD

13. FUTURE MEETINGS

Next Meetings: Wednesday, October 20, 2021 - Study Session - Service Center - 7:30pm
 Wednesday, October 27, 2021 - Business Meeting - Service Center - 7:30pm

14. ADJOURNMENT