# AGENDA SPECIAL PUBLIC MEETING OF THE BOARD OF SCHOOL DIRECTORS PENN-DELCO SCHOOL DISTRICT

Via Zoom Aston, PA 19014 August 18, 2021 - 7:30pm

### 1. OPENING OF MEETING

1.01 Call to Order and Pledge of Allegiance

1.02 Roll Call

### 2. MINUTES AND MONTHLY REPORTS

### 2.01 Approval of Minutes

**MOTION**: To approve the minutes of the regular meeting of July 21, 2021.

### 2.02 Invoice Listing

**MOTION**: To approve the invoice listing for July - August 2021.

### 2.03 Treasurer's Report

**MOTION**: To approve the Treasurer's Report for July 2021.

### 3. DCIU REPORT

- 4. SUPERINTENDENT'S REPORT
- 5. ANNOUNCEMENTS FOR THE PUBLIC
- 6. COMMENTS BY MEMBERS OF THE BOARD
- 7. ITEMS FOR BOARD INFORMATION AND DISCUSSION

## 8. <u>COMMENTS BY MEMBERS OF THE PUBLIC</u> PREPARED AND INFORMAL COMMENTS AND INQUIRIES FROM CITIZENS

### **GUIDELINES FOR PUBLIC PARTICIPATION IN BOARD MEETINGS**

The Board recognizes the value to school governance of public comment on educational issues with the importance of involving members of the public in board meetings. In order to permit fair and orderly expression of such comments, the Board will provide for two periods for public participation during board meetings. The presiding officer at each public board meeting will follow these guidelines:

- Public participation shall be permitted only as indicated on the order of business in the procedures of this board, or at the discretion of the presiding officer on a given issue.
- Participants must be recognized by the presiding officer and must preface their comments by an announcement of their name, address, and group affiliation, if appropriate.
- All statements shall be directed to the presiding officer; no participant may address or question board members individually.

- The public participation in the beginning of the agenda will be limited to 15 minutes total and to three (3) minutes per person, on agenda topics only.
- The public participation at the end of the agenda will be limited to 30 minutes total and to three (3) minutes per person.

The presiding officer may interrupt or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant.

Approved January 24, 1990

### 9. ITEMS FOR BOARD ACTION

### 9.01 PDEA Collective Bargaining Agreement

**MOTION:** To approve the Collective Bargaining Agreement between the Penn-Delco Education Association and the Penn-Delco School District from July 1, 2021 through June 30, 2024, as presented.

### 9.02 Special Education Long-term Substitute Learning Support Position

**MOTION:** To authorize the creation of one (1) long-term substitute Learning Support Teacher position at Sun Valley for the 2021-2022 School Year.

### 9.03 Personnel - Professional

(1) Appointments

(a) Emily Phillips, Long-term Substitute, effective 8/24/2021 through 6/20/2022

Education Cert/Assign

West Chester University Grades PK-4, Special Ed PK-8 BS, Education **Elementary Interventionist** 

**Professional Experience** Salary

Penn-Delco School District B/1 \$50,384 Rationale

**New Position** 

(b) Lauren Harner, Long-term Substitute, effective 8/24/2021 through 6/20/2022

Education Cert/Assign

West Chester University Grades PK-4, Special Ed PK-8 BS. Education Parkside – 4th Grade/Elementary Interventionist

**Professional Experience** 

Spring-Ford Area School District Salary \$50,384 B/1

Rationale Emp. #2703, Leave/New Position

(c) Megan Quinley, Temporary Professional Employee, effective 8/24/2021

Education Cert/Assign

The Pennsylvania State University Grades PK-4. ESL PK-12 BS, Education Parkside – 4th Grade

**Professional Experience** 

School District of Philadelphia B/2 \$51.054 Rationale

M. Swan, Transfer

Salary

(d) Kelly Betton, Temporary Professional Employee, effective 8/24/2021 pending preemployment paperwork

EducationCert/AssignTemple UniversityMathematics 7-12

BS, Kinesiology Sun Valley – Mathematics

Carson-Newman University <u>Salary</u>

MA, Education M/4 \$54,984 **Professional Experience Rationale** 

Metropolitan Nashville Public Schools P. Egleston, Resignation

(e) Keith Morey, Long-term Substitute, effective 8/24/2021 through 6/20/2022

Education Cert/Assign

West Chester University Special Education PK-8, 7-12

BS, Education Social Studies 7-12

<u>Professional Experience</u> Sun Valley – Special Education LS

West Chester Area School District Salary

B/1 \$50,384

Rationale

New Position

(f) David Passen, Temporary Professional Employee, effective 8/24/2021

EducationCert/AssignWest Chester UniversityBiology 7-12

BS, Biology Sun Valley – Science

Professional Experience Salary

West Chester Area School District B/1 \$50,384

<u>Rationale</u>

C. Bowman, Resignation

(g) Keith Hughes, Long-term Substitute, effective 8/24/2021 through 2/22/2022 pending pre-employment paperwork

<u>Education</u> <u>Cert/Assign</u>

University of Delaware Temporary Teaching Permit

BA, English English 7-12

University of Delaware Sun Valley- English

MA, Political Science <u>Salary</u>

Professional Experience M/1 \$52,984

United State Military Academy <u>Rationale</u>

English Language Schools International Emp. #1949 & #2688, Leave

Baltimore County Public Schools

### (2) Rescission

(a) Miranda Thiessen, Long-term Substitute Teacher at Coebourn, effective 8/11/2021.

### (3) Change of Status

(a) Melissa Pembrooke, long-term substitute 1st Grade Teacher, extended as long-term substitute Interventionist for the 2021/2022 school year.

### (4) Retirement

(a) Valerie Burgess, Speech Teacher at Aston and Northley, effective 1/21/2022.

### (5) Resignation

- (a) Joshua Leight, Principal at Pennell Elementary, effective 8/18/2021.
- (b) Casey Simpkins, English Teacher at Sun Valley, effective on or before 10/15/2021.
- (c) Paul Egleston, Math Teacher at Sun Valley, effective on or before 10/15/2021.

### (6) Wage and Salary Adjustment

(a) Amy Caputo, Math Teacher at Sun Valley, from Master's, step 15 @ \$85,529 to Master's 60, step 15 @ \$90,779 effective 9/1/2021.

# (7) Tuition Reimbursement 2021/2022 School Year Adjustments Budget Code: 10-2271-240-000-10-00-000

Matthew Swan \$1,500.00 West Chester University

Parkside -Integrating Ed. Tech. for Effective Instruction

Joshua Labik \$1,500.00 West Chester University

Parkside -Integrating Ed. Tech. for Effective Instruction

### (8) Leaves of Absence

- (a) Employee #3237, FMLA from 11/2/2021 through 2/4/2022.
- **(b)** Employee #2703, adjusted FMLA from 9/1/2021 through 11/29/2021, and child-rearing leave from 11/30/2021 through 1/26/2022.
- (c) Employee #1972, temporary leave from 9/11/2021 through 10/22/2021.
- (d) Employee #3250, temporary leave from 9/20/2021 through 10/29/2021.

# (9) Extra Duty Pay Athletic Assignments for the 2021/2022 School year Appointments:

Sun valley			
Madison Liss	Asst. Cheerleading	13 Units @ \$315	\$4,095.
Nicholas DiGregory	Girls Tennis	12 Units @ \$315	\$3,780.
Andrew Shirlow	Head Co-ed Cross Country	13 Units @ \$315	\$4,095.
Vicki Rudawsky	Asst. Co-ed Cross Country	10 Units @ \$315	\$3,150.
Alhesia Booker, Jr.	Asst. Football	14 Units @ \$315	\$4,410.
Elizabeth Boccella	Head Volleyball	15 Units @ \$315	\$4,725.
Victoria Pierson	Girls Asst. Soccer	10 Units @ \$315	\$3,150.

### **Adjustments:**

Sun Valley			
Ernest Ellis	Head Football	24 Units @ \$315	\$7,560.
Anthony Pastore	Asst. Football	14 Units @ \$315	\$4,410.
Edward Racine	Asst. Football	14 Units @ \$315	\$4,410.
Alhesia Booker, Sr.	Asst. Football	14 Units @ \$315	\$4,410.
Steven Kmett	Asst. 5 Football	13 Units @ \$315	\$4,095.
Matthew Holmes	Asst. 9th Gr. Football	8 Units @ \$315	\$2,520.
Robert Chambers	Boys Head Soccer	15 Units @ \$315	\$4,725.
Owen Parente	Boys Asst. Soccer	10 Units @ \$315	\$3,150.
Alexis Damask	Girls Head Field Hockey	15 Units @ \$315	\$4,725.
Shaelynn Risley	Girls Asst. Field Hockey	10 Units @ \$315	\$3,150.
Angela Radico	Head Cheerleading	21 Units @ \$315	\$6,615.
Joshua McManus	Girls Head Soccer	15 Units @ \$315	\$4,725.
Brian Palmore	Golf	12 Units @ \$315	\$3,780.
Brian Palmore	Boys Head Baseball	15 Units @ \$315	\$4,725.

**Northley** 

Gail Genovese	Activities Director	26 Units @ \$315	\$8,190.
Evan Marabella	Boys 8th Gr. Soccer	9 Units @ \$315	\$2,835.
Amanda Doyle	Cheerleading	9 Units @ \$315	\$2,835.
Monica Boccella	Girls 7th Gr. Volleyball	9 Units @ \$315	\$2,835.

### **Rescissions:**

### **Sun Valley Athletics**

Alhesia Booker, Sr. Asst. Football 14 Units @ \$315 \$4,410 pro-rated Alhesia Booker, Jr. Asst. Football 14 Units @ \$315 \$4,410 pro-rated

# (10) Extra Duty Pay Non-Athletic Assignments for the 2021/2022 School Year Appointments:

See Attached

### **Adjustments:**

### **Sun Valley**

Timothy Pry	Marching Band	20 Units @ \$315	\$6,300.
Michael Stadnicki	Band Assistant	5 Units @ \$315	\$1,575.
Keith Henning	Band Assistant	5 Units @ \$315	\$1,575.
Andrew Williams	Band Assistant	5 Units @ \$315	\$1,575.
Samantha Kyler	.5 Band Assistant	2.5 Units @ \$315	\$787.50
Andrew Anthony	.5 Band Assistant	2.5 Units @ \$315	\$787.50

### (11) Extra Pay

# (a) Special Education Recoupment Hours, IEP Writing, IEP Meetings, Outside of Contractual Hours (SVHS)

#10-1241-123-000-00-00-000	Hours	
Erica Guidetti	4.0	
Christen Verna	8.0	

# (b) Special Education Recoupment Hours, Safety Cares Prep, Organization, and Certification, Outside of Contractual Hours (NMS)

#10-1241-123-000-00-00-00-000	Hours	
Amanda Kikut	3.0	
Karen Scharrer	6.0	

### (c) CPM Training, Outside of Contractual Hours (SVHS)

#10-2271-360-421-30-00-00-000	Hours	
Meredith Benson	6.5	
Katie deRitis	12.0	

### (d) 6th Grade Summer Tours, Outside of Contractual Hours (NMS)

#10-1110-610-000-30-70-00-000	Hours
Deborah Blaisse	4.0
Meghan Flannigan	4.0
Elizabeth Hazlett	4.0
Nicole Sayer	10.0
Kevin Siegel	6.0
Christen Verna	4.0

(e) Data Meeting 1, Outside of Contractual Hours (Coebourn)

#10-2260-123-989-10-00-00-000	Hours
Nikole Lutteroty	3.0
Nicole Small	3.0

(f) Team Lead Meeting, Outside of Contractual Hours (NMS)

#10-2260-123-989-30-00-00-000	Hours
Colleen Miller	4.0
Lisa Pasceri	4.0
Gina Ragan	4.0
Christen Verna	4.0

### (g) ILT Meeting, Outside of Contractual Hours (NMS)

#10-2260-123-989-30-00-00-000	Hours
Nicole Armbruster	6.0

### (h) Kindergarten and 3rd Grade ELA Meetings, Outside of Contractual Hours #10-2260-123-989-10-00-000 Hours

#10-2200-123-303-10-00-000	Hours
Karen Cage	7.0
Trish Lydon	7.0
Ashley McColgan	7.0
Alison Miller	7.0

### (i) PBIS Meeting, Outside of Contractual Hours (Pennell), 7/27/21 & 8/12/2021 #10-2260-123-989-10-00-000 Hours

#10-2260-123-989-10-00-000	Hours
Lindsay Dotzman	4.0
Courtney Hatch	4.0
Kris Hopkins	4.0
Maureen Irving	7.0
Laura O'Kane	4.0
Meghan Pringle	8.0
Michele Raucci	10.5
Gabby Trofa	10.5
Janet Watts	4.0
Jessica Wood	4.0

### (j) Elementary Summer School Program, 7/6/2021 - 7/29/2021

#10-2260-123-989-10-00-00-000	Hours
Dawn Anderson	49.0
Adrienne Dever	23.0
Marisa Fiorelli	49.0
Rebecca Ritter	46.0
Maureen Tracy-Irving	21.0
Lauren Vitale	49.0
Randi West	51.0

### (k) Elementary Acadience Training, 8/11/2021

#10-2260-123-989-10-00-00-000	Hours
Allison Carey	4.0
Michelle Craley	4.0
Nikole Lutteroty	4.0
Deborah Politano	4.0
Michele Raucci	4.0
Lauren Vitale	4.0
Morgan Zimmerman	4.0

#### 9.04 Personnel - Classified

### (1) Appointment

(a) Haylie Mack, part-time evening Custodian at Parkside @ \$16.53/hour, up to 25 hours/week, 190 days/year, with part-time benefits in accordance with the PDSSPA contract, effective 9/7/2021.

### (2) Retirement

- (a) Virginia Endres, Bus Aide, effective 7/22/2021.
- (b) Joseph Endres, Bus Driver, effective 7/28/2021.

### (3) Resignation

- (a) Rebecca Pittman, part-time Custodian Floater, effective 8/5/2021.
- (b) Kara Taylor, Lifeguard at Northley, effective 7/18/2021.
- (c) Olivia Carr, Lifeguard at Northley, effective 7/18/2021.
- (d) Chase Segool, Lifeguard at Northley, effective 8/8/2021.
- (e) Madison Koons, Lifeguard at Northley, effective 8/18/2021.

### (4) Change of Status

- (a) Joseph Coletta from regular Bus Driver to substitute Bus Driver @ \$21.75/hour, on call as needed, no benefits, effective 9/7/2021.
- **(b)** Linda Miles from Playground/Café Assistant to substitute Assistant @ \$10.66/hour, on call as needed, no benefits, effective 9/7/2021.
- (c) Thomas O'Hara from substitute Custodian to Maintenance Specialist @ \$18.79/hour, 8 hours/day, 261 days/year, with full-time benefits in accordance with the PDSSPA contract effective 7/28/2021.
- (d) Jim Gentile, Jr. from Security Guard to Technology Support Technician (SB, step 1) at Sun Valley @ \$16.81/hour, up to 37.5 hours/week, 261 days/year with full-time benefits in accordance with the PDESPA contract, effective 8/16/2021.
- (e) Todd Seibert from part-time Custodian at Aston to full-time Assistant Head Custodian/Pool at Northley @ \$17.86/hour, 8 hours/day, 261 days/year, with full-time benefits in accordance with the PDSSPA contract, effective 8/16/2021.
- (f) Joan Gibson from Playground/Café Assistant at Parkside Elementary to substitute Assistant @ \$10.66/hour, on call as needed, no benefits, effective 9/7/2021.

(g) David Collicchio from part-time Custodian at Northley to full-time Custodian at Northley @ \$17.73/hour, up to 40 hours/week, 261 days/year with full-time benefits in accordance with the PDSSPA contract, effective 9/1/2021.

References: Penn-Delco Budget 2020-2021; Penn-Delco Budget 2021-2022; Act 93 Plans; PDEA Agreement; PDESPA Agreement; PDSSPA Agreement; PA School Code Section 1108B.

Administrative Recommendation: To approve all personnel items as presented.

### 9.05 Change Order – Sun Valley High School Renovation Project

**MOTION:** To approve change order MC-01 to Gaudelli Bros., Inc., for owner directed changes for a credit amount of \$400,000, as presented.

### 9.06 Tax Appeals

**MOTION:** To authorize and direct the Solicitor to finalize the settlement of the real estate tax assessment appeal for 0 Concord Road, Aston, PA (Folio #02-00-00464-00) at an assessment of \$750.000.

### 9.07 Basketball Team Overnight Field Trip

**MOTION:** To approve the request for Sun Valley High School basketball team to travel by chartered bus to Springfield, Massachusetts for a scrimmage and visit to the NBA Hall of Fame. Players and Coaches will leave December 2, 2021 and return December 5, 2021.

### 9.08 Student Handbooks [TABLED]

**MOTION:** To approve the PDSD Student handbooks for the 2021-2022 school year, as presented.

### 9.09 Special Education Long-term Substitute Learning Support Position

**MOTION:** To approve changing the Cyber K-12 LTS position to a LTS Learning Support Teacher position at Sun Valley High School for the 2021-2022 school year.

### 9.10 Acting Principal Appointment

**MOTION:** To approve the appointment of Dr. Danielle Murray as Acting Principal at Pennell Elementary School, effective 8/19/2021.

### 9.11 Preparation, Solicitation & Advertisement of Bids

**MOTION:** Request approval to prepare bid specifications and advertisement for Chiller Replacement at Aston Elementary, funded by Capital Project Fund.

### 9.12 Penn-Delco Bus Routes 2021-2022

**MOTION**: To approve the proposed bus routes and bus stops for the 2021-2022 school year, as presented.

#### 9.13 Before/After-Care Services

**MOTION**: To approve the addendum to Lease Agreement for "Today's Child," an agreement for before/after and extended care services, effective 2021 - 2023 school years.

### 9.14 Rental Agreement

**MOTION:** To approve rental agreement with Daikin Applied, for Chiller rental at Aston Elementary School, as presented.

### 9.15 Disposal of Items

**MOTION:** To approve the disposal of all Envision Math and Houghton Mifflin Harcourt Journeys for grades K - 5, which are no longer needed.

### 9.16 GPS – Transportation

**MOTION:** To approve the 2-year agreement with Tyler Technologies, Inc. to provide GPS Hardware and Service, as presented.

### 9.17 Naviance Agreement

**MOTION:** To approve the agreement with Naviance by Powerschool, a College and Career Software Provider.

### 9.18 Special Education Agreements

- **9.18.1 MOTION:** To approve the agreement with US Medical Staffing, Inc., as presented.
- **9.18.2 MOTION:** To approve the agreement for 1:1 Services with Cades for Student #42834, as presented.
- **9.18.3 MOTION:** To approve the agreement for 1:1 Services with Cades for Student #43486, as presented.
- **9.18.4 MOTION:** To approve the 2021-2022 agreement with Cades for Student #43486, as presented.
- **9.18.5 MOTION:** To approve the agreement with Soliant Health, as presented.
- **9.18.6 MOTION:** To approve the agreement with Mill Creek School for Student #24588, as presented.
- **9.18.7 MOTION:** To approve the agreement with Building Blocks Behavioral Services, as presented.
- **9.18.8 MOTION:** To approve the agreement for 1:1 Services with the Elwyn Davidson School for Student #55841, as presented.
- **9.18.9 MOTION:** To approve the agreement for 1:1 Services with the Elwyn Davidson School for Student #24764, as presented.
- **9.18.10 MOTION:** To approve the agreement of services between PDSD and Community Integrated Services, Inc. as presented.
- **9.18.11 MOTION:** To approve the contract for services with Milagre Kids School for student #25483, as presented.
- **9.18.12 MOTION:** To approve the agreement with The Timothy School for student #43894, as presented.
- **9.18.13 MOTION**: To approve the agreement with Humanus, as presented.
- **9.18.14 MOTION**: To approve the Settlement Agreement and Release for Student #36092, as presented.

### 9.19 PDSD Covid-19 Health and Safety Plan

**MOTION:** To approve the updated Covid-19 Health and Safety Plan for the 2021-2022 school year, as presented.

### 9.20 PDSD CARES Committee Charter [TABLED]

**MOTION:** To approve the PDSD CARES Committee Charter, as presented.

### 9.21 Motion Added by School Board President Regarding Volleyball Assistance

**MOTION:** To permit the Volleyball Booster Club to assist the Varsity and JV coaches, if the coaches welcome the assistance. As with any volunteer situation, all clearances are necessary, and any and all other applicable laws apply.

### 10. COMMENTS BY MEMBERS OF THE PUBLIC

### 11. COMMENTS BY MEMBERS OF THE BOARD

### **12.FUTURE MEETINGS**

Next Meetings: September 15, 2021 - Study Session - Service Center - 7:30pm

September 22, 2021 - Business Meeting - Service Center - 7:30pm

### 13. ADJOURNMENT