

**AGENDA**  
**PUBLIC MEETING OF THE BOARD OF SCHOOL DIRECTORS**  
**PENN-DELCO SCHOOL DISTRICT**  
**District Service Center**  
**Via Zoom Webinar**  
**August 26, 2020 - 7:30pm**

**1. OPENING OF MEETING**

- 1.01 Call to Order and Pledge of Allegiance**
- 1.02 Roll Call**

**2. MINUTES AND MONTHLY REPORTS**

**2.01 Approval of Minutes**

- 2.01.1 MOTION:** To approve the minutes of the Special Board Meeting of July 29, 2020.
- 2.01.2 MOTION:** To approve the minutes of the Special Board Meeting of August 10, 2020.
- 2.01.3 MOTION:** To approve the minutes of the Special Board Meeting of August 17, 2020.

**2.02 Invoice Listing**

**MOTION:** To approve the invoice listing for July - August 2020.

**2.03 Treasurer's Report**

**MOTION:** To approve the Treasurer's Report for July 2020.

**3. SUPERINTENDENT'S REPORT**

**4. ANNOUNCEMENTS FOR THE PUBLIC**

**5. COMMENTS BY MEMBERS OF THE BOARD**

**6. ITEMS FOR BOARD INFORMATION**

**7. ITEMS FOR BOARD DISCUSSION**

**8. COMMENTS BY MEMBERS OF THE PUBLIC**

**PREPARED AND INFORMAL COMMENTS AND INQUIRIES FROM CITIZENS**  
**GUIDELINES FOR PUBLIC PARTICIPATION IN BOARD MEETINGS**

The Board recognizes the value to school governance of public comment on educational issues with the importance of involving members of the public in board meetings. In order to permit fair and orderly expression of such comments, the Board will provide for two periods for public participation during board meetings. The presiding officer at each public board meeting will follow these guidelines:

- Public participation shall be permitted only as indicated on the order of business in the procedures of this board, or at the discretion of the presiding officer on a given issue.
- Participants must be recognized by the presiding officer and must preface their comments by an announcement of their name, address, and group affiliation, if appropriate.

- All statements shall be directed to the presiding officer; no participant may address or question board members individually.
- The public participation in the beginning of the agenda will be limited to 15 minutes total and to three (3) minutes per person, on agenda topics only.
- **The public participation at the end of the agenda will be limited to 30 minutes total and to three (3) minutes per person.**

The presiding officer may interrupt or terminate a participant's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant.

Approved January 24, 1990

## **9. ITEMS FOR BOARD ACTION**

### **9.01 Personnel – Professional**

#### **(1) Appointments**

##### **(a) Molly Dwyer, Long-term substitute, effective 9/1/2020 through 6/21/2021**

###### **Education**

Kutztown University  
BS, Education

###### **Professional Experience**

Kelly Educational Staffing  
Penn-Delco School District

###### **Cert/Assign**

English 7-12  
Northley – ELA

###### **Salary**

B/2 \$50,925

###### **Rationale**

New Position

##### **(b) Tina Louise Kelly-Nerelli, Professional Employee, effective on or before 10/26/2020 pending pre-employment paperwork**

###### **Education**

Millersville University  
BA, Art

###### **Professional Experience**

Saint Patrick School  
Haverford School District  
Rose Tree Media School District  
Upper Darby School District

###### **Cert/Assign**

Art PK-12  
Aston/Parkside – Art

###### **Salary**

B/3 \$51,620

###### **Rationale**

S. McGinn, Resignation

##### **(c) Ciara Scarcelli, Temporary Professional Employee, effective on or before 10/26/2020 pending pre-employment paperwork**

###### **Education**

Cabrini University  
BS, Education

###### **Professional Experience**

The Davidson School at Elwyn

###### **Cert/Assign**

Special Education PK-12, Grades PK-4  
Sun Valley – Special Education

###### **Salary**

B/1 \$50,255

###### **Rationale**

L. Herbert, Resignation

#### **(2) Retirement**

**(a) Jean Michels, Speech Teacher at Coebourn Elementary, effective 8/20/2020.**

#### **(3) Resignation**

**(a) Kristie Pennoni, School Nurse at Coebourn/Pennell Elementary, effective 8/20/2020.**

**(b) Erin Burns, Spanish Teacher at Sun Valley, effective 8/19/2020.**

**(4) Leave of Absence**

- (a) Employee #841, FFCRA from 9/8/2020 through 11/30/2020.
- (b) Employee #309, Sabbatical Leave for Restoration of Health from 9/1/2020 through 1/27/2021.
- (c) Employee #968, FFCRA from 9/1/2020 through 10/9/2020.
- (d) Employee #2100, FMLA from 10/12/2020 through 10/26/2020.

**(5) Extra Pay**

**(a) Safety Training Outside of Contractual Hours During Covid-19, 7/27/2020**

<b>10-1241-123-000-00-00-00-000</b>	<b><u>Hours</u></b>
Karen Scharrer	2.0
Lindsey Wiley	2.0
Amanda Kikut	2.0

**(b) Positive Action Training Webinar, 8/11/2020**

<b>10-1241-123-000-10-00-00-000</b>	<b><u>Hours</u></b>
Kelly Lamberto	2.0
Samantha Perrotta	2.0

<b>10-1241-123-000-30-00-00-000</b>	
John Moletteri	2.0
Kevin Siegel	2.0
Erin Judge	2.0

**(c) Summer Guidance Hours - SVHS**

<b>10-2260-123-000-30-00-00-000</b>	<b><u>Hours</u></b>
Kathryn James	16.25

**(d) Nurses Manual – K-12 – 8/18/2020**

<b>10-2260-123-000-00-00-00-000</b>	<b><u>Hours</u></b>
Ginamarie Capuano	7.0
Kelly Dignazio	7.0
Betsy King	7.0
Kristie Pennoni	7.0

**(e) Summer Tutoring for Student #24518**

<b>10-1241-123-000-30-00-00-000</b>	<b><u>Hours</u></b>
Rachelle Carstenson	15.0

**(f) Sondag Training, 8/21/2020**

<b>10-1241-123-000-00-00-00-000</b>	<b><u>Hours</u></b>
Megan Flanagan	6.0
Kate Doroshenko	6.0
Jessica Labish	5.0

**(g) Safety Cares Training 8/10-12/2020**

<b>10-2260-123-000-10-00-00-000</b>	<b><u>Hours</u></b>
Kate Furia	7.0
Alana Lafferty	7.0

**10-2260-123-000-30-00-00-000**

Barb Boyle	4.0
Megan Flanagan	7.0
Amanda Kikut	31.0 (Trainer)
Michele Lehman	3.0
John Moletteri	3.0
Lisa Replogle	7.0
Kevin Siegel	7.0
Karen Scharrer	31.0 (Trainer)
Kate Taylor	3.0
Lindsey Wiley	31.0 (Trainer)

**10-2271-360-000-30-00-00-000**

Brianna Joseph	7.0
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**(h) Curriculum & Technology in a Virtual World 8/11-12/2020**

<b>10-2260-123-986-10-00-00-000</b>	<b><u>Hours</u></b>
Mike Bushnell	14.0
Katie Cardwell	14.0
Allison Carey	14.0
Lauren Cassimatis	14.0
Kelsey Gislason	7.0
Trish Lydon	14.0
Kaitlyn Maloney	14.0
Jennifer McDougall	7.0
Tyler Mertens	14.0
Lauren Mongada	14.0
Panagiotis Papageorge	14.0
Emily Wreath	14.0

**10-2260-123-986-30-00-00-000**

	<b><u>Hours</u></b>
Elizabeth Bereznak	14.0
Adria Bondanza	14.0
Allison Burns	7.0
Kevin Fowler	7.0
Ashley McColgan	14.0
Michelle Ritz	14.0
Christiane Romano	14.0
Lauren Schneider	7.0

**(i) Special Education Summer Hours**

<b>10-1241-123-000-30-00-00-000</b>	<b><u>Hours</u></b>
Jodi Cunniffe	28.0

**(j) Pathways To Reopening, 7/2020 – 8/2020**

**10-2260-123-986-10-00-00-000**      **Hours**

Lauren Mongada	4.0
Meghan Pringle	5.5
Danielle Seaman	4.0

**10-2260-123-986-30-00-00-000**

Kevin Fowler	4.5
Betsy King	19.0
Kathryn James	18.5
Christen Verna	4.0

**(6) Extra Duty Pay Assignments**

**Appointments:**

**Sun Valley Athletics**

Jillian Foster      Girls Asst. Volleyball      10 Units @ \$291      \$2,910.

**Non-Athletics**

(See Attached)

**(7) Wage and Salary Adjustment**

**(a)** Kathleen DiMichele, Social Studies Teacher at Northley, from Master's 60, step 13 @ \$80,475 to Doctorate, step 13 @ \$85,350 effective 9/1/2020.

**(b)** Kristine Hopkins, 2nd Grade Teacher at Pennell Elementary, from Master's, step 16 @ \$90,000 to Master's 60, step 16 @ \$96,000 effective 9/1/2020.

**9.02 Personnel – Classified**

**(1) Appointment**

**(a)** Charles Buchan, full-time Custodian at Northley @ \$17.23/hour, up to 40 hours/week, 261 days/year with full-time benefits in accordance with the PDSSPA contract, effective 8/31/2020.

**(2) Leave of Absence**

**(a)** Employee #137, temporary leave from 9/3/2020 through 3/2/2021.

**(b)** Employee #3436, FFCRA from 9/2/2020 through 11/17/2020.

**(3) Resignation**

**(a)** Carleen April, substitute Assistant, effective 8/11/2020.

**(b)** Kathleen Fetsick, substitute Health Room Licensed Assistant, effective 8/26/2020.

**(c)** Sharon Schlotzhauer, substitute Health Room Licensed Assistant, effective 8/26/2020.

**(4) Retirement**

**(a)** Theresa Micklo, Paraprofessional at Coebourn Elementary, effective 9/8/2020.

**(b)** Richard Siegfried, Bus Driver, effective 8/25/2020.

**References: Penn-Delco Budget 2020-2021; Act 93 Plans; PDEA Agreement; PDESPA Agreement; PDSSPA Agreement; PA School Code Section 1108B.**

**Administrative Recommendation: To approve all personnel items as presented.**

### **9.03 ACA (Affordable Care Act) Service Agreement**

**MOTION:** To approve the agreement with Gallagher Benefit Services, Media, PA to provide Data Management Services in compliance with ACA.

### **9.04 HP Financial Services Agreements**

**9.04.1 MOTION:** To approve the buyout of 16 Probook 430s from lease #475366585400005 for an amount not to exceed \$2,036, as presented.

**9.04.2 MOTION:** To approve the buyout of 80 Probook 640s from lease #475366585400005 for an amount not to exceed \$10,164, as presented.

### **9.05 Special Education Agreements**

**9.05.1 MOTION:** To approve the 2020-2021 annual Agreement with Foundations Behavioral Health for Specialized Education Services, as presented.

**9.05.2 MOTION:** To approve the Agreement with Criticare Home Health & Nursing Corporation, as presented.

**9.05.3 MOTION:** To approve the Tuition Agreement and Private School Placement Services with Fairwold Academy for student #36092 and student #55259, as presented.

### **9.06 Instructional Technology Resources**

**9.06.1 MOTION:** To approve the agreement with Makemusic for \$6,280.00, as presented.

**9.06.2 MOTION:** To approve the agreement with Sight Reading Factory for \$722.48, as presented.

### **9.07 Change Orders – SV – Secure Entry and Nurse Addition**

**MOTION:** To approve the following change order(s) as presented:

- GC-02 John S. McManus, Inc.: for unforeseen conditions and owner directed changes, for an amount not to exceed \$3,858.
- HVAC-01 JBM Mechanical, Inc.: for unforeseen conditions and owner directed changes, for an amount not to exceed \$1,292.

### **9.08 Real Estate Tax Assessment Appeals**

**MOTION:** That the Board authorizes and directs the Solicitor to initiate and prosecute real estate tax assessment appeals from undervalued 2021 real estate tax assessments that have resulted from the countywide reassessment; the Board authorizes and directs the Solicitor and the District's real estate appraiser to determine the appropriate assessments to appeal, without consideration of the property type, in accordance with the standard methodologies that have been approved by the Business Administrator.

### **9.09 Countywide Real Estate Tax Reassessment**

**MOTION:** That the Board authorizes and directs the Solicitor to initiate and prosecute appropriate legal action to attempt to remedy what appears to be a uniformity issue in the Penn-Delco School District that has resulted from the countywide reassessment.

**9.10 Recycling of Obsolete Items**

**MOTION:** To recycle obsolete technology related equipment with Upcycle LLC., from Fairfield, NJ, at no cost to the district, as presented.

**9.11 Emergency Instructional Time Resolution**

**MOTION:** To approve the Emergency Instructional Time Resolution, as presented.

**9.12 Penn-Delco Bus Routes 2020-2021**

**MOTION:** To approve the proposed bus routes and bus stops for the 2020-2021 school year, as presented.

**10. COMMENTS BY MEMBERS OF THE PUBLIC**

**11. COMMENTS BY MEMBERS OF THE BOARD**

**12. FUTURE MEETING**

Next Meetings: Wednesday, September 16, 2020 - Study Session - Service Center - 7:30pm  
Wednesday, September 23, 2020 - Business Meeting - Service Center - 7:30pm

**13. ADJOURNMENT**