

**AGENDA
STUDY SESSION
OF THE BOARD OF SCHOOL DIRECTORS
PENN-DELCO SCHOOL DISTRICT
Service Center
3000 Duttons Mill Road
Aston, PA 19014
September 16, 2020, 7:30pm**

- 1. ITEMS FOR BOARD INFORMATION**
- 2. ITEMS FOR BOARD DISCUSSION**
- 3. COMMENTS BY MEMBERS OF THE BOARD**
- 4. COMMENTS BY MEMBERS OF THE PUBLIC**

**PREPARED AND INFORMAL COMMENTS AND INQUIRIES FROM CITIZENS GUIDELINES
OR PUBLIC PARTICIPATION IN BOARD MEETINGS**

The Board recognizes the value to school governance of public comment on educational issues with the importance of involving members of the public in board meetings. In order to permit fair and orderly expression of such comments, the Board will provide for two periods for public participation during board meetings. The presiding officer at each public board meeting will follow these guidelines:

- Public participation shall be permitted only as indicated on the order of business in the procedures of this board, or at the discretion of the presiding officer on a given issue.
- Participants must be recognized by the presiding officer and must preface their comments by an announcement of their name, address, and group affiliation, if appropriate.
- All statements shall be directed to the presiding officer; no participant may address or question board members individually.
- The public participation in the beginning of the agenda will be limited to 15 minutes total and to three (3) minutes per person, on agenda topics only.
- **The public participation at the end of the agenda will be limited to 30 minutes total and to three (3) minutes per person.**
- The presiding officer may interrupt or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant.

Approved January 24, 1990

5. ITEMS FOR BOARD REVIEW

5.01 Personnel – Professional

(1) Appointment

(a) Kellie Nelson, Long-term substitute, effective 9/9/2020 through 6/21/2020

Education

Pennsylvania State University
BS, Elementary Education
West Chester University
MA, Literacy

Professional Experience

Benchmark School
Green Bay Area School District

Cert/Assign

Elementary K-6, Reading
Specialist PK-12
Coebourn – 5th Grade

Salary

M/1 \$52,855

Rationale

New Position

(b) Melissa Pembroke, Long-term substitute, effective 9/14/2020 through 1/27/2021

Education

Sweet Briar College
BA, Education & Music
Slippery Rock University
MA, Special Education

Professional Experience

Brandywine School District
Kelly Educational Staffing
Killeen Independent School District

Cert/Assign

Elementary K-6
Coebourn – 1st Grade

Salary

B/1 \$50,255

Rationale

Employee #309, Leave

(2) Wage and Salary Adjustment

(a) Elizabeth Berezna, English Teacher at Northley, from Bachelor's, step 4 @ \$52,725 to Master's, step 4 @ \$54,855 effective 9/2/2020.

(b) Amanda Potter, Math Teacher at Sun Valley, from Bachelor's, step 2 @ \$50,925 to Master's, step 2 @ \$53,400 effective 9/8/2020.

(c) Evan Marabella, Math Teacher at Sun Valley, from Bachelor's, step 2 @ \$50,925 to Master's, step 2 @ \$53,400 effective 9/8/2020.

(3) Leave of Absence

(a) Employee #3186, adjusted FMLA from 9/3/2020 through 12/1/2020 and childrearing leave from 12/2/2020 through 6/21/2021.

(b) Employee #3071, adjusted FMLA from 9/8/2020 through 12/2/2020.

(c) Employee #2555, FMLA from 11/16/2020 through 2/22/2021.

(4) Change of Status

(a) Claire Gold from Health Room Licensed Assistant to Temporary Professional Employee, School Nurse at Coebourn/Pennell, Bachelor's, step 1 @ \$50,255 effective 9/24/2020.

(5) Tuition Reimbursement

Budget Code: 10-2260-240-000-10-00-00-000

Danielle Murray \$6,060.00 Widener University
Elementary C & I -Applied Research Methods
-Writing Theories and Practice

Budget Code: 10-2271-240-000-30-00-00-000

Brianne Caruso \$1,287.00 Wilkes University
Sun Valley -Courseware Design and Construction
-Technology to Support All Learners

Evan Marabella \$2,574.00 LaSalle University
Sun Valley -The Bully Proof Classroom
-Reflective Practice in Teaching

Tyler Mertens \$1,050.00 University of the Arts
Sun Valley -Comics + Graphic Novels as Primary Sources
-Posters for the People: Using WPA Sources

Kathleen Phelps \$643.50 St. Joseph University
Sun Valley -Autism and Applied Behavior Analysis: Behavior
Management Approaches

Kristin Prosper \$643.50 Wilkes University
Northley -Technology for Assessment & Adaptation

Richard Stetson \$1,287.00 Wilmington University
Northley -Seminar in Supervision/Curriculum Improvement:
Focus on At-Risk Students

Budget Code: 10-2271-240-000-10-00-00-000

Colleen Bray \$1,287.50 Immaculata University
Pennell -Building Online Learning Environments
-Autism in Education

Kristine Hopkins \$643.50 West Chester University
Pennell -Teachers as Leaders

Alisha Miller \$1,287.00 West Chester University
Pennell -Literacy Practicum & Seminar I

Gabrielle Trofa \$1,287.00 West Chester University
Pennell -Teachers as Leaders

(6) Extra Pay

(a) Student Immunization Review Outside of Contractual Hours, 7/28/2020 – 8/21/2020

10-2420-123-000-30-00-00-000	Hours
Kelly Dignazio	10.25
Gina Capuano	15.00
Betsy King	15.00

(b) Summer Guidance Hours, 6/27/2020 – 8/31/2020

10-2260-123-000-30-00-00-000	Hours
Francine Im	22.75

(c) Pathways To Reopening, 7/2020 – 8/2020

10-2260-123-986-10-00-00-000	Hours
Sarah Constan	5.0

5.02 Personnel – Classified

(1) Temporary Assignment in Lieu of Furlough

(a) Scott Rickards, part-time Custodian Floater @ \$16.06/hour, 5.5 hours/day, effective 9/8/2020.

(b) Sheena Litwin, part-time Custodian Floater @ \$16.06/hour, 5.5 hours/day, effective 9/10/2020.

(2) Change of Status

(a) Amanda Keaton from substitute Classroom Assistant to Paraprofessional (A2HQ, step 1) at Northley @ \$13.28/hour, up to 27.5 hours/week, 184 days/year, with part-time benefits in accordance with the PDESPA contract, effective 8/31/2020.

(3) Sick Day Payout for Retiree

Richard Siegfried, 5 days

(4) Leave of Absence

(a) Employee #3587, FFCRA from 9/8/2020 through 10/9/2020.

(b) Employee #3202, FFCRA from 9/8/2020 through 10/9/2020.

(c) Employee #3508, FFCRA from 9/8/2020 through 10/9/2020.

(d) Employee #3362, FFCRA from 9/8/2020 through 9/21/2020.

(e) Employee #3211, FFCRA from 9/8/2020 through 10/9/2020.

(f) Employee #3503, FFCRA from 9/8/2020 through 10/9/2020.

(g) Employee #3586, FFCRA from 9/8/2020 through 10/9/2020.

(h) Employee #3339, FFCRA from 9/8/2020 through 10/9/2020.

(i) Employee #3482, FFCRA from 9/8/2020 through 10/9/2020.

(j) Employee #2910, FFCRA from 9/8/2020 through 9/11/2020.

(k) Employee #1619, adjusted FMLA from 8/26/2020 through 9/4/2020.

(l) Employee #3528, FFCRA from 9/9/2020 through 10/9/2020.

(m) Employee #3478, FFCRA from 9/8/2020 through 10/9/2020.

(n) Employee #3357, FFCRA from 9/9/2020 through 9/14/2020.

(5) Resignation

(a) Carlee Michael, substitute Classroom Assistant, effective 9/14/2020.

(6) PDESPA/PDSSPA Furloughs

(See Attached)

References: Penn-Delco Budget 2019-2020; Act 93 Plans; PDEA Agreement; PDESPA Agreement; PDSSPA Agreement; PA School Code Section 1108B.

Administrative Recommendation: To approve all personnel items as presented.

5.03 Special Education Agreements

5.03.1 MOTION: To approve the Tuition Agreement for student #36048 with Overbrook School for the Blind, as presented.

5.03.2 MOTION: To approve the Letter of Agreement with Holcomb Behavioral Health Systems, as presented.

5.03.3 MOTION: To approve the Agreement with the Delaware County Intermediate Unit, as presented.

5.03.4 MOTION: To approve the Agreement for student #43894 with The Timothy School, as presented.

5.04 PSBA Candidates for 2020

MOTION: To approve Mr. Zebley to register votes for the following 2020 PSBA Officers and Trustees in the upcoming election, as follows:

- David Hein – President Elect
- Sabrina Backer or Daniel O’Keefe – Vice President
- Michael Gossert – Trustee (PSBA Insurance Trust)
- Marianne Neel Trustee (PSBA Insurance Trust)
- Stephen Skrocki – Trustee (School Board Secretaries Steering Committee)
- Tracy Long – Trustee (School Board Secretaries Steering Committee)

5.05 PLANCON G – Sun Valley High School

5.05.1 MOTION: Authorize and direct the Administration and Architect to submit PlanCon G for the Sun Valley Secure Entry & Nurse Addition project as presented.

5.05.2 MOTION: Authorize and direct the Administration and Architect to submit PlanCon G for the Sun Valley Summer 2018 Renovation; renovations to the C-wing classrooms & MIC project as presented.

6. COMMENTS BY MEMBERS OF THE PUBLIC

7. COMMENTS BY MEMBERS OF THE BOARD

8. FUTURE MEETING

Next Meeting: Wednesday, September 23, 2020 - Business Meeting - Northley Middle School - 7:30pm

9. ADJOURNMENT