# AGENDA STUDY SESSION OF THE BOARD OF SCHOOL DIRECTORS PENN-DELCO SCHOOL DISTRICT Service Center 3000 Duttons Mill Road Aston, PA 19014 April 15, 2020, 7:30pm

#### 1. ITEMS FOR BOARD INFORMATION

- 1.1 School Board Policies First Reading for Adoption / Review of Revised Policies Policy #335.1 - Emergency Paid Sick Leave and Emergency FMLA Expansion Leave Policy #626 - Federal Fiscal Compliance
- 2. ITEMS FOR BOARD DISCUSSION
- 3. COMMENTS BY MEMBERS OF THE BOARD
- 4. COMMENTS BY MEMBERS OF THE PUBLIC

# PREPARED AND INFORMAL COMMENTS AND INQUIRIES FROM CITIZENS GUIDELINES FOR PUBLIC PARTICIPATION IN BOARD MEETINGS

The Board recognizes the value to school governance of public comment on educational issues with the importance of involving members of the public in board meetings. In order to permit fair and orderly expression of such comments, the Board will provide for two periods for public participation during board meetings. The presiding officer at each public board meeting will follow these guidelines:

- Public participation shall be permitted only as indicated on the order of business in the procedures of this board, or at the discretion of the presiding officer on a given issue.
- Participants must be recognized by the presiding officer and must preface their comments by an announcement of their name, address, and group affiliation, if appropriate.
- All statements shall be directed to the presiding officer; no participant may address or question board members individually.
- The public participation in the beginning of the agenda will be limited to 15 minutes total and to three (3) minutes per person, on agenda topics only.
- The public participation at the end of the agenda will be limited to 30 minutes total and to three (3) minutes per person.
- The presiding officer may interrupt or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant.

#### 5. ITEMS FOR BOARD REVIEW

#### 5.01 Personnel – Professional

# (1) Appointments

(a) Carly Koelle, Long-term Substitute School Counselor at Northley, adjusted effective date 4/14/2020.

# (2) Wage and Salary Adjustment

(a) Louis D'Alonzo, Math Teacher at Sun Valley, from Master's, step 8 @ \$61,725 to Master's 60, step 8 @ \$66,190 effective 4/1/2020.

# (3) Extra Duty Pay Assignments for the 2020/2021 school year Appointments:

# **Sun Valley Athletics**

Louis D'Alonzo Asst. Football 14 Units @ \$291 \$4,074.

### (4) Leave of Absence

- (a) Jill Healy, 1st Grade Teacher at Aston Elementary, FMLA from 6/7/2020 through 11/13/2020 and childrearing leave from 11/14/2020 through 6/21/2021.
- **(b)** Rebecca Cacciola, 5<sup>th</sup> Grade Teacher at Aston Elementary, adjusted FMLA from 4/13/2020 through 9/21/2020.
- **(b)** Nicole Sayre, Guidance Counselor at Northley, adjusted FMLA from 4/13/2020 through 6/17/2020.

# 5.02 Personnel - Classified

#### (1) Change of Status

(a) Coleen Cunningham from substitute Classroom Assistant to Paraprofessional (A2HQ, step 1) at Aston Elementary @ \$12.93/hour, up to 27.5 hours/week, 184 days/year, with part-time benefits in accordance with the PDESPA contract, effective 4/2/2020.

#### (2) Leave of Absence

(a) Joseph DiCamillo, Multimedia Content Specialist, adjusted FMLA from 3/4/2020 through 3/16/2020.

## (3) Spring 2020 Community Education Instructor Pay

Class	Instructor	Pay
Aquatics	Karen Sullivan	\$336.00
Mindfulness	Susan Long	\$73.50
Vigor Yoga	Ava Woodring-Emmison	\$217.00
Virtue Yoga (Mon&Wed)	Ava Woodring-Emmison	\$175.00
Vortex Yoga	Ava Woodring-Emmison	\$35.00
Volleyball A	Karen Giannakarios	\$315.00
Volleyball B	Debbie Clowesley	\$199.50

References: Penn-Delco Budget 2019-2020; Act 93 Plans; PDEA Agreement; PDESPA Agreement; PDSSPA Agreement; PA School Code Section 1108B.

Administrative Recommendation: To approve all personnel items as presented.

#### **5.03 Grass Cutting Agreement**

**MOTION**: Renew the Grass Cutting Agreement to KMC Property Maintenance, LLC of Chester Heights, PA, the lowest responsible, kind, quality, and services being equal for an amount not to exceed \$1,336.00 per cut, in accordance with all specifications.

### **5.04 Food Services Agreement**

**MOTION:** To approve the Chartwells Food Services Agreement for the 2020 – 2021 school year in accordance with RFP received and approved by PDE and Solicitor. This Agreement shall be in effect for one year starting July 1, 2020 and may be renewed by mutual agreement for up to three additional one-year periods.

#### 5.05 Kindergarten Registration for 2020/2021 School Year

**MOTION**: To permit the Administration to conduct a two-week Kindergarten registration period that will comply with CDC and PA Department of Health distancing guidelines, and conduct a random lottery at the conclusion of such time to determine K session preferences, should the requests for AM or PM sessions exceed capacity.

# 5.06 Minimum Graduation Requirements/SVHS Class of 2020

**MOTION**: To permit the Superintendent to waive certain minimum graduation requirements for students in the Class of 2020, if it is determined that the COVID-19 School Closure directly and negatively impacted a student's ability to meet these requirements, through no fault of the student. Approval for such a waiver requires the recommendation of the High School Principal with supporting and substantiating documentation.

#### 5.07 Disbursement of Student Fees

**MOTION**: To permit the Administration to carry forward any student fees (grades K-11) remitted to the district for events that were cancelled due to the COVID-19 School Closure, and credit the student with those fees for use in the 2020/2021 School Year. Parents who request a refund of fees shall be issued a refund in accordance with district and business office guidelines and policies.

#### 6. COMMENTS BY MEMBERS OF THE PUBLIC

#### 7. COMMENTS BY MEMBERS OF THE BOARD

#### 8. FUTURE MEETING

Next Meeting: Wednesday, April 22, 2020 - Business Meeting - Virtual - 7:30pm

#### 9. ADJOURNMENT