

**AGENDA
STUDY SESSION
OF THE BOARD OF SCHOOL DIRECTORS
PENN-DELCO SCHOOL DISTRICT
Via Zoom
October 14, 2020, 7:30pm**

1. ITEMS FOR BOARD INFORMATION

- Finance and Operations Update – Mr. Erik Zebley
- Teaching and Learning Update – Mr. Eric Kuminka
- Human Resources Update – Ms. Nina Tyre

2. ITEMS FOR BOARD DISCUSSION

3. COMMENTS BY MEMBERS OF THE BOARD

4. COMMENTS BY MEMBERS OF THE PUBLIC

PREPARED AND INFORMAL COMMENTS AND INQUIRIES FROM CITIZENS GUIDELINES OR PUBLIC PARTICIPATION IN BOARD MEETINGS

The Board recognizes the value to school governance of public comment on educational issues with the importance of involving members of the public in board meetings. In order to permit fair and orderly expression of such comments, the Board will provide for two periods for public participation during board meetings. The presiding officer at each public board meeting will follow these guidelines:

- Public participation shall be permitted only as indicated on the order of business in the procedures of this board, or at the discretion of the presiding officer on a given issue.
- Participants must be recognized by the presiding officer and must preface their comments by an announcement of their name, address, and group affiliation, if appropriate.
- All statements shall be directed to the presiding officer; no participant may address or question board members individually.
- The public participation in the beginning of the agenda will be limited to 15 minutes total and to three (3) minutes per person, on agenda topics only.
- **The public participation at the end of the agenda will be limited to 30 minutes total and to three (3) minutes per person.**
- The presiding officer may interrupt or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant.

Approved January 24, 1990

5. ITEMS FOR BOARD REVIEW

5.01 Personnel – Professional

(1) Leave of Absence

- (a) Employee #300, FFCRA from 10/8/2020 through 11/12/2020.
- (b) Employee #968, adjusted FFCRA from 9/1/2020 through 11/25/2020.
- (c) Employee #3054, adjusted FMLA from 9/28/2020 through 12/22/2020.
- (d) Employee #2873, adjusted FMLA from 9/30/2020 through 1/4/2021.
- (e) Employee #829, FFCRA from 10/12/2020 through 12/22/2020.
- (f) Employee #828, FFCRA from 10/19/2020 through 12/15/2020.
- (g) Employee #1861, FFCRA from 10/16/2020 through 12/22/2020.
- (h) Employee #2346, FFCRA from 10/13/2020 through 10/23/2020.
- (i) Employee #2439, FFCRA from 10/13/2020 through 10/23/2020.

(2) Professional Contract

- (a) Bryan Arra, Health & Physical Education Teacher at Aston
- (b) Rebecca Cacciola, 5th Grade Teacher at Aston
- (c) Lauren Cassimatis, 2nd Grade Teacher at Aston
- (d) Sarah Constan, 4th Grade Teacher at Aston
- (e) Catherine Furia, Special Education Teacher at Parkside
- (f) John Moletteri, Special Education Teacher at Sun Valley
- (g) Panagiotis Papageorge, 4th Grade Teacher at Aston
- (h) Amanda Potter, Mathematics Teacher at Sun Valley
- (i) Tamara Scheuermann, 1st Grade Teacher at Aston
- (j) Christine Soring, English Teacher at Sun Valley
- (k) Gabrielle Trofa, 3rd Grade Teacher at Pennell
- (l) Morgan Zimmerman, Reading Specialist at Aston
- (m) Courtney Hatch, 4th Grade Teacher at Pennell

(3) Extra Duty Pay Assignments

Appointment

Sun Valley Athletics

Kevin LeSage Football Assistant 13 Units @ \$291 \$3,783.

Elementary Non-Athletics

Susan Weber Safety Patrol 5 Units @ \$291 \$1,455.

(4) Extra Pay

(a) Special Education Hours Outside of Contractual Hours

10-1241-123-000-10-00-00-000	<u>Hours</u>
Alana Lafferty	4.5
Jessica Labish	4.5
Kate Furia	4.5
Lindsey Wiley	4.5
10-1241-123-000-30-00-00-000	<u>Hours</u>
John Moletteri	1.0

(b) Professional Development & Meetings	
10-2260-123-000-10-00-00-000	<u>Hours</u>
Jessica LaTour	11.25
(c) Summer Guidance Hours SVHS	
10-2260-123-000-30-00-00-000	<u>Hours</u>
William Hartwell	18.0
(d) Class Coverage SVHS, 9/11/2020-10/9/2020	
10-1110-123-000-30-80-00-000	<u>Hours</u>
Amy Grady	20.0
Paul Egleston	30.0
Amanda Potter	23.0
Christopher Quintans	31.5
Louis D'Alonzo	28.5

5.02 Personnel – Classified

(1) Resignation

- (a) Samantha LaSpada, Playground/Café Assistant at Coebourn, effective 9/25/2020.
- (b) Jenna Moon, Playground/Café Assistant at Parkside, effective 9/25/2020.
- (c) Amber Johnston, Playground/Café Assistant at Pennell, effective 10/1/2020.

(2) Termination

- (a) Melissa Culver, Paraprofessional at Parkside, effective 9/25/2020.

(3) Leave of Absence

- (a) Employee #3587, adjusted FFCRA from 9/8/2020 through 12/23/2020.
- (b) Employee #3339, adjusted FFCRA from 9/8/2020 through 10/2/2020.
- (c) Employee #2991, FMLA from 9/18/2020 through 9/25/2020.
- (d) Employee #3586, adjusted FFCRA from 9/8/2020 through 12/21/2020.
- (e) Employee #3508, adjusted FFCRA from 9/8/2020 through 12/22/2020.
- (f) Employee #3528, adjusted FFCRA from 9/9/2020 through 10/1/2020.
- (g) Employee #3605, FFCRA from 10/12/2020 through 11/13/2020.
- (h) Employee #3604, FFCRA from 10/7/2020 through 10/9/2020.
- (i) Employee #3575, FFCRA from 10/12/2020 through 11/30/2020.
- (j) Employee #2435, temporary leave from 9/28/2020 through 10/9/2020.
- (k) Employee #3202, adjusted FFCRA from 9/8/2020 through 12/21/2020.

References: Penn-Delco Budget 2020-2021; Act 93 Plans; PDEA Agreement; PDESPA Agreement; PDSSPA Agreement; PA School Code Section 1108B.

Administrative Recommendation: To approve all personnel items as presented.

5.03 School Board Policies - Adoption

MOTION: To approve for adoption the following policies, as presented.

- #314 - Physical Examination
- #318 - Attendance and Tardiness
- #331 - Job Related Expenses
- #334 - Sick Leave
- #803 - School Calendar
- #904 - Public Attendance at School Events

5.04 Special Education Agreements

5.04.1 MOTION: To approve the Agreement with Anne R. Robbins, Educational Psychologist for student #55155, as presented.

5.04.2 MOTION: To approve the Agreement with Building Blocks Behavioral Services for the 2020-2021 School Year, as presented.

6. COMMENTS BY MEMBERS OF THE PUBLIC

7. COMMENTS BY MEMBERS OF THE BOARD

8. FUTURE MEETING

Next Meeting: Wednesday, 10/21/2020 - Business Meeting - Via Zoom - 7:30pm

9. ADJOURNMENT