

AGENDA
SPECIAL PUBLIC MEETING OF THE BOARD OF SCHOOL DIRECTORS
PENN-DELCO SCHOOL DISTRICT
Via Zoom Webinar
Aston, PA 19014
December 7, 2020 - 7:30pm

1. OPENING OF MEETING

1.01 Motion for Waiver of Formalities

2. MINUTES AND MONTHLY REPORTS

2.01 Approval of Minutes

MOTION: To approve the minutes of the regular Board meeting of November 18, 2020.

3. ITEMS FOR BOARD INFORMATION

4. ITEMS FOR BOARD DISCUSSION

5. PUBLIC COMMENTS

PREPARED AND INFORMAL COMMENTS AND INQUIRIES FROM CITIZENS

GUIDELINES FOR PUBLIC PARTICIPATION IN BOARD MEETINGS

The Board recognizes the value to school governance of public comment on educational issues with the importance of involving members of the public in Board meetings. In order to permit fair and orderly expression of such comments, the Board will provide for two periods for public participation during Board meetings. The presiding officer at each public Board meeting will follow these guidelines:

- Public participation shall be permitted only as indicated on the order of business in the procedures of this Board, or at the discretion of the presiding officer on a given issue.
- Participants must be recognized by the presiding officer, and must preface their comments by an announcement of their name, address, and group affiliation, if appropriate.
- All statements shall be directed to the presiding officer; no participant may address or question Board members individually.
- Public participation at the beginning of the agenda will be limited to 15 minutes total and to three minutes per person, on agenda topics only.
- **Public participation at the end of the agenda will be limited to 30 minutes total and to three minutes per person.**

The presiding officer may interrupt or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant.

Approved January 24, 1990

6. ITEMS FOR BOARD ACTION

6.01 Personnel – Professional

(1) Change of Status

(a) Melissa Pembroke, long-term substitute Teacher at Coebourn, extended through the 2020/2021 school year.

(2) Leaves of Absence

- (a) Employee #841, adjusted FFCRA from 9/8/2020 through 12/2/2020.
- (b) Employee #3449, FFCRA from 11/17/2020 through 11/20/2020.
- (c) Employee #1771, FMLA from 11/16/2020 through 12/17/2020.
- (d) Employee #2555, FFCRA from 11/9/2020 through 11/17/2020 and adjusted FMLA from 11/18/2020 through 2/24/2021.
- (e) Employee #3459, FMLA from 2/25/2021 through 5/26/2021 and childrearing leave from 5/27/2021 through the 1st semester 2021/2022.
- (f) Employee #309, adjusted Sabbatical Leave for Restoration of Health from 9/1/2020 through 6/21/2021.
- (g) Employee #3626, temporary leave from 11/13/2020 through 11/16/2020.
- (h) Employee #3347, FFCRA from 12/1/2020 through 12/11/2020.
- (i) Employee #1984, FMLA from 12/3/2020 through 12/10/2020.
- (j) Employee #3584, FFCRA from 11/12/2020 through 11/13/2020.
- (k) Employee #3639, FFCRA from 12/3/2020 through 12/11/2020.

(3) Extra Duty Pay Assignments

Rescissions:

Sun Valley Non-Athletics

Kevin Meenan	Robotics/Engineering	2.5 Units @ \$291	\$727.50
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Elementary Non-Athletics

Theresa McHugh	Parkside Safety Patrol	5 Units @ \$291	\$1,455.
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Appointments:

Sun Valley Non-Athletics

Daniel Hill	Motif	5 Units @ \$291	\$1,455.
Cole Bowman	Ultimate Frisbee	2.5 Units @ \$291	\$727.50
Matthew Baldys	Ultimate Frisbee	2.5 Units @ \$291	\$727.50
Amy Grady	Vanguard Vol/Caring	5 Units @ \$291	\$1,455.
Brandon Bittner	Technical Director	12 Units @ \$291	\$3,492.
Theresa Greto	Variety Show Director	8 Units @ \$291	\$2,328.

(4) Extra Pay

(a) Class Coverage SVHS, 11/16/2020-11/20/2020

10-1110-123-000-30-80-00-000	<u>Hours</u>
Amy Grady	13.50

(b) GIEP Writing for SVHS, 11/2020

10-1243-123-000-00-00-00-000	<u>Hours</u>
Amy Grady	12.00

(c) IEP Writing Outside of Contractual Hours, 11/2020

10-1241-123-000-00-00-000

Hours

John Moletteri

11.00

6.02 Personnel – Classified

(1) Appointment

- (a) Stephanie Douglas, part-time Custodian at Pennell @ \$16.06/hour, up to 25 hours/week, 190 days/year, with part-time benefits in accordance with the PDSSPA contract, effective 11/23/2020.

(2) Leaves of Absence

- (a) Employee #3168, FFCRA from 11/12/2020 through 12/18/2020.
(b) Employee #155, adjusted temporary leave from 9/29/2020 through 12/11/2020.
(c) Employee #3620, temporary leave from 11/9/2020 through 12/23/2020.
(d) Employee #3575, adjusted FFCRA from 10/12/2020 through 12/23/2020.
(e) Employee #3382, temporary leave from 12/7/2020 through 1/11/2021.
(f) Employee #2199, FMLA from 10/28/2020 through 11/2/2020.
(g) Employee #3239, FFCRA from 12/2/2020 through 12/16/2020.
(h) Employee #3272, FFCRA from 12/3/2020 through 12/15/2020.
(i) Employee #3648, FFCRA from 12/3/2020 through 12/15/2020.

(3) Resignation

- (a) Heather Karpo, Clerical Assistant at Northley, effective 12/23/2020.

6.03 Act 1 Resolution

MOTION: To approve the Act 1 resolution certifying that the Penn-Delco School District will not exceed the applicable index (3.2%) for the 2021 – 2022 fiscal year, as presented.

6.04 Change Orders – SV – Secure Entry and Nurse Addition

MOTION: To approve the following change order(s), as presented:

- GC-04 John S. McManus, Inc.: for unforeseen conditions and owner directed changes, for an amount not to exceed \$4,580.

6.05 PDEA Memorandum of Understanding

MOTION: To approve the Memorandum of Understanding with the Penn-Delco Education Association dated November 9, 2020, as presented.

6.06 Temporary Remote Instruction Days

Motion: To approve the Administrative Recommendation to revert to fully remote, all-virtual learning, for all schools, on Monday, January 4, 2021 through Wednesday, January 6, 2021. The district will return to its hybrid schedule on Thursday, January 7, 2021.

6.07 PDS/PDE Attestation Document

Motion: To affirm the PDE attestation document of 11/26/2020, which required all Superintendents and School Board Presidents to attest to reading and implementing updated PDE and PA Department of Health recommendations for responding to COVID-19 cases in schools, as presented.

7. COMMENTS BY MEMBERS OF THE PUBLIC

8. COMMENTS BY MEMBERS OF THE BOARD

9. FUTURE MEETING

Next Meetings: Wednesday, January 20, 2020 - Study Session - via Zoom - 7:30pm

Wednesday, January 27, 2020 - Business Meeting - via Zoom - 7:30pm

10. ADJOURNMENT