

AGENDA
PUBLIC MEETING OF THE BOARD OF SCHOOL DIRECTORS
PENN-DELCO SCHOOL DISTRICT
Via Zoom Webinar
September 23, 2020 - 7:30pm

1. OPENING OF MEETING

- 1.01 Call to Order and Pledge of Allegiance**
- 1.02 Roll Call**

2. MINUTES AND MONTHLY REPORTS

2.01 Approval of Minutes

MOTION: To approve the minutes of the Board Meeting of August 26, 2020.

2.02 Invoice Listing

MOTION: To approve the invoice listing for August-September 2020.

2.03 Treasurer's Report

MOTION: To approve the Treasurer's Report for August 2020.

3. SUPERINTENDENT'S REPORT

4. ANNOUNCEMENTS FOR THE PUBLIC

5. COMMENTS BY MEMBERS OF THE BOARD

6. ITEMS FOR BOARD INFORMATION

6.01 School Board Policies - First Reading for Adoption / Review of Revised Policies

- #314 - Physical Examination
- #318 - Attendance and Tardiness
- #331 - Job Related Expenses
- #334 - Sick Leave
- #803 - School Calendar
- #904 - Public Attendance at School Events

7. ITEMS FOR BOARD DISCUSSION

8. COMMENTS BY MEMBERS OF THE PUBLIC

PREPARED AND INFORMAL COMMENTS AND INQUIRIES FROM CITIZENS
GUIDELINES FOR PUBLIC PARTICIPATION IN BOARD MEETINGS

The Board recognizes the value to school governance of public comment on educational issues with the importance of involving members of the public in board meetings. In order to permit fair and orderly expression of such comments, the Board will provide for two periods for public participation during board meetings. The presiding officer at each public board meeting will follow these guidelines:

- Public participation shall be permitted only as indicated on the order of business in the procedures of this board, or at the discretion of the presiding officer on a given issue.
- Participants must be recognized by the presiding officer and must preface their comments by an announcement of their name, address, and group affiliation, if appropriate.

- All statements shall be directed to the presiding officer; no participant may address or question board members individually.
- The public participation in the beginning of the agenda will be limited to 15 minutes total and to three (3) minutes per person, on agenda topics only.
- **The public participation at the end of the agenda will be limited to 30 minutes total and to three (3) minutes per person.**

The presiding officer may interrupt or terminate a participant’s statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant.

Approved January 24, 1990

9. ITEMS FOR BOARD ACTION

9.01 Personnel – Professional

(1) Appointment

(a) Kellie Nelson, Long-term substitute, effective 9/9/2020 through 6/21/2020

Education

Pennsylvania State University
BS, Elementary Education
West Chester University
MA, Literacy

Professional Experience

Benchmark School
Green Bay Area School District

Cert/Assign

Elementary K-6, Reading
Specialist PK-12
Coebourn – 5th Grade

Salary

M/1 \$52,855

Rationale

New Position

(b) Melissa Pembroke, Long-term substitute, effective 9/14/2020 through 1/27/2021

Education

Sweet Briar College
BA, Education & Music
Slippery Rock University
MA, Special Education

Professional Experience

Brandywine School District
Kelly Educational Staffing
Killeen Independent School District

Cert/Assign

Elementary K-6
Coebourn – 1st Grade

Salary

B/1 \$50,255

Rationale

Employee #309, Leave

(2) Wage and Salary Adjustment

(a) Elizabeth Bereznak, English Teacher at Northley, from Bachelor’s, step 4 @ \$52,725 to Master’s, step 4 @ \$54,855 effective 9/2/2020.

(b) Amanda Potter, Math Teacher at Sun Valley, from Bachelor’s, step 2 @ \$50,925 to Master’s, step 2 @ \$53,400 effective 9/8/2020.

(c) Evan Marabella, Math Teacher at Sun Valley, from Bachelor’s, step 2 @ \$50,925 to Master’s, step 2 @ \$53,400 effective 9/8/2020.

(3) Leave of Absence

(a) Employee #3186, adjusted FMLA from 9/3/2020 through 12/1/2020 and childrearing leave from 12/2/2020 through 6/21/2021.

(b) Employee #3071, adjusted FMLA from 9/8/2020 through 12/2/2020.

(c) Employee #2555, FMLA from 11/16/2020 through 2/22/2021.

(4) Change of Status

- (a)** Claire Gold from Health Room Licensed Assistant to Temporary Professional Employee, School Nurse at Coebourn/Pennell, Bachelor's, step 1 @ \$50,255, effective 9/24/2020.

(5) Tuition Reimbursement

Budget Code: 10-2260-240-000-10-00-00-000

Danielle Murray \$6,060.00 Widener University
Elementary C & I -Applied Research Methods
-Writing Theories and Practice

Budget Code: 10-2271-240-000-30-00-00-000

Brianne Caruso \$1,287.00 Wilkes University
Sun Valley -Courseware Design and Construction
-Technology to Support All Learners

Evan Marabella \$2,574.00 LaSalle University
Sun Valley -The Bully Proof Classroom
-Reflective Practice in Teaching

Tyler Mertens \$1,050.00 University of the Arts
Sun Valley -Comics + Graphic Novels as Primary Sources
-Posters for the People: Using WPA Sources

Kathleen Phelps \$643.50 St. Joseph University
Sun Valley -Autism and Applied Behavior Analysis: Behavior
Management Approaches

Kristin Prosper \$643.50 Wilkes University
Northley -Technology for Assessment & Adaptation

Richard Stetson \$1,287.00 Wilmington University
Northley -Seminar in Supervision/Curriculum Improvement:
Focus on At-Risk Students

Budget Code: 10-2271-240-000-10-00-00-000

Colleen Bray \$1,287.00 Immaculata University
Pennell -Building Online Learning Environments
-Autism in Education

Kristine Hopkins \$643.50 West Chester University
Pennell -Teachers as Leaders

Alisha Miller \$1,287.00 West Chester University
Pennell -Literacy Practicum & Seminar I

Gabrielle Trofa \$1,287.00 West Chester University
Pennell -Teachers as Leaders

(6) Extra Pay

(a) Student Immunization Review Outside of Contractual Hours, 7/28/2020 – 8/21/2020

10-2420-123-000-30-00-00-000	<u>Hours</u>
Kelly Dignazio	10.25
Gina Capuano	15.00
Betsy King	15.00

(b) Summer Guidance Hours, NMS & SVHS 6/24/2020 – 8/31/2020

10-2260-123-000-30-00-00-000	<u>Hours</u>
Francine Im	22.75
Jillian Foster	22.75
Erin Judge	27.00
Kevin Siegel	10.00
Nicole Sayre	10.00

(c) Pathways To Reopening, 7/2020 – 8/2020

10-2260-123-986-10-00-00-000	<u>Hours</u>
Sarah Constan	5.0
Meghan Pringle	2.0

(7) Extra Duty Pay Assignments

Rescission

Sun Valley Non-Athletics

Edward Dobbins	Robotics/Engineering	2.5 Units @ \$291	\$727.50
Edward Dobbins	Science Olympiad	5 Units @ \$291	\$1,455.

Appointment

Sun Valley Non-Athletics

Andrew Anthony	Band Assistant (adjusted units)	5 Units @ \$291	\$1,455.
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9.02 Personnel – Classified

(1) Appointments

(a) Deborah Lang, Health Room Licensed Assistant @ \$21.28/hour, 22.5 hours/week, 184 days/year with part-time benefits in accordance with the PDESPA contract, effective 9/24/2020.

(b) Earlando Samuel, substitute Custodian @ \$12.28/hour, on call, as needed, no benefits, effective 9/24/2020.

(c) Rebecca Pittman, part-time Custodian Floater @ \$16.06/hour, up to 25 hours/week, 190 days/year, with part-time benefits in accordance with the PDSSPA contract, effective 9/28/2020.

(2) Temporary Assignment in Lieu of Furlough

(a) Scott Rickards, part-time Custodian Floater @ \$16.06/hour, 5.5 hours/day, effective 9/8/2020 – 9/25/2020.

(b) Sheena Litwin, part-time Custodian Floater @ \$16.06/hour, 5.5 hours/day, effective 9/10/2020 – 9/25/2020.

(3) Change of Status

- (a) Amanda Keaton from substitute Classroom Assistant to Paraprofessional (A2HQ, step 1) at Northley @ \$13.28/hour, up to 27.5 hours/week, 184 days/year, with part-time benefits in accordance with the PDESPA contract, effective 8/31/2020.

(4) Sick Day Payout for Retiree

Richard Siegfried, 5 days

(5) Resignation

- (a) Carlee Michael, substitute Classroom Assistant, effective 9/14/2020.
- (b) Katie Morganti, Paraprofessional at Sun Valley, effective 9/23/2020.
- (c) Carleen April, substitute Assistant, rescission of resignation, effective 8/19/2020.

(6) Leave of Absence

- (a) Employee #3587, FFCRA from 9/8/2020 through 10/9/2020.
- (b) Employee #3202, FFCRA from 9/8/2020 through 10/9/2020.
- (c) Employee #3508, FFCRA from 9/8/2020 through 10/9/2020.
- (d) Employee #3362, FFCRA from 9/8/2020 through 9/21/2020.
- (e) Employee #3211, FFCRA from 9/8/2020 through 10/9/2020.
- (f) Employee #3503, FFCRA from 9/8/2020 through 10/9/2020.
- (g) Employee #3586, FFCRA from 9/8/2020 through 10/9/2020.
- (h) Employee #3339, FFCRA from 9/8/2020 through 10/9/2020.
- (i) Employee #3482, FFCRA from 9/8/2020 through 10/9/2020.
- (j) Employee #2910, FFCRA from 9/8/2020 through 9/11/2020.
- (k) Employee #1619, adjusted FMLA from 8/26/2020 through 9/4/2020.
- (l) Employee #3528, FFCRA from 9/9/2020 through 10/9/2020.
- (m) Employee #3478, FFCRA from 9/8/2020 through 10/9/2020.
- (n) Employee #3357, FFCRA from 9/9/2020 through 9/14/2020.
- (o) Employee #3613, FFCRA from 10/6/2020 through 12/22/2020.

(7) PDESPA/PDSSPA Furloughs

(See Attached)

References: Penn-Delco Budget 2020-2021; Act 93 Plans; PDEA Agreement; PDESPA Agreement; PDSSPA Agreement; PA School Code Section 1108B.

Administrative Recommendation: To approve all personnel items as presented.

9.03 Special Education Agreements

9.03.1 MOTION: To approve the Tuition Agreement for student #36048 with Overbrook School for the Blind, as presented.

9.03.2 MOTION: To approve the Letter of Agreement with Holcomb Behavioral Health Systems, as presented.

9.03.3 MOTION: To approve the Agreement with the Delaware County Intermediate Unit, as presented.

9.03.4 MOTION: To approve the Agreement for student #43894 with The Timothy School, as presented.

9.04 PLANCON G – Sun Valley High School

9.04.1 MOTION: Authorize and direct the Administration and Architect to submit PlanCon G for the Sun Valley Secure Entry & Nurse Addition project, as presented.

9.04.2 MOTION: Authorize and direct the Administration and Architect to submit PlanCon G for the Sun Valley Summer 2018 Renovation; renovations to the C-wing classrooms & MIC project, as presented.

9.05 PSBA Candidates for 2020

MOTION: To approve Mr. Zebley to register votes for the following 2020 PSBA Officers and Trustees in the upcoming election, as follows:

- David Hein – President Elect
- Sabrina Backer or Daniel O’Keefe – Vice President
- Michael Gossert – Trustee (PSBA Insurance Trust)
- Marianne Neel Trustee (PSBA Insurance Trust)
- Stephen Skrocki – Trustee (School Board Secretaries Steering Committee)
- Tracy Long – Trustee (School Board Secretaries Steering Committee)

9.06 Final Application of Payment – Parkside Secure Entry & Renovations

MOTION: to approve the final payment application #6 for Cooks Service Co., Inc. of Avondale, PA in the amount of \$14,780. This brings the total amount paid to \$139,700.

9.07 PDSB Health and Safety Reopening Plan

MOTION: To approve the updated and amended PDE required Penn-Delco School District COVID-19 Pathway to Reopening Schools Health and Safety Plan to reflect revised hybrid, blended learning start dates for the 2020/2021 school year.

9.08 Sun Valley High School Athletics Health and Safety Plan

MOTION: To approve the updated and amended Athletics Health & Safety Plan, as presented.

9.09 Waiver of Ticket Fees

MOTION: To permit the Superintendent or designee to waive the collection of game day athletic contest entrance fees for any athletic event that occurs with a strict limitation on group and spectator size due to league or state requirements.

10. COMMENTS BY MEMBERS OF THE PUBLIC

11. COMMENTS BY MEMBERS OF THE BOARD

12. FUTURE MEETING

Next Meetings: Wednesday, October 14, 2020 - Study Session - Service Center - 7:30pm
Wednesday, October 21, 2020 - Business Meeting - Service Center - 7:30pm

13. ADJOURNMENT