

AGENDA
PUBLIC MEETING OF THE BOARD OF SCHOOL DIRECTORS
PENN-DELCO SCHOOL DISTRICT
Via Zoom Webinar
October 21, 2020 - 7:30pm

1. OPENING OF MEETING

- 1.01 Call to Order and Pledge of Allegiance**
- 1.02 Roll Call**

2. MINUTES AND MONTHLY REPORTS

2.01 Approval of Minutes

MOTION: To approve the minutes of the regular Board meeting of September 23, 2020 and special Board meeting of October 14, 2020.

2.02 Invoice Listing

MOTION: To approve the invoice listing for September-October 2020.

2.03 Treasurer's Report

MOTION: To approve the Treasurer's Report for September 2020.

2.04 Budget Transfer Report

MOTION: To approve the Budget Transfer Report for October 2020.

3. SUPERINTENDENT'S REPORT

4. ANNOUNCEMENTS FOR THE PUBLIC

5. COMMENTS BY MEMBERS OF THE BOARD

6. ITEMS FOR BOARD INFORMATION

7. ITEMS FOR BOARD DISCUSSION

8. COMMENTS BY MEMBERS OF THE PUBLIC

PREPARED AND INFORMAL COMMENTS AND INQUIRIES FROM CITIZENS
GUIDELINES FOR PUBLIC PARTICIPATION IN BOARD MEETINGS

The Board recognizes the value to school governance of public comment on educational issues with the importance of involving members of the public in board meetings. In order to permit fair and orderly expression of such comments, the Board will provide for two periods for public participation during board meetings. The presiding officer at each public board meeting will follow these guidelines:

- Public participation shall be permitted only as indicated on the order of business in the procedures of this board, or at the discretion of the presiding officer on a given issue.
- Participants must be recognized by the presiding officer and must preface their comments by an announcement of their name, address, and group affiliation, if appropriate.
- All statements shall be directed to the presiding officer; no participant may address or question board members individually.

- The public participation in the beginning of the agenda will be limited to 15 minutes total and to three (3) minutes per person, on agenda topics only.
- **The public participation at the end of the agenda will be limited to 30 minutes total and to three (3) minutes per person.**

The presiding officer may interrupt or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant.

Approved January 24, 1990

9. ITEMS FOR BOARD ACTION

9.01 Personnel – Professional

(1) Leave of Absence

- (a) Employee #300, FFCRA from 10/8/2020 through 12/22/2020.
- (b) Employee #968, adjusted FFCRA from 9/1/2020 through 11/25/2020.
- (c) Employee #3054, adjusted FMLA from 9/28/2020 through 12/22/2020.
- (d) Employee #2873, adjusted FMLA from 9/30/2020 through 1/4/2021.
- (e) Employee #829, FFCRA from 10/12/2020 through 12/22/2020.
- (f) Employee #828, FFCRA from 10/19/2020 through 12/15/2020.
- (g) Employee #1861, FFCRA from 10/16/2020 through 12/22/2020.
- (h) Employee #2346, FFCRA from 10/13/2020 through 10/22/2020.
- (i) Employee #2439, FFCRA from 10/13/2020 through 10/23/2020.
- (j) Employee #2632, FFCRA 10/16/2020.
- (k) Employee #2100, FMLA from 10/12/2020 through 10/20/2020 and 10/26/2020.
- (l) Employee #1984, FFCRA 10/19/2020.

(2) Professional Contract

- (a) Bryan Arra, Health & Physical Education Teacher at Aston
- (b) Rebecca Cacciola, 5th Grade Teacher at Aston
- (c) Lauren Cassimatis, 2nd Grade Teacher at Aston
- (d) Sarah Constan, 4th Grade Teacher at Aston
- (e) Catherine Furia, Special Education Teacher at Parkside
- (f) John Moletteri, Special Education Teacher at Sun Valley
- (g) Panagiotis Papageorge, 4th Grade Teacher at Aston
- (h) Amanda Potter, Mathematics Teacher at Sun Valley
- (i) Tamara Scheuermann, 1st Grade Teacher at Aston
- (j) Christine Soring, English Teacher at Sun Valley
- (k) Gabrielle Trofa, 3rd Grade Teacher at Pennell
- (l) Morgan Zimmerman, Reading Specialist at Aston
- (m) Courtney Hatch, 4th Grade Teacher at Pennell
- (n) Matthew Swan, 4th Grade Teacher at Parkside

(3) Extra Duty Pay Assignments

Appointments:

Sun Valley Athletics

See Attached

Sun Valley Non-Athletics

Eileen Pry Band Assistant 5 Units @ \$291 \$1,455.

Elementary Non-Athletics

Susan Weber Aston Safety Patrol 5 Units @ \$291 \$1,455.

Michelle Craley Parkside Lead Teacher 6 Units @ \$291 \$1,746.

(4) Extra Pay

(a) Professional Development & Meetings

10-2260-123-000-10-00-00-000	<u>Hours</u>
Jessica LaTour	11.25

(b) Special Education Hours Outside of Contractual Hours

10-1241-123-000-10-00-00-000	<u>Hours</u>
Alana Lafferty	4.5
Jessica Labish	4.5
Kate Furia	4.5
Lindsey Wiley	4.5

10-1241-123-000-30-00-00-000	<u>Hours</u>
John Moletteri	1.0

(c) Summer Guidance Hours SVHS

10-2260-123-000-30-00-00-000	<u>Hours</u>
William Hartwell	18.0

(d) Class Coverage SVHS, 9/11/2020-10/16/2020

10-1110-123-000-30-80-00-000	<u>Hours</u>
Amy Grady	37.5
Paul Egleston	30.0
Amanda Potter	23.0
Christopher Quintans	31.5
Louis D'Alonzo	28.5

(e) EL Parent Night 10/19/2020

10-2190-610-411-00-00-00-000	<u>Hours</u>
Adrienne Dever	2.0
Jill Bednar	2.0
Danielle Cook	2.0

(5) Wage and Salary Adjustment

(a) Colleen Bray, 4th Grade Teacher at Pennell, from Master's, step 16 @ \$90,000 to Master's 60, step 16 @ \$96,000 effective 10/16/2020.

9.02 Personnel – Classified

(1) Appointment

- (a) Donna Kennedy, part-time day Custodian @ \$16.06/hour, up to 25 hours/week, 190 days/year, with part-time benefits in accordance with the PDSSPA contract, effective 10/22/2020.

- (b) Phyllis McShane, part-time Custodian at Pennell @ \$16.06/hour, up to 25 hours/week, 190 days/year, with part-time benefits in accordance with the PDSSPA contract, effective 10/22/2020.

(2) Resignation

- (a) Samantha LaSpada, Playground/Café Assistant at Coebourn, effective 9/25/2020.
- (b) Jenna Moon, Playground/Café Assistant at Parkside, effective 9/25/2020.
- (c) Amber Johnston, Playground/Café Assistant at Pennell, effective 10/1/2020.
- (d) Crystal Coleman, part-time Custodian at Parkside, effective 10/12/2020.
- (e) Tracey Kane, Paraprofessional at Aston, effective 10/27/2020.
- (f) Christine Villa, substitute Assistant, effective 10/16/2020.
- (g) MaryBeth Kowalski, substitute Assistant, effective 10/21/2020.

(3) Termination

- (a) Melissa Culver, Paraprofessional at Parkside, effective 9/25/2020.

(4) Leave of Absence

- (a) Employee #3587, adjusted FFCRA from 9/8/2020 through 12/23/2020.
- (b) Employee #3339, adjusted FFCRA from 9/8/2020 through 10/2/2020.
- (c) Employee #2991, FMLA from 9/18/2020 through 9/25/2020.
- (d) Employee #3586, adjusted FFCRA from 9/8/2020 through 12/21/2020.
- (e) Employee #3508, adjusted FFCRA from 9/8/2020 through 12/22/2020.
- (f) Employee #3528, adjusted FFCRA from 9/9/2020 through 10/1/2020.
- (g) Employee #3605, FFCRA from 10/12/2020 through 11/13/2020.
- (h) Employee #3604, FFCRA from 10/7/2020 through 10/9/2020.
- (i) Employee #3575, FFCRA from 10/12/2020 through 11/30/2020.
- (j) Employee #2435, temporary leave from 9/28/2020 through 10/9/2020.
- (k) Employee #3202, adjusted FFCRA from 9/8/2020 through 12/21/2020.
- (l) Employee #2210, temporary leave from 10/2/2020 through 10/9/2020.
- (m) Employee #155, temporary leave from 9/29/2020 through 10/30/2020.

References: Penn-Delco Budget 2020-2021; Act 93 Plans; PDEA Agreement; PDESPA Agreement; PDSSPA Agreement; PA School Code Section 1108B.

Administrative Recommendation: To approve all personnel items as presented.

9.03 School Board Policies - Adoption

MOTION: To approve for adoption the following policies, as presented.

#314 - Physical Examination

#318 - Attendance and Tardiness

#331 - Job Related Expenses

#334 - Sick Leave

#803 - School Calendar

#904 - Public Attendance at School Events

9.04 Special Education Agreements

9.04.1 MOTION: To approve the Agreement with Anne R. Robbins, Educational Psychologist, for student #55155, as presented.

9.04.2 MOTION: To approve the Agreement with Building Blocks Behavioral Services for the 2020-2021 School Year, as presented.

9.04.3 MOTION: To approve the Agreement for Soliant Health, LLC, as presented.

10. COMMENTS BY MEMBERS OF THE PUBLIC

11. COMMENTS BY MEMBERS OF THE BOARD

12. FUTURE MEETING

Next Meetings: Wednesday, November 11, 2020 - Study Session - via Zoom - 7:30pm

Wednesday, November 18, 2020 - Business Meeting - via Zoom - 7:30pm

13. ADJOURNMENT