

AGENDA
PUBLIC MEETING OF THE BOARD OF SCHOOL DIRECTORS
PENN-DELCO SCHOOL DISTRICT
Via Zoom Webinar
January 27, 2021 - 7:30pm

1. OPENING OF MEETING

- 1.01 Call to Order and Pledge of Allegiance
- 1.02 Roll Call

2. MINUTES AND MONTHLY REPORTS

2.01 Approval of Minutes

- (a) **MOTION:** To approve the minutes of the Reorganization meeting of December 7, 2020.
- (b) **MOTION:** To approve the minutes of the regular Board meeting of December 7, 2020.

2.02 Invoice Listing

MOTION: To approve the invoice listing for November & December 2020 - January 2021.

2.03 Treasurer's Report

MOTION: To approve the Treasurer's Report for December 2020.

2.04 Budget Transfer Report

MOTION: To approve the Budget Transfer Report for November & December 2020 -January 2021.

3. STUDENT REPRESENTATIVES' REPORT TO THE BOARD

- Autumn Brown, Junior
- Felicia Christaldi, Senior
- Gianna Ellis, Junior

4. SUPERINTENDENT'S REPORT

5. ANNOUNCEMENTS FOR THE PUBLIC

6. COMMENTS BY MEMBERS OF THE BOARD

7. ITEMS FOR BOARD INFORMATION

8. ITEMS FOR BOARD DISCUSSION

9. COMMENTS BY MEMBERS OF THE PUBLIC

PREPARED AND INFORMAL COMMENTS AND INQUIRIES FROM CITIZENS

GUIDELINES FOR PUBLIC PARTICIPATION IN BOARD MEETINGS

The Board recognizes the value to school governance of public comment on educational issues with the importance of involving members of the public in board meetings. In order to permit fair and orderly expression of such comments, the Board will provide for two periods for public participation during board meetings. The presiding officer at each public board meeting will follow these guidelines:

- Public participation shall be permitted only as indicated on the order of business in the procedures of this board, or at the discretion of the presiding officer on a given issue.
- Participants must be recognized by the presiding officer and must preface their comments by an announcement of their name, address, and group affiliation, if appropriate.
- All statements shall be directed to the presiding officer; no participant may address or question board members individually.
- The public participation in the beginning of the agenda will be limited to 15 minutes total and to three (3) minutes per person, on agenda topics only.
- **The public participation at the end of the agenda will be limited to 30 minutes total and to three (3) minutes per person.**

The presiding officer may interrupt or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant.

Approved January 24, 1990

10. ITEMS FOR BOARD ACTION

10.01 PDEA Memorandum of Understanding

MOTION: To approve the Memorandum of Understanding with the Penn-Delco Education Association dated December 18, 2020, as presented.

10.02 Personnel – Professional

(1) Leaves of Absence

- (a) Employee #434, FFCRA from 12/8/2020 through 12/11/2020.
- (b) Employee #3313, FFCRA from 12/14/2020 through 12/18/2020.
- (c) Employee #2873, adjusted FMLA from 9/30/2020 through 1/5/2021.
- (d) Employee #3054, adjusted FMLA from 9/28/2020 through 12/23/2020.
- (e) Employee #2555, adjusted FMLA from 11/18/2020 through 2/25/2021.
- (f) Employee #1099, FMLA from 12/10/2020 through 12/22/2020.
- (g) Employee #1771, adjusted FMLA from 11/16/2020 through 1/6/2021, and intermittent FMLA from 1/7/2021 through 2/8/2021.
- (h) Employee #1968, FMLA from 1/19/2021 through 3/10/2021.
- (i) Employee #1205, FMLA from 12/21/2020 through 3/15/2021.
- (j) Employee #3099, FMLA/Childrearing from 4/7/2021 through the 1st semester of the 2021/2022 school year.
- (k) Employee #3335, temporary leave from 3/3/2021 through 4/13/2021.
- (l) Employee #3459, adjusted FMLA from 1/19/2021 through 4/21/2021 and childrearing leave from 4/22/2021 through the 1st semester of the 2021/2022 school year.

(2) Wage and Salary Adjustment

- (a) Joseph Malaczewski, Math Teacher at Sun Valley, from Master's, step 16 @ \$90,000 to Master's 60, step 16 @ \$96,000 effective 12/22/2020.
- (b) Lisa Repogle, Special Education Teacher at Sun Valley, from Master's, step 9 @ \$64,465 to Master's 60, step 9 @ \$68,925 effective 12/23/2020.
- (c) Alisha Plakis, 3rd Grade Teacher at Pennell, from Bachelor's, step 4 @ \$52,725 to Master's, step 4 @ \$54,855 effective 1/11/2021.
- (d) Brittany Boyer, 3rd Grade Teacher at Coebourn, from Bachelor's, step 2 @ \$50,925 to Master's, step 2 @ \$53,400 effective 1/15/2021.

(3) Change of Status

- (a) Samantha Perrotta long-term substitute Teacher extended through the 2020/2021 school year.

(4) Retirement

- (a) Patricia Krause, Kindergarten Teacher at Aston Elementary, effective 3/10/2021.

(5) Extra Pay

- (a) **Class Coverage Aston, 12/14/2020 – 12/23/2020, 6.5 days, in accordance with PDEA Memorandum of Understanding**

10-1110-123-000-10-40-00-000

Lauren Cassimatis

Natalie Hosterman

Traci Sorokanych

- (b) **Class Coverage Aston, 11/11/2020 – 12/23/2020, 27.5 days, in accordance with PDEA Memorandum of Understanding.**

10-1110-123-000-10-40-00-000

Sarah Constan

Panagiotis Papageorge

Kaitlyn Ranieri

- (c) **Class Coverage SVHS, 12/3/2020 – 12/11/2020**

10-1110-123-000-30-80-00-000 Hours

Michele Lehman 9.0

Lisa Replogle 9.0

Erica Guidetti 19.5

- (d) **Special Education Case Management and Caseload Coverage, Outside of Contractual Hours, 9/4/2020-12/2/2020**

10-1241-123-000-00-00-00-000 Hours

Rachelle Carstensen 4.0

Valerie Carr 10.0

Susan Koehler 18.0

Michelle Lehman 8.0

- (e) **Special Education, GIEP Writing, GIEP Conferences, 11/11/2020-12/3/2020**

10-1241-123-000-00-00-00-000 Hours

Amy Grady 15.00

- (f) **Translation of Registration Documents, 1/4/2021**

10-2190-610-411-00-00-00-000 Hours

Jill Bednar 2.0

- (g) **Title I Parent Meeting, 1/13/2021**

10-2190-610-411-00-00-00-000 Hours

Michelle Craley 2.0

Nikole Lutteroty 2.0

(6) Tuition Reimbursement

Budget Code: 10-2271-240-000-10-00-00-000

Katherine Beall Coebourn	\$1,287.00	West Chester University -Orthographic & Language
Brittany Boyer Coebourn	\$1,287.00	West Chester University -Organization and Supervision of Literacy Programs
Rebecca Cacciola Aston	\$2,574.00	Slippery Rock University -Historical, Psychological and Linguistic Foundations of Literacy -Statistical Interpretation & Analysis in Reading Research and Assessments
Katie Cardwell Pennell	\$1,287.00	Temple University -Education & Human Development – Capstone Seminar
Marisa Fiorelli Aston	\$2,574.00	Clarion University -Teacher Leadership as the Gateway to Enhancing Instructional Effectiveness -Peer Mentoring and Its Impact on the Professional Community
Courtney Hatch Pennell	\$1,287.00	West Chester University -Organization and Supervision of Literacy Programs: K-12
Joshua Labik Parkside	\$1,287.00	West Chester University -Teaching-Learning: Theory to Practice
Alisha Plakis Pennell	\$1,287.00	West Chester University -Organization and Supervision of Literacy Programs
Matthew Swan Parkside	\$1,287.00	West Chester University -Teaching-Learning: Theory to Practice
Gabrielle Trofa Pennell	\$1,287.00	West Chester University -Educational Change: A Systemic View
Jessica Wood Pennell	\$2,574.00	Wilmington University -Phonemic Awareness and Auditory Processing -Brain-based Reading Instruction

Budget Code: 10-2271-240-000-30-00-00-000

Brittany Battinieri Sun Valley	\$1,287.00	LaSalle University -The Bully Proof Classroom
Cole Bowman Sun Valley	\$643.50	Wilmington University -School and Community: Building a Shared Vision
Amy Caputo Sun Valley	\$1,287.00	Indiana University of Pennsylvania -Teaching Proportional Reasoning -Teaching Problem Solving in Math Education
Colleen Kelly Northley	\$2,574.00	Wilkes University -Biology and Life Sciences for Middle Level Education -Earth and Space Sciences for Middle Level Education
Joseph Malaczewski Sun Valley	\$1,287.00	Indiana University of Pennsylvania -Assessment of Student Learning -Precalculus & Discrete Math for Secondary Teachers
Lisa Replogle Sun Valley	\$1,287.00	Immaculata University -PA School Code and School Board Policy -Communication Theory and Practice
Christiane Romano Northley	\$2,574.00	Wilkes University -Using Assessment to Guide Instruction -Data, Statistics and Probability in the Middle Level
Emily Willow Sun Valley	\$1,287.00	Kutztown University -Integrated Curriculum in the Art Classroom

Budget Code: 10-2260-240-000-10-00-00-000

Budget Code: 10-2260-240-000-30-00-00-000

Eric Kuminka Assistant Superintendent	\$3,120.00	Widener University -Doctoral Dissertation
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Budget Code: 10-2260-240-000-10-00-00-000

Danielle Murray Elementary C & I	\$2,940.00	Widener University -Correlates of Literacy
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(7) Extra Duty Pay Assignments

Appointments:

Sun Valley Athletics

Christopher Quintans	Boys Baseball Head	15 Units @ \$291	\$4,365.
Brian Palmore	Boys Baseball Asst.	10 Units @ \$291	\$2,910.
Antonio Gibson	Boys Lacrosse Head	15 Units @ \$291	\$4,365.
Paul Egleston	Boys Track/Field Asst.	10 Units @ \$291	\$2,910.
Albert Juliano	Boys/Girls Track/Field Asst.	9 Units @ \$291	\$2,619.
Casey Simpkins	Girls Softball Asst.	10 Units @ \$291	\$2,910.
Kevin Meenan	Girls Softball Asst.	10 Units @ \$291	\$2,910.
Daniel Hill	Boys Tennis	12 Units @ \$291	\$3,492.
Shawn Potter	Girls Softball Head	15 Units @ \$291	\$4,365.
Erin Carboni	Girls Lacrosse Head	15 Units @ \$291	\$4,365.

10.03 Personnel – Classified

(1) Appointment

- (a) Joseph Lopchinsky, part-time Custodian at Parkside @ \$16.06/hour, up to 25 hours/week, 190 days/year, with part-time benefits in accordance with the PDSSPA contract, effective 12/16/2020.
- (b) Joan Gibson, Playground/Café Assistant (A1, step 1) at Parkside Elementary @ \$11.12/hour, 22.5 hours/week, 184 days/year with part-time benefits in accordance with the PDESPA contract, effective 1/7/2021.

(2) Leaves of Absence

- (a) Employee #3575, adjusted FFCRA from 10/12/2020 through 11/25/2020.
- (b) Employee #3405, FFCRA from 12/4/2020 through 12/16/2020.
- (c) Employee #1405, FFCRA from 12/3/2020 through 12/9/2020.
- (d) Employee #3102, FFCRA from 11/30/2020 through 12/9/2020.
- (e) Employee #2133, FFCRA from 12/7/2020 through 12/21/2020.
- (f) Employee #199, FFCRA from 12/7/2020 through 12/10/2020.
- (g) Employee #950, FFCRA from 12/7/2020 through 12/18/2020.
- (h) Employee #2014, FFCRA from 11/30/2020 through 12/15/2020.
- (i) Employee #3382, adjusted temporary leave from 12/7/2020 through 12/18/2020.
- (j) Employee #2770, FFCRA from 12/15/2020 through 12/22/2020.
- (k) Employee #3403, FFCRA from 12/14/2020 through 12/15/2020.
- (l) Employee #3175, FMLA from 12/14/2020 through 1/15/2021.
- (m) Employee #3497, FFCRA 12/22/2020.
- (n) Employee #3344, FFCRA from 12/21/2020 through 12/22/2020.
- (o) Employee #589, Intermittent FMLA from 11/4/2020 through 4/30/2021.

(3) Change of Status

- (a) Tamir Jones from regular Bus Aide to substitute Bus Aide @ \$10.00/hour, on call as needed, no benefits, effective 12/7/2020.
- (b) Lisa Marcelle from Paraprofessional at Parkside to Technology Clerical Assistant (B, step 2) @ \$15.45/hour, up to 28.75 hours/week, 261 days/year with part-time benefits in accordance with the PDESPA contract, effective 1/19/2021.
- (c) Lisa Radico from Paraprofessional at Coebourn to substitute Assistant @ \$10.35/hour, on call as needed, no benefits effective 1/27/2021.

(4) Retirement

(a) Lynn Watkins, Bus Aide, effective 12/22/2020.

(b) Linda Parker, Financial Office Assistant at Sun Valley, effective 6/25/2021.

(5) Deceased

The Superintendent regretfully reports the death of Frank Garrett, Volleyball Coach, on 12/2/2020.

The Superintendent regretfully reports the death of James Merkins, Bus Driver, on 12/30/2020.

(6) Resignation

(a) Alexander Micklo, Lifeguard at Northley, effective 12/14/2020.

(b) Sunny West, Technology Support Technician, effective 1/8/2021.

(c) Rosa Fernandez, full time Custodian at Sun Valley, effective 11/24/2020.

(d) Courtney Marshall, Playground/Café Assistant at Coebourn, effective 12/22/2020.

(e) Anthony Borsari, substitute Custodian, effective 1/27/2021.

(f) Lisa Goldsmith, substitute Bus Driver, effective 1/27/2021.

(g) David Dargay, substitute Bus Driver, effective 1/27/2021.

(h) Carleen April, substitute Assistant, effective 1/5/2021.

(i) Elizabeth McGlinchey, Paraprofessional at Pennell, effective 1/14/2021.

(j) Michael Horvat, substitute Custodian, effective 1/27/2021.

(7) Sick Day Payout for Retiree

(a) Lynn Watkins, 5.5 days

References: Penn-Delco Budget 2020-2021; Act 93 Plans; PDEA Agreement; PDESPA Agreement; PDSSPA Agreement; PA School Code Section 1108B.

Administrative Recommendation: To approve all personnel items as presented.

10.04 Bid Buy-Back

MOTION: To reject all bids received on December 18, 2020 for the Bus Buy-Back.

10.05 Van Lease

MOTION: to approve lease of 1 (one) van from Rohrer Bus Sales of Duncannon, PA, for a 9-passenger school student van. Lease is for three (3) years, beginning April, 2021. Net price of \$8,640 per year, as presented.

10.06 Bus Buy-Back Extension

MOTION: To approve the one-year extension of the bus buy-back bid award for Rohrer Bus Sales of Duncannon, PA, for the 2021 – 2022 school year in accordance with all bid specifications received December 21, 2017 and board approved on January 24, 2018.

10.07 PlanCon K

MOTION: To approve and submit PlanCon Part K for the issuance of General Obligation Bonds, Series of 2020 (Taxable) to advance refund a portion of General Obligation Bonds, Series A of 2013.

10.08 2021-2022 Instructional Calendar

MOTION: To approve the instructional calendar for the 2021-2022 school year, as presented.

10.09 Gym Floor - Coebourn

MOTION: To accept the proposal from Miller Flooring Company, Inc. of West Chester, PA, for the gym floor removal and replacement at Coebourn Elementary through the COSTARS purchasing cooperative in the amount of \$168,480.

10.10 Binax Rapid Antigen Testing MOA

MOTION: To approve the MOA with the Chester County Health Department to enable the Penn-Delco School District to participate in "Project ACE-IT," permitting the district to access and utilize Rapid Antigen Tests as needed.

10.11 PSBA Principles for Effective Governance and Leadership

MOTION: To reaffirm and approve the guiding governance document, "Principles for Governance and Leadership," as recommended by the Pennsylvania School Boards Association (PSBA), and as presented.

10.12 Change Orders – SV – Secure Entry and Nurse Addition

MOTION: To approve the following change order(s) as presented:

- HVAC-02 JBM Mechanical, Inc.: for unforeseen conditions, for an amount not to exceed \$1,434.

10.13A Table Item #10.13

MOTION: To table Item #10.13 to a later date.

10.13 PDSB Diversity, Education, and Inclusion Steering Committee

MOTION: To approve the PDSB Diversity, Education, and Inclusion Steering Committee Resolution, as presented.

10.14 PDEA Memorandum of Understanding

MOTION: To approve the Memorandum of Understanding with the Penn-Delco Education Association dated January 27, 2021, as presented.

10.15 PDESPA Memorandum of Understanding

MOTION: To approve the Memorandum of Understanding with the Penn-Delco Educational Support Personnel Association dated January 27, 2021, as presented.

10.16 PDSSPA Memorandum of Understanding

MOTION: To approve the Memorandum of Understanding with the Penn-Delco Service Support Professionals Association dated January 27, 2021, as presented.

10.17 Memorial Scholarship Fund

MOTION: Authorize and direct the Administration to establish the Chuck Grassano Memorial Scholarship Fund at Sun Valley High School to honor the memory of Mr. Chuck Grassano, who was a former teacher and coach, as presented.

10.18 Adjusted Kindergarten Cohort Hybrid Schedules

MOTION: To permit the administration to combine Kindergarten Cohort A and Cohort B sections into one combined section, in any PDS elementary school that has the available space, enrollment, and means to provide additional in-person instruction, and ensuring that the health and safety mitigation strategies expected of the school district can still be met.

11. COMMENTS BY MEMBERS OF THE PUBLIC

12. COMMENTS BY MEMBERS OF THE BOARD

13. FUTURE MEETING

Next Meetings: February 17, 2021 - Study Session – via Zoom - 7:30pm
February 24, 2021 - Business Meeting – via Zoom - 7:30pm

14. ADJOURNMENT